

Vision Employee Contributions Plan Year 2026: January 1, 2026 - December 31, 2026

SALARIED (BI-WEEKLY)

| Employee | Employee + | Employee + | Employee + |
|----------|------------|------------|------------|
| Only | Spouse | Child(ren) | Family |
| \$1.77 | \$3.37 | \$3.54 | \$5.26 |

ATU 788 (WEEKLY)

| Employee | Employee + | Employee + | Employee + |
|----------|------------|------------|------------|
| Only | Spouse | Child(ren) | Family |
| \$0.89 | \$1.68 | \$1.77 | \$2.63 |

IBEW (WEEKLY)

| Employee | Employee + | Employee + | Employee + |
|----------|------------|------------|------------|
| Only | Spouse | Child(ren) | Family |
| \$0.89 | \$1.68 | \$1.77 | \$2.63 |