

## 2022 MONTHLY COBRA RATES

### MEDICAL/RX PLAN RATES

| <b>SAL &amp; ATU</b> | <b>Employee Only</b> | <b>Employee + Spouse</b> | <b>Employee + Child(ren)</b> | <b>Employee + Family</b> |
|----------------------|----------------------|--------------------------|------------------------------|--------------------------|
| <b>Premium</b>       | \$975.62             | \$1,902.41               | \$1,746.33                   | \$2,673.18               |
| <b>Preferred</b>     | \$805.74             | \$1,571.18               | \$1,442.30                   | \$2,207.69               |
| <b>Economy</b>       | \$721.78             | \$1,407.50               | \$1,291.99                   | \$1,977.71               |

| <b>IBEW</b>      | <b>Employee Only</b> | <b>Employee + Family</b> |
|------------------|----------------------|--------------------------|
| <b>Premium</b>   | \$975.62             | \$2,193.51               |
| <b>Preferred</b> | \$805.74             | \$1,811.59               |
| <b>Economy</b>   | \$721.78             | \$1,622.82               |

| <b>RETIREE/SURVIVING SPOUSE</b>           | <b>Premium</b> |               | <b>Preferred</b> |               | <b>Economy</b> |               |
|-------------------------------------------|----------------|---------------|------------------|---------------|----------------|---------------|
| <b>Tier 3 Retired 12/1/04 &amp; After</b> | <b>Single</b>  | <b>Family</b> | <b>Single</b>    | <b>Family</b> | <b>Single</b>  | <b>Family</b> |
| <b>Tier 3 Non Medicare</b>                | \$1,339.37     | \$3,011.34    | \$1,106.14       | \$2,487.05    | \$990.93       | \$2,227.89    |
| <b>Tier 3 Medicare</b>                    | \$804.12       | \$1,576.07    | \$694.56         | \$1,361.37    | \$648.37       | \$1,270.73    |

### DENTAL PLAN RATES

| <b>SALARIED</b>    | <b>Employee Only</b> | <b>Employee + Spouse</b> | <b>Employee + Child(ren)</b> | <b>Employee + Family</b> |
|--------------------|----------------------|--------------------------|------------------------------|--------------------------|
| <b>High Option</b> | \$21.45              | \$42.91                  | \$63.26                      | \$85.41                  |
| <b>Low Option</b>  | \$13.53              | \$27.08                  | \$41.23                      | \$55.64                  |

| <b>HOURLY</b>      | <b>Employee Only</b> | <b>Employee + Family</b> |
|--------------------|----------------------|--------------------------|
| <b>High Option</b> | \$21.45              | \$66.74                  |
| <b>Low Option</b>  | \$13.53              | \$41.29                  |

### VISION PLAN RATES

| <b>ALL</b> | <b>Employee Only</b> | <b>Employee + Spouse</b> | <b>Employee + Child(ren)</b> | <b>Employee + Family</b> |
|------------|----------------------|--------------------------|------------------------------|--------------------------|
|            | \$4.00               | \$7.60                   | \$8.00                       | \$11.77                  |