



## **Safety & Security Committee**

### **Open Meeting**

Thursday, May 14, 2026 following Board of Commissioners Meeting

Virtual Meeting

Headquarters - Board Room, 6th Floor

One Metropolitan Square, 211 N. Broadway, Suite 650

St. Louis, Missouri 63102



## May 14, 2026 - Safety & Security, Open Meeting

### Notice of Meeting and Agenda

1. Call to Order	Approval	Chair Simmons
2. Roll Call		M. Bennett
3. Public Comment	Information	Chair Simmons
4. Approval of the Minutes of the March 5, 2026 - Safety & Security Committee, Open Meeting	Approval	Chair Simmons
A. Draft Minutes - March 5, 2026 - Safety & Security Committee, Open Meeting -3		
5. Law Enforcement Agreement with the City Sheriff's Department	Information	K. Scott
A. Briefing Paper - 7		
B. Proposed Agreement - STL Sheriff Services - 9		
C. BSD Statement - City Sheriff Board Presentation - 19		
6. Unscheduled Business	Approval	Chair Simmons
7. Report of the President & CEO	Information	T. Roach
8. Call for the Dates of Future Board & Committee Meetings	Information	M. Bennett
9. Adjournment to Executive Session	Approval	Chair Simmons
If such action is approved by a majority vote of The Bi-State Development Agency's Board of Commissioners who constitute a quorum, the Board may go into closed session to discuss legal, confidential, or privileged matters pursuant to Bi-State Development Board Policy Chapter 10, Section 10.080 (D) Closed Records: Legal under §10.080(D)(1) and Security under §10.080(D)(11).		
10. Reconvene to Open Session	Approval	Chair Simmons
11. Adjournment	Approval	Chair Simmons

**BI-STATE DEVELOPMENT  
SAFETY AND SECURITY COMMITTEE - SPECIAL MEETING  
(VIRTUAL MEETING VIA ZOOM)  
OPEN SESSION MINUTES  
March 5, 2026  
8:30 AM**

**Committee Members Participating via Zoom**

Herbert Simmons, Chair  
Derrick Cox – Absent  
Irma Golliday – Absent

**Other Commissioners Participating via Zoom**

Sam Gladney  
Nate Johnson – Absent  
Andrea Jackson-Jennings

Terry Beach  
Debra Moore

**Staff Participating via Zoom**

Taulby Roach, President and Chief Executive Officer  
Tammy Parris, Executive Vice President and Chief Financial Officer  
Brenda Deertz, Director of Executive Services  
Greg Linhares, Chief Legal Counsel  
Myra Bennett, Manager of Board Administration  
Kevin Scott, Executive Vice President Public Affairs and Security  
Scott Steckfuss, OT Systems Manager  
Kelly Haidinyak, Project Manager III – Engineering

**Others Participating via Zoom**

Bex Lackey, ASL Interpreter

1. **Open Session Call to Order**  
**8:30 a.m.** Chair Simmons called the Open Session of the Bi-State Development Agency, Safety and Security Committee Meeting to order at 8:30 a.m.
2. **Roll Call**  
**8:30 a.m.** Roll call was taken, as noted above.
3. **Public Comment**  
**8:30 a.m.** Chair Simmons asked Ms. Bennett for a summary of public comments submitted for today's meeting. Ms. Bennett noted that the Agency did not receive any public comments.
4. **Approval of the Minutes of the November 14, 2025 - Safety & Security Committee, Open Meeting**  
**8:31 a.m.** The minutes of November 14, 2025, Safety & Security Committee, Open Meeting, were provided in the Committee packet.

A motion to approve the minutes, as presented, was made by Commissioner Jackson, and the motion was seconded by Commissioner Gladney.

