PRESCRIPTION DRUG PROGRAM

ADMINISTERED BY EXPRESS SCRIPTS

Network Pharmacy	Union (ATU & Call-a-Ride) Premium/Preferred/Economy	IBW Premium/Preferred/Economy	Salaried Premium/Preferred/Economy	Salaried High Deductible Health Plan
Prescription Drugs	Plan pays 100% after	Plan pays 100% after	Plan pays 100% after	Plan pays 90% after
30 Day Retail				
*Generic	You pay max of \$20	You pay max of \$8	You pay max of \$20	You pay Deductible, then 10%
Brand	You pay \$25	You pay \$30	You pay \$25	You pay Deductible, then 10%
**Multi-Source	You pay \$40	You pay \$45	You pay \$40	You pay Deductible, then 10%
90 Day Retail				
*Generic	You pay max of \$40	You pay max of \$20	You pay max of \$40	You pay Deductible, then 10%
Brand	You pay \$50	You pay \$75	You pay \$50	You pay Deductible, then 10%
**Multi-Source	You pay \$80	You pay \$112.50	You pay \$80	You pay Deductible, then 10%

^{*}Generic is a Maximum per prescription.

^{**} Under the plan, whenever a brand-name is dispensed when a generic substitute is available and allowable, you will be responsible for the higher copayment plus the difference between the brand and generic price of each drug.