

**BI-STATE DEVELOPMENT AGENCY OF THE
MISSOURI-ILLINOIS METROPOLITAN DISTRICT
AND LOCAL NO. 2 AND LOCAL NO. 309 OF THE
INTERNATIONAL BROTHERHOOD OF ELECTRICAL
WORKERS EMPLOYEES' PENSION PLAN**

**AUDITED FINANCIAL STATEMENTS
AND
REQUIRED SUPPLEMENTARY INFORMATION**

Year Ended March 31, 2020

**BI-STATE DEVELOPMENT AGENCY OF THE MISSOURI-ILLINOIS
METROPOLITAN DISTRICT AND LOCAL NO. 2 AND LOCAL NO.
309 OF THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL
WORKERS EMPLOYEES' PENSION PLAN**

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INDEPENDENT AUDITOR'S REPORT

To the Pension Committee of the
Bi-State Development Agency of the Missouri-Illinois
Metropolitan District and Local No. 2 and Local No. 309
of the International Brotherhood of Electrical Workers
Employees' Pension Plan

We have audited the accompanying financial statements of the Bi-State Development Agency of the Missouri-Illinois Metropolitan District and Local No. 2 and Local No. 309 of the International Brotherhood of Electrical Workers Employees' Pension Plan (the Plan), which comprise the statement of fiduciary net position as of March 31, 2020 and the related statement of changes in fiduciary net position for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP); this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America (U.S. GAAS). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the fiduciary net position of the Plan as of March 31, 2020, and the changes in fiduciary net position for the year then ended, in accordance with U.S. GAAP.

Other Matters – Required Supplementary Information

U.S. GAAP requires that the management's discussion and analysis (MD&A) on pages 3-7 and the required supplementary information (the schedules of changes in net pension liability and related ratios, employer contributions, and money-weighted rate of return) be presented to supplement the financial statements. Such information, although not a part of the financial statements, is required by the U.S. Governmental Accounting Standards Board, who considers it to be an essential part of the financial reporting for placing the financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with U.S. GAAS, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the financial statements, and other knowledge we obtained during our audit of the financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

The image shows a handwritten signature in black ink. The letters "UHY" are written in a large, stylized, cursive font, and "LLP" is written in a smaller, simpler font to the right of "UHY".

St. Louis, Missouri
September 29, 2020

**BI-STATE DEVELOPMENT AGENCY OF THE MISSOURI-ILLINOIS
METROPOLITAN DISTRICT AND LOCAL NO. 2 AND LOCAL NO. 309
OF THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
EMPLOYEES' PENSION PLAN
MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)
March 31, 2020**

OVERVIEW

The management's discussion and analysis (MD&A) presented is for the Bi-State Development Agency of the Missouri-Illinois Metropolitan District and Local No. 2 and Local No. 309 of the International Brotherhood of Electrical Workers Employees' Pension Plan (the Plan). The MD&A is intended to serve as an introduction to the Plan's financial statements which consists of (1) Financial Statements, (2) Notes to the Financial Statements and (3) Required Supplementary Information. The MD&A provides an overview for the fiscal years ended March 31, 2020 and 2019 with limited information provided on the previous years.

HISTORY

The Plan is a defined benefit plan that began on January 1, 1976. The Plan provides for pension and disability benefits for any participant who satisfies the age and service requirements pursuant to the Memorandums of Agreement between the Bi-State Development Agency of the Missouri-Illinois Metropolitan District (Bi-State Development) and the International Brotherhood of Electrical Workers (the Union). The Plan is that of a governmental unit and, therefore, is not subject to the provisions of the Employee Retirement Income Security Act (ERISA) of 1974.

In order to qualify for a normal retirement benefit, an employee can be of any age with 25 years of credited service or age 60 with at least ten years of credited service.

In order to qualify for a disability retirement benefit, an employee must have at least ten years of credited service.

In addition to pension benefits paid at retirement, the Plan also provides death benefits under certain circumstances that would be paid to either a retiree or his/her designated beneficiary(ies).

The Plan includes a provision for the payment of supplemental benefits, as defined by the Plan. This option allows a retiree to receive the dollar value of his/her unused sick leave as of the termination date. The retiree could choose to have their supplemental benefits paid as either a lump-sum payment or a series of monthly payments for a designated length of time (3, 5, 10, 15, or 20 years).

Effective January 1, 2014, the Plan was frozen to new entrants.

**BI-STATE DEVELOPMENT AGENCY OF THE MISSOURI-ILLINOIS
METROPOLITAN DISTRICT AND LOCAL NO. 2 AND LOCAL NO. 309
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MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)
March 31, 2020**

ORGANIZATION

The Plan is similar to a Taft Hartley Plan. Therefore, its Pension Committee is composed of an equal number of union and management members. The Pension Committee is responsible for establishing the investment policies, overseeing the activity of the investment manager, approving applications for pension benefits, and safeguarding the Plan's assets. The Pension Committee also has the authority to amend the Plan.