**The motion passed unanimously.**

**5. Sole Source – Wabtec Proposal – CIS Video & Audio Enhancements**

**8:31 a.m.** A briefing paper was included in the meeting materials, requesting that the Safety and Security Committee accept, and forward to the Board of Commissioners for approval, this request for FY 2026 funding of Sole Source Contract for Wabtec proposed Customer Information System Platform upgrades. Kevin Scott, Executive Vice President Public Affairs and Security, provided an overview of this item, noting that the current Customer Information System platform supports text-only messaging, limiting the effectiveness of customer communications during service disruptions, emergencies, and special events. He reported that the proposed enhancements support preparation for ADA Title II accessibility requirements by enabling multi-modal (visual and audible) messaging, improving accessibility for customers with visual and hearing impairments. Mr. Scott stated that all funding necessary to execute this work is already secured, eliminating financial risk and avoiding any impact to other capital or operating priorities. He reported that the proposal represents a controlled, incremental enhancement to an existing, mission-critical Customer Information System platform, leveraging Bi-State's current investment rather than introducing a new system or long-term cost exposure. Mr. Scott added that Missy Webb has already participated in a trial of these enhancements, and the Agency had huge success with the trial. Commissioner Jackson-Jennings asked if this is a one-time cost, and Mr. Scott noted that it is. Commissioner Moore asked if these enhancements were available when the initial proposal was received. Mr. Scott indicated that these enhancements were not available initially. Chair Simmons posed questions regarding page 7 of the service agreement, asking if there would be additional maintenance costs. Mr. Scott stated that these enhancements are covered under the existing maintenance contract.

A motion to approve this item, as presented, was made by Commissioner Gladney, and the motion was seconded by Commissioner Jackson-Jennings.

**Unanimous vote in favor taken.**

**6. Secure Platform Infrastructure Update**

**8:40 a.m.** Kevin Scott, Executive Vice President Public Affairs and Security, provided an overview of this item. He noted that Kelly Haidinyak, Project Manager for SPP has been instrumental in this project, and he could not be happier with her performance. He also noted that Scott Steckfuss, OT Systems Manager, has been responsible for the technology build-out for the project. He stated that these two individuals have been paramount to the success of the project, and should be recognized for their work.

Kelly Haidinyak, Project Manager, gave an overview of the status of the project, noting that the project is progressing nicely, and the Agency is in the final stretch for completion of the project. Ms. Haidinyak and Mr. Scott updated the Commissioners on the status of the project in both

Illinois and Missouri, noting challenges that they are currently working to resolve. Mr. Scott noted that validators will be installed during the next few weeks, and will need to be tested, once in place. He also noted that five ticket vending machines will be installed in the next few weeks, for reliability testing. Commissioner Gladney asked if the Agency anticipates meeting the June deadline that has been set, and what they foresee as the biggest challenges. Ms. Haidinyak stated that the platform portion of the project will be completed by the June. Mr. Scott stated that he anticipated that the Agency will meet the deadline; however, the ticket vending machines will be the biggest challenge. President & CEO, Taulby Roach, stated that three machines are currently in place; however, the Agency will need time for testing. He noted that many of the ticket vending machines have been delivered, and he believes that there will time for installation and testing, in order to meet the June deadline.

This item was provided as information only.

**7. Unscheduled Business**

**8:56 a.m.** There was no unscheduled business.

**8. President & CEO Report**

**8:56 a.m.** President & CEO Taulby Roach noted that ridership is going up, and crime is going down. He stated that the Agency will never be “done”, as Metro is an evolving system, and the Agency will continue with its investments in the system.

This item was provided as information only.

**9. Call for the Dates of Future Board & Committee Meetings**

**8:57 a.m.** Myra Bennett, Manager of Board Administration noted the following upcoming meetings:

Board of Commissioners Special Meeting:	Thursday, March 26, 2026	8:30 AM
Audit, Finance & Administration Committee:	Thursday, March 26, 2026	Following BOC
Operations Committee Meeting:	Thursday, March 26, 2026	Following AFA

**10. Motion to move Executive Session**

**8:58 a.m.** Chair Simmons requested a motion for the Committee go into Executive Session for the purpose of discussing matters, as permitted under Bi-State Development Board Policy Chapter 10, Section 10.080, (D) (1) – Legal; (D) (11) – Security; and (D) (16) – Rail, Bus or Facilities, Safety and Accidents.

The motion was made by Commissioner Jackson-Jennings, and the motion was seconded by Commissioner Moore.

A roll call vote was taken, as follows:

Sam Gladney – Yea	Terry Beach – Yea
Andrea Jackson-Jennings – Yea	Herbert Simmons – Yea
	Debra Moore – Yea

**The motion passed unanimously, and the Committee moved into Executive Session at 8:58 a.m.**

*Commissioner Jackson-Jennings left the meeting at approximately 9:35 a.m.*

**11. Reconvene to Regular Meeting.**

**9:38 a.m.** The Committee reconvened to the open session at approximately 9:38 a.m.

Commissioner Gladney made a motion to accept the minutes from the November 14, 2025, Safety & Security Committee, Executive Session, as presented, as a closed record. The motion was seconded by Commissioner Beach.

