



2023 MONTHLY COBRA RATES (includes 2% admin fee)

MEDICAL/RX PLAN RATES

SAL & ATU	Employee Only	Employee + Spouse	Employee + Child(ren)	Employee + Family
Premium	\$1,018.94	\$1,986.89	\$1,823.87	\$2,791.87
Preferred	\$841.52	\$1,640.95	\$1,506.35	\$2,305.72
Economy	\$753.83	\$1,469.99	\$1,349.36	\$2,065.53

IBEW	Employee Only	Employee + Family
Premium	\$1,018.94	\$2,290.91
Preferred	\$841.52	\$1,892.03
Economy	\$753.83	\$1,694.88

RETIREE/SURVIVING SPOUSE	Premium		Preferred		Economy	
	Single	Family	Single	Family	Single	Family
Tier 3 Retired 12/1/04 & After						
Tier 3 Non Medicare	\$1,398.85	\$3,145.05	\$1,155.25	\$2,597.48	\$1,034.93	\$2,326.82
Tier 3 Medicare	\$839.83	\$1,646.06	\$725.40	\$1,421.82	\$677.17	\$1,327.15

DENTAL PLAN RATES

SALARIED	Employee Only	Employee + Spouse	Employee + Child(ren)	Employee + Family
High Option	\$21.45	\$42.91	\$63.26	\$85.41
Low Option	\$13.53	\$27.08	\$41.23	\$55.64

HOURLY	Employee Only	Employee + Family
High Option	\$21.45	\$66.74
Low Option	\$13.53	\$41.29

VISION PLAN RATES

ALL	Employee Only	Employee + Spouse	Employee + Child(ren)	Employee + Family
	\$4.00	\$7.60	\$8.00	\$11.77

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