The Pension Committee is comprised of eight members. By Bi-State Development's Board Policy, the Vice President of Talent Management is a standing member. The other three members of management are selected by the Chief Executive Officer and the Vice President of Talent Management.

FINANCIAL STATEMENTS

As described in the Independent Auditor's Report, there is one year of data presented. The Plan follows Governmental Accounting Standards Board No. 67, *Financial Reporting for Pension Plans – An Amendment of GASB Statement No. 25* (GASB 67). The statement of fiduciary net position includes information about assets, deferred outflows of resources, liabilities, deferred inflows of resources and fiduciary net position, as applicable, as of the end of a pension plan's reporting period. The statement of changes in fiduciary net position summarizes the additions to, deductions from, and net increase (decrease) in fiduciary net position for a pension plan's reporting period. The difference between assets and liabilities is one measure of a pension plan's financial position and the change in this measure over time is an indication of whether the Plan's financial health is improving or deteriorating.

The Notes to the Financial Statements and required supplementary information provide additional information that is essential to a full understanding of the data provided in the Financial Statements.

Per GASB 67, the Plan is required to provide the following supplementary information for ten years:

1. Schedule of Changes in Net Pension Liability and Related Ratios
2. Schedule of Employer Contributions
3. Schedule of Money-Weighted Rate of Return

However, the Plan is permitted to disclose as many years as are available of data and build on to the information in each subsequent period until ten full years are presented.

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EMPLOYEES' PENSION PLAN
MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)
March 31, 2020**

CONDENSED FINANCIAL INFORMATION

(In thousands)

	As of and for the Years Ended March 31,	
	2020	2019
Assets	\$ 5,420	\$ 5,690
Liabilities	11	2
Net Position	<u>\$ 5,409</u>	<u>\$ 5,688</u>
Contributions		
Employer	\$ 189	\$ 270
Participant	53	55
Investment Income (Loss), net	(233)	276
Benefits Paid to Participants	(265)	(222)
Administrative Expenses	(23)	(33)
Net Increase (Decrease)	<u>\$ (279)</u>	<u>\$ 346</u>

FINANCIAL HIGHLIGHTS

Pension Plan

The Plan's fiduciary net position decreased by \$279 thousand in fiscal year ending in March 31, 2020 and increased \$346 thousand and \$873 thousand in fiscal years ended March 31, 2019, and 2018, respectively. The fiduciary net position totaled \$5.4 million at March 31, 2020. The net decrease in fiduciary net position from fiscal 2019 to 2020 is driven primarily from poor market conditions, largely due to growing concerns of COVID-19, resulting in investment loss. Investment loss, net for the fiscal year ended March 31, 2020 was \$233 thousand and is included in greater detail on page 9. The Plan achieved 100% funded status by November 30, 2017. The fiduciary net position totaled \$5.7 million at March 31, 2019. The increase in fiduciary net position in 2019 was driven primarily from employer and participant contributions.

Liabilities totaled \$11.1 thousand, \$2.0 thousand, and \$2.1 thousand as of March 31, 2020, 2019, and 2018 respectively. These liabilities are driven by the timing of payment of certain plan expenses.

The Plan received participant contributions in the amounts of \$53 thousand, \$55 thousand, and \$135 thousand for the years ended March 31, 2020, 2019, and 2018 respectively. The Plan received employer contributions from Bi-State Development in the amounts of \$189 thousand, \$270 thousand, and \$493 thousand for the years ended March 31, 2020, 2019, and 2018, respectively. The participant and employer contributions are determined by the Plan's actuary.

The Plan paid \$265 thousand, \$222 thousand, and \$177 thousand in benefits for the years ended March 31, 2020, 2019, and 2018 respectively. Benefit payments in any given year vary by number of new retirees and the level of supplemental benefits due to the participant.

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MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)
March 31, 2020**

FINANCIAL HIGHLIGHTS (Continued)

Bi-State Development

As of June 30, 2019, Bi-State Development had assets of approximately \$1.4 billion and net assets of \$478 million. Operating revenues for the twelve months ended June 30, 2019 were \$67 million and operating expenses were \$383 million. The main operating expenses were wages and benefits (\$204 million), depreciation and amortization (\$79 million), and services (\$37 million). This created an operating loss of \$316 million. Non-operating revenues, net were \$282 million and were primarily comprised of grants and assistance. The Change in Net Position was \$(34) million for the year ended June 30, 2019. As of June 30, 2018, Bi-State Development had assets of approximately \$1.4 billion and net assets of \$512 million. The Change in Net Position was \$(19) million for the year ended June 30, 2018. Comprehensive Annual Financial Report (CAFR) information for the current and prior years can be found at www.bistatedev.org or by contacting:

Finance Division
Bi-State Development Agency
One Metropolitan Square
211 North Broadway, Suite 700
Mail Stop 154
St. Louis, MO 63102

The telephone number to the Finance Division is 314-982-1547. The email address is Finance@BiStateDev.org.