A roll call vote was taken, as follows:

Sam Gladney – Yea

Terry Beach – Yea  
Herbert Simmons – Yea  
Debra Moore – Yea

**The motion passed.**

**12. Adjournment**

**9:39 a.m.** Chair Simmons asked if there was any further business, and being none, Commissioner Gladney made a motion to adjourn the meeting. The motion was seconded by Commissioner Beach. Unanimous vote in favor was taken. The motion passed, and the meeting was adjourned at approximately 9:40 a.m.

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Deputy Secretary to the Board of Commissioners  
Bi-State Development Agency

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**From:** Kevin Scott, Executive Vice-President of Public Affairs and Security  
**Subject:** Law Enforcement Services Agreement – City of St. Louis Sheriff’s Dept.  
**Disposition:** Approval  
**Presentation:** Kevin Scott – Executive Vice-President of Public Affairs and Security

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**Objective:**

To present to the Safety and Security Committee for discussion, and referral to the full Board of Commissioners for approval, an Agreement for Law Enforcement Services between Bi-State Development and the City of St. Louis Sheriff’s Office.

**Background:**

Traditionally, Metro Transit law enforcement services within the City of St. Louis have been provided through agreement with the St. Louis Metropolitan Police Department (SLMPD). The current agreement with SLMPD is a one-year term expiring June 30, 2026; however, policing staffing issues have not positioned SLMPD to maintain staffing requirements under said agreement, either now nor in the immediate future. The inability to staff the SLMPD Metro Transit detail will not allow us to continue with the agreement, requiring us to look for support from the City of St. Louis Sheriff to assume primary patrols of Metro Transit within the City of St. Louis.

**Analysis:**

The engagement of law enforcement services with the City of St. Louis Sheriff will focus sustained high visibility patrols of MetroLink trains, platforms, and transit centers within the City of St. Louis, in direct coordination with Metro Transit Public Safety, the St. Louis County Police, and the St. Clair County Sheriff’s Department. The Mayor’s office is aware and supportive of the change from the Police to the Sheriff for this contract.

**Previous Contract Cost Comparison:**

Our current agreement with SLMPD was termed only for one year due to the transition to State of Missouri control, staffed with one Captain, one Sergeant and three Police Officers at a cost of \$785,686.80. Currently we have a Captain, Sergeant and one Police Officer. Please note that the approved budget was for \$1.2 million dollars.

Bi-State Development is terminating the aforementioned agreement and seeking approval of a new agreement with the City of St. Louis Sheriff for a two-year term, consisting of one Lieutenant, one Sergeant, and eight Deputies. The cost breakdown is as follows:

**Bi-State Development has budgeted \$1.2 million for fiscal year 2027.**

**Year one** of the Sheriff’s Agreement will total \$921,262.32 of which \$77,988.32 is a one-time start-up cost to cover uniforms, duty gear, firearms, less lethal capability, and portable radios.

Bi-State Development Agency  
Safety & Security Committee  
Open Session Agenda Item  
May 14, 2026  
Law Enforcement Contract – City of St. Louis Sheriff's Office  
Page 2

**Year two** of the Sheriff's Agreement will total \$843,274.00

**Committee Action Requested:**

Management recommends that the Safety and Security Committee accept this Law Enforcement Services Agreement between Bi-State Development and the City of St. Louis Sheriff's Office, and forward it to the Board of Commissioners for approval.

**Attachments:**

Proposed Agreement with the City of St. Louis Sheriff's Office

**Funding Source:**

General Operating Budget

**LAW ENFORCEMENT SERVICES AGREEMENT**  
**BETWEEN**  
**THE BI-STATE DEVELOPMENT AGENCY FOR THE MISSOURI-ILLINOIS**  
**METROPOLITAN DISTRICT**  
**AND**  
**THE CITY OF ST. LOUIS SHERIFF’S OFFICE**

This Law Enforcement Services Agreement (the “Agreement”) is entered into this day \_\_\_\_\_, by and between the Bi-State Development Agency of the Missouri-Illinois Metropolitan District (“Agency”) and the City of St. Louis, by and through the City of St. Louis Sheriff’s Office (“Sheriff”).

