

Vision Employee Contributions Plan Year 2023: January 1, 2023 - December 31, 2023

SALARIED (BI-WEEKLY)

| Employee | Employee + | Employee + | Employee + |
|----------|------------|------------|------------|
| Only | Spouse | Child(ren) | Family |
| \$1.81 | \$3.44 | \$3.62 | |

ATU 788 (WEEKLY)

| Employee | Employee + | Employee + | Employee + |
|----------|------------|------------|------------|
| Only | Spouse | Child(ren) | Family |
| \$0.90 | \$1.72 | \$1.81 | \$2.66 |

IBEW (WEEKLY)

| Employee | Employee + | Employee + | Employee + |
|----------|------------|------------|------------|
| Only | Spouse | Child(ren) | Family |
| \$0.90 | \$1.72 | \$1.81 | |