CONDENSED CAFR DATA FOR BI-STATE DEVELOPMENT

(In millions)

	As of and for the Years Ended June 30,	
	2019	2018
Assets	\$ 1,383	\$ 1,406
Liabilities	<u>905</u>	<u>894</u>
Net Position	<u>\$ 478</u>	<u>\$ 512</u>
Operating Revenue	\$ 67	\$ 70
Operating Expenses	<u>383</u>	<u>378</u>
Operating Loss	(316)	(308)
Non-Operating Revenue, Net	<u>282</u>	<u>289</u>
Change in Net Position	<u>\$ (34)</u>	<u>\$ (19)</u>

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MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)
March 31, 2020**

CONDENSED CAFR DATA FOR BI-STATE DEVELOPMENT (Continued)

CONTACT

The financial section is designed to provide users with a general overview of the Plan's financial activity. If you have questions about this report or need additional financial information regarding the Plan, contact:

Bi-State Development
Pension Department
One Metropolitan Square
211 North Broadway, Suite 700
Mail Stop 125
St. Louis, MO 63102

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OF THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL
WORKERS EMPLOYEES' PENSION PLAN
STATEMENT OF FIDUCIARY NET POSITION
March 31, 2020**

ASSETS

Cash and cash equivalents	\$ 64,963
Investments	<u>5,355,321</u>
	5,420,284

LIABILITIES

Accrued expenses	<u>11,166</u>
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NET POSITION RESTRICTED FOR PENSIONS	<u>\$ 5,409,118</u>
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See notes to financial statements.

**BI-STATE DEVELOPMENT AGENCY OF THE MISSOURI-ILLINOIS
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OF THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL
WORKERS EMPLOYEES' PENSION PLAN
STATEMENT OF CHANGES IN FIDUCIARY NET POSITION
Year Ended March 31, 2020**

ADDITIONS

Contributions	
Employer	\$ 189,213
Participant	<u>53,260</u>
Total contributions	<u>242,473</u>
Investment income (loss)	
Net depreciation in fair value of investments	(346,992)
Interest and dividends	<u>120,932</u>
Total investment loss	(226,060)
Less: Investment management and custodian fees	<u>(7,156)</u>
Net investment loss	<u>(233,216)</u>
Total additions	<u>9,257</u>

DEDUCTIONS

Benefits paid to participants	264,979
Administrative expenses	<u>23,375</u>
Total deductions	<u>288,354</u>

NET DECREASE IN NET POSITION (279,097)

NET POSITION RESTRICTED FOR PENSIONS

Beginning of year	<u>5,688,215</u>
End of year	<u>\$ 5,409,118</u>

See notes to financial statements.

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EMPLOYEES' PENSION PLAN
NOTES TO FINANCIAL STATEMENTS
March 31, 2020**

NOTE 1 — DESCRIPTION OF PLAN

The following description of the Bi-State Development Agency of the Missouri-Illinois Metropolitan District and Local No. 2 and Local No. 309 of the International Brotherhood of Electrical Workers Employees' Pension Plan (the Plan) provides only general information. Participants should refer to the plan document or Summary Plan Description for a more complete description of the Plan's provisions, which are available from the plan administrator.

General

The Plan, which is a single-employer defined benefit contributory plan, became effective January 1, 1976. The Plan provides for pension and disability benefits for any participant who satisfies the age and service requirements pursuant to Memorandums of Agreement between the Bi-State Development Agency of the Missouri-Illinois Metropolitan District (Bi-State Development) and the International Brotherhood of Electrical Workers (the Union). Effective January 1, 2014, the Plan was frozen to new entrants. The Plan is that of a governmental unit and, therefore, not subject to the provisions of the Employee Retirement Income Security Act (ERISA) of 1974.

The Pension Committee of the Bi-State Development Agency of the Missouri-Illinois Metropolitan District and Local No. 2 and Local No. 309 of the International Brotherhood of Electrical Workers Employees' Pension Plan (the Committee) serves as the Plan's trustee. The Committee is composed of an equal number of union and management members. The Committee is responsible for establishing the investment policies, overseeing the activity of the investment manager, approving applications for pension benefits, and safeguarding the Plan's assets. The Committee has the authority to amend the Plan.

The Committee is comprised of eight members. By Bi-State Development's Board Policy, the Vice President of Talent Management is a standing member. The other three members of management are selected by the Chief Executive Officer and the Vice President of Talent Management.

U.S. Bank, N.A. (U.S. Bank) serves as the Plan's asset custodian. Milliman, Inc. is the third party