WHEREAS, Agency operates a light rail system ("MetroLink") within the City of St. Louis, Missouri, St. Louis County, Missouri, and St. Clair County, Illinois; and

WHEREAS, an integral part of Agency's operation is the safety and security of its customers who use MetroLink; and

WHEREAS, Agency is authorized, pursuant to the Compact between the states of Illinois and Missouri, to employ peace officers through contracts with law enforcement agencies; and

WHEREAS, Agency desires to contract with Sheriff to provide Sheriff’s deputies for law enforcement protection and presence on MetroLink trains and property and for such deputies to serve as good will ambassadors in the performance of their duties; and

WHEREAS, Sheriff provides law enforcement services within the City of St Louis, Missouri; and

WHEREAS, Agency and Sheriff desire to enter into this Agreement whereby Sheriff will provide law enforcement services on MetroLink trains and property and Agency will compensate Sheriff for such services; and

NOW, THEREFORE, in consideration of the premises set forth hereunder, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Sheriff and Agency hereby agree as follows:

**ARTICLE I. Term; Termination.**

1.1. Term. This Agreement shall commence as of \_\_\_\_\_, and shall end on June 30, 2028, unless earlier terminated by either party in accordance with this Agreement.

1.2. Early Termination. Either party may terminate its rights and obligations under this Agreement without cause by providing at least thirty (30) days prior written notice to the other party of to the termination date of this Agreement.

Article II. **Compensation.**

2.1. Compensation for Startup Costs and Basic Services. The Agency agrees to compensate Sheriff for startup costs in accordance with the Sheriff's Memorandum Dated April 16, 2026 and the Exhibit A attached thereto, which are both hereby attached to this Agreement as Exhibit 1. The Agency agrees to compensate Sheriff for the staffing levels described in Section 4.1 at a monthly rate of \$70,272.83 per month, for an annual total not to exceed \$843,274.00. Notwithstanding the foregoing, if the level of service increases or decreases as provided in Section 4.2, Sheriff shall notify Agency as soon as practical of such increase or decrease, as further described in this Agreement, and the monthly payment shall be adjusted accordingly.

2.2. Compensation for Additional Services. If Sheriff provides additional law enforcement services pursuant to Section 4.2, Agency shall compensate Sheriff for such additional services by paying the actual cost of wages (including any premium paid for overtime) and other direct wage-related costs for each deputy providing such services ("Additional Monthly Fee"). Any such additional services that will exceed the monthly totals described in Section 2.1 above shall require prior approval by Agency.

2.3. Time and Manner of Payment. Sheriff shall provide Agency with monthly invoices for the Monthly Fee and Additional Monthly Fee to be paid by Agency. Agency shall pay each invoice within thirty (30) days of the date of receipt.

2.4. Directive for Additional Services/Compensation. The Sheriff may prepare and sign, from time to time, a Directive for Additional Services to authorize under this Agreement any level of service change by Sheriff pursuant to Section 4.2, below, and the resulting change to compensation payable by Agency pursuant to Section 2.1. above, by adjusting the Monthly Fee described in Section 2.1 above, provided that any Directive exceeding the Monthly Fee described in Section 2.1 shall require concurrence of the Agency prior to implementation.

Article III. **Regional Integration of Transit Police Services.**

3.1. Bureau of Transit Police. Sheriff, and other jurisdictions providing law enforcement services to Agency, have determined that it is in their best interests to cooperate in providing such services to the Agency and have established a working group to be known as the Bureau of Transit Police (the "Bureau"). For the purposes of this Agreement, all such deputies and other personnel providing services to Agency hereunder shall be referred to as assigned to the Bureau.

3.2. Administration of the Bureau. Bureau activities will be under the overall administration and coordination of the St. Louis County Police Department in cooperation with Agency's General Manager of Public Safety. The St. Louis County Police Department Commander assigned to the Bureau will be designated the "Bureau Commander." The Bureau Commander shall be responsible for the supervision of the day-to-day operations of the Bureau.

3.3. Bureau Standard Operating Procedures. Sheriff and Agency recognize that each have a legitimate interest in the deployment strategy and priority of services of law enforcement personnel assigned to the Bureau. Sheriff and Agency agree to work together to ensure that the deployment and priorities of law enforcement personnel assigned to the Bureau are efficient and effective and in accordance with Agency's Security Plan.

3.4. General Orders, Directives, and Training. Deputies assigned to the Bureau will remain subject to the General Orders, Directives, and training requirements of Sheriff. Additionally, in the event of a conflict between the Agency's Security Plan and Sheriff's General Orders or Directives, Sheriff's General Order or Directive will prevail.

3.5. Command Review Meetings. Command-level review meetings between Agency, Bureau Commander, Sheriff, and the other jurisdictions providing law enforcement services to the Bureau shall be held at least bi-weekly, or as requested by any party, in order to discuss the services under this Agreement; personnel qualifications and complaints; work assignments and hours; reports made and/or needed by any party; and to discuss and resolve any other areas of mutual concern.

#### **Article IV. Services Provided by Sheriff.**

4.1. Basic Services. Sheriff shall assign deputies from Sheriff's department consisting of 1 deputy of Lieutenant rank, 1 deputy with the rank of Sergeant or higher, and 8 persons with the rank of Deputy to the Bureau. Sheriff and Agency shall agree upon the level of police services, including personnel, equipment, and related support to be provided to the Bureau as needed.

4.2. Changes in Level of Service. Sheriff may exercise its reasonable discretion to make changes in the number of deputies assigned to the Bureau during the term of this Agreement; however, Sheriff: i) shall provide Agency advanced written notice of its intent to change the number of deputies, and ii) may not exceed the monthly or annual totals provided in Section 2.2 above without prior approval of Agency. Compensation to the Sheriff by Agency as described in Article II. above shall be increased or decreased to reflect any changes in level of service made pursuant to this section.

4.3. Duties of the Deputies. The deputies assigned to the Bureau under the terms of this Agreement shall primarily devote their time to activities on MetroLink trains. The duties of such deputies shall include, but not be limited to, the following:

- a. Provide "roving" patrol duties on board the MetroLink trains and within Agency's MetroLink stations within the City of St. Louis, during which they shall perform their duties as law enforcement officers consistent with Section 57.450, RSMo. No deputy shall, however, be required by this Agreement to perform any duties outside of the City of St. Louis, unless authorized by state or federal law. Sheriff's deputies are permitted to enter St. Louis County or the State of Illinois for the purpose of monitoring ongoing suspicious activity on a MetroLink train or to detain a suspect, and to remain in St. Louis County or the State of Illinois until an officer of the appropriate jurisdiction has

responded to the scene under the authority granted by Section 70.378, RSMo. and 45 ILCS 110/5.

b. Actively and visibly patrol MetroLink trains, stations, park-and-ride lots and other MetroLink facilities within the City of St. Louis; interact positively with MetroLink customers and provide appropriate assistance to them; enforce the MetroLink fare system as commissioned by the Agency by state statute to include issuing citations for fare and Agency regulation violations; and arrange for the pickup, transporting and processing of offenders detained while awaiting assistance from the Police Department or a police officer of the appropriate jurisdiction.

c. Respond to subpoenas, court appearances and trials as required for violations.

4.4. Scheduling of Services. Sheriff and Bureau Commander, in consultation with Agency, shall determine when and where deputies are to perform their respective duties as described in Section 4.3 above. Sheriff shall provide agency with a copy of the work schedules, known as the "Bureau of Transit Police Officer's Work Schedules", of all deputies assigned to the Bureau. With the exception of services provided under unforeseen or extraordinary circumstances, as documented by Sheriff in writing detailing the amount, nature, and justification for such services, Agency must pre-approve the use of any additional deputies or additional hours of services not authorized in Section 4.1.

4.5. Status of Deputies. The deputies assigned to the Bureau under the terms of this Agreement shall, at all times, be considered employees of Sheriff and not of Agency. If Agency determines that any deputy assigned to the Bureau under this Agreement is not performing in accordance therewith, Agency may request the replacement of such deputy. Upon such Request, Sheriff shall make every effort to replace the deputy; however, the replacement of a deputy assigned to the Bureau is within the Sheriff's discretion.

4.6. Equipment. Sheriff shall provide its deputies assigned to the Bureau with a standard uniform and a complement of personal equipment. Agency shall compensate Sheriff for initial equipment startup costs as described in Section 2.1 above. Sheriff shall be responsible for its incurred expenses in performing this Agreement, unless otherwise provided in this Agreement.

4.7. Reports.

a. Upon request, Sheriff shall provide Sheriff's incident reports to the Bureau Commander in a manner compliant with state and federal law for incidents related to the Agency and its operations.

b. Agency shall provide monthly reports to Sheriff containing ridership and fare data. Agency shall provide Sheriff any new policies regarding fare enforcement, Fare Bulletins, and updates regarding safety and security.

c. Sheriff shall make timely reports documenting each deputy's work time, location, and activities to Agency at times and in a format to be mutually agreed upon by Agency and Sheriff. Such reports shall include the following information: time and location of

reporting to duty and when completing duty, activities while on duty, time away from MetroLink stations or trains when on duty, and such other matters relating to their duties pursuant to this Agreement.

**Article V. Insurance.**

**5.1. Insurance.**

a. It is hereby understood and acknowledged that Sheriff and Agency are self-insured for purposes of general liability, commercial general liability, automobile liability, professional liability, and workers compensation/employer liability. The parties agree that Sheriff is not responsible for injuries or other damages suffered by third parties when such injuries or damages arise from acts or omissions of a deputy that rise exclusively from the enforcement of policies, rules, directives, or practices of the Agency. However, the Agency shall have no responsibility or obligation to Sheriff for any claims conclusively determined to be caused by the negligence or willful misconduct of Sheriff or Sheriff's deputies. To the extent allowable under the laws of the State of Missouri, Sheriff is responsible for any Workers' Compensation claims that may arise from this contract.

b. Sheriff shall give written notice to the Agency promptly upon learning of the events giving rise to any claim that Sheriff maintains is the Agency's responsibility under this Agreement. For any such claims, the parties agree that the Agency shall select counsel to control and manage the defense of the claim and the settlement thereof, and Sheriff agrees to give full cooperation to the Agency in the defense of such a claim. Obligations set forth in this section shall survive termination of this Agreement. Further, by execution and performance of this Agreement, the Agency does not intend to, nor shall it be deemed to have waived or relinquished any immunity or defense on behalf of the Agency, its commissioners, officers, directors, servants, employees, agents, successors or assigns, including governmental and sovereign immunity.

**Article VI. Miscellaneous.**

6.1. Notices. Any and all notices or other forms of communications, required or voluntarily made by either party, shall be deemed to be given if hand delivered or sent through the United States Postal Service. First-class postage pre- paid, to the respective addresses of the parties listed below:

If to Agency:               Bi-State Development Agency  
                                  211 North Broadway, Suite 700  
                                  St. Louis, Missouri 63102  
                                  Attn: Taulby Roach, President & CEO

If to Sheriff:                City of St. Louis Sheriff's Office  
                                  1114 Market St.  
                                  St. Louis, Missouri 63101  
                                  Attn: John Hayden, Sheriff

Both parties may, by notice given hereunder, designate an additional or different recipient or address to which subsequent notices and communications shall be sent.

6.2. Severability of Provisions. The parties agree that if any provision of this Agreement is held by a court of competent jurisdiction to be invalid, unenforceable, void or voidable for any reason, the finding, order or decree of which becomes final, the remaining provisions shall not be affected thereby if such provisions could continue to conform with the purposes, terms and requirements of the Agreement and the applicable law.

6.3. Integration and Amendment. This Agreement comprises the entire understanding between the parties, including the contents of any and all documents incorporated by reference or attached hereto, and the Agreement supersedes all other writings, promises, terms, conditions or obligations that may have been previously made. Any amendments, additions, supplements or deletions to this Agreement shall be in writing, and mutually asserted to and signed by both parties. No action shall be taken pursuant to any amendment, addition, supplement or deletion prior to the execution of such written instrument.

6.4. Governing Law. This Agreement, its interpretation and any dispute arising out of its operation shall be governed by the laws of the State of Missouri without regard for conflicts of law principles.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of this date  
\_\_\_\_\_.

BI-STATE DEVELOPMENT AGENCY OF THE  
MISSOURI-ILLINOIS METROPOLITAN DISTRICT

Taulby A. Roach  
President and CEO

ATTEST:

Gregory J. Linhares  
Chief Legal Counsel

CITY OF ST. LOUIS SHERIFF'S OFFICE

Jon Hayden  
Sheriff, City of St. Louis

COUNTERSIGN:

Comptroller

APPROVED AS TO FORM:

City Counselor

ATTEST:

Register



**JOHN HAYDEN**  
INTERIM SHERIFF  
CITY OF ST. LOUIS  
MEL C. CARNAHAN COURTHOUSE  
1114 MARKET STREET - SUITE 112  
ST. LOUIS, MISSOURI 63101  
(314) 622-4131

## **MEMORANDUM**

TO: Kevin Scott, Bi-State Development  
FROM: City of St. Louis Sheriff's Office  
RE: MetroLink Law Enforcement Deployment - First-Year Equipment Startup Costs  
DATE: April 16, 2026

### **Purpose**

This memorandum provides an itemized summary of first-year startup equipment costs associated with deploying eight (8) deputy sheriffs for MetroLink law enforcement coverage under the proposed contract. These costs represent one-time outfitting expenditures necessary to bring each deputy to full operational readiness prior to deployment.

### **First-Year Startup Equipment Cost**

The total cost to fully outfit eight (8) deputies — including uniforms, duty gear, firearms, less-lethal weapons, communications equipment, and identification credentials — is estimated at \$77,988.32. This figure reflects per-deputy outfitting costs of \$9,748.54 multiplied across the eight-position deployment. A complete itemized breakdown is attached as Exhibit A.

### **Nature of Costs**

These are non-recurring startup costs. The items listed represent initial issuance equipment required for each deputy to meet the Sheriff's Office uniform and equipment standards for active law enforcement deployment. The most significant cost drivers are communications equipment (radios at \$4,800 per unit), Taser 10 devices (\$1,800 per unit), and ballistic vests (\$785 per unit), which together account for approximately \$59,080 — or roughly 76% — of the total startup expenditure.

### **Budget Consideration**

The funding source is respectfully advised to account for this startup figure as a discrete first-year line item, separate from recurring personnel, operational, and overhead costs that will govern subsequent contract years. These equipment costs are not expected to recur annually, though replacement and maintenance costs for high-use items (radios, Taser cartridges, ammunition, batteries) should be anticipated in future budget cycles.

## EXHIBIT A

### Deputy Sheriff Outfitting Costs — Per Deputy

St. Louis City Sheriff's Office

Item	Qty	Unit Cost	Line Total
<b>UNIFORM &amp; APPAREL</b>			
Winter Jacket	1	\$207.90	\$207.90
Long Sleeve Shirt	5	\$16.00	\$80.00
Short Sleeve Shirt	5	\$11.40	\$57.00
Trousers	5	\$14.00	\$70.00
Clip On Tie	1	\$10.40	\$10.40
Insignia	1 set	\$9.87	\$9.87
Badge	1	\$135.00	\$135.00
Nametag	1	\$12.55	\$12.55
Patches	22	\$2.00	\$44.00
I.D. Card	1	\$5.00	\$5.00
<i>Subtotal</i>			<b>\$631.72</b>
<b>DUTY BELT &amp; GEAR</b>			
Duty Belt	1	\$43.75	\$43.75
Holster	1	\$150.00	\$150.00
Beltkeepers	4-pack	\$15.00	\$15.00
Mace Case	1	\$29.00	\$29.00
Handcuff Case	1	\$39.12	\$39.12
Key Ring	1	\$10.94	\$10.94
Magazine Holder	1	\$32.94	\$32.94
Radio Case	1	\$46.25	\$46.25
<i>Subtotal</i>			<b>\$367.00</b>
<b>FIREARMS &amp; LESS-LETHAL</b>			
Bullet Proof Vest	1	\$785.00	\$785.00
Glock Firearm	1	\$577.00	\$577.00
Glock Magazine	2	\$17.50	\$35.00
Winchester Ammunition	35 @ \$0.70/rd		\$24.50
Taser 10 Holster	1	\$66.00	\$66.00

<b>Item</b>	<b>Qty</b>	<b>Unit Cost</b>	<b>Line Total</b>
Taser 10	1	\$1,800.00	\$1,800.00
Taser 10 Magazine	1	\$126.00	\$126.00
Taser 10 Battery	1	\$75.00	\$75.00
Taser 10 Cartridges	10	\$1.90	\$19.00
Mace Stream	1	\$14.43	\$14.43
Mace Gel	1	\$15.38	\$15.38
Handcuffs	1	\$27.51	\$27.51
Handcuff Key	1	\$5.00	\$5.00
<b><i>Subtotal</i></b>			<b><i>\$3,569.82</i></b>
<b>COMMUNICATIONS</b>			
Radio	1	\$4,800.00	\$4,800.00
Radio Battery	2	\$80.00	\$160.00
Radio Microphone	1	\$130.00	\$130.00
Radio Antenna	1	\$40.00	\$40.00
<b><i>Subtotal</i></b>			<b><i>\$5,130.00</i></b>
<b>TOTAL PER DEPUTY</b>			<b>\$9,748.54</b>

**To:** Safety and Security Committee

**From:** Kevin B. Scott, Executive VP of Public Affairs and Security

**Subject:** Law Enforcement Services Agreement – City of St. Louis Sheriff’s Office

As you are aware, law enforcement services provided to Metro Transit must be contracted per our federal compact. We achieve this through three primary full-time agreements with the St. Louis County Police Department, the St. Clair County Sheriff’s Department, and the St. Louis Metropolitan Police Department (SLMPD). Each focuses on their specific jurisdictions while maintaining collaboration through investigative activities and broader information sharing. In addition, we rely on secondary and overtime relationships with various agencies, including deputies from the City of St. Louis Sheriff’s Office. An armed, certified peace officer presence on our systems is vital to complement our vast unarmed contracted security team and to address occurrences that rise to the level of law enforcement intervention.

The primary benefit of our full-time agreements with these three major jurisdictions is the sustained visibility and fluidity of armed, certified peace officers who serve as a detached team dedicated to patrolling MetroLink trains, platforms, and transit centers.

Traditionally, within the City of St. Louis, our full-time agreements have rested with the SLMPD. We are profoundly grateful for and supportive of the extraordinary men and women of the SLMPD who perform this difficult and noble work. Our current agreement with the SLMPD is a one-year term expiring June 30, 2026; however, current officer shortages have not positioned the SLMPD to maintain the staffing levels required for **proactive** patrols.

As the full-time daily detachment has depleted, Metro Transit Public Safety protocol is to notify police communications and summon district officers when an event requires law enforcement. This protocol will remain in place, as the SLMPD is the primary jurisdictional authority for criminal investigations, arrests, and the enforcement of state and local laws.

However, the main premise of a dedicated agreement is the need for sustained, proactive patrols. Current staffing challenges have eliminated this vital priority. Consequently, we cannot continue with our current agreement structure. We are now looking to John Hayden, the Interim Sheriff of the City of St. Louis, to assume primary proactive patrols with armed deputies who are Missouri POST-certified peace officers.

Under this proposal, the City of St. Louis Sheriff’s Office will focus on high-visibility patrols on MetroLink trains, platforms, and transit centers. They will provide immediate support and stabilization for Metro Transit Security personnel and assist responding SLMPD officers when required.

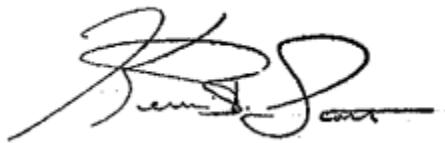
## Financial and Staffing Comparison

Our current agreement with the SLMPD was limited to a one-year term due to the transition to State of Missouri control. That agreement called for one Captain, one Sergeant, and three Police Officers at a cost of \$785,686.80. Currently, we have a Captain and Sergeant, but no police officers available for proactive patrol. Note that the total approved budget for this jurisdiction was \$1.2 million.

Bi-State Development is now seeking approval for a new agreement with the City of St. Louis Sheriff for a **two-year term**, consisting of one Lieutenant, one Sergeant, and eight Deputies. The cost breakdown is as follows:

- **FY 2027 Budgeted Amount:** \$1,200,000.00
- **Year One Total:** \$921,262.32 (Includes \$77,988.32 in one-time start-up costs for uniforms, duty gear, firearms, and radios).
- **Year Two Total:** \$843,274.00

Management recommends that the Safety and Security Committee approve this Agreement between Bi-State Development and the City of St. Louis Sheriff's Office, allowing for full board consideration at the June 2026 meeting.



Kevin Scott  
Executive Vice President of Public Affairs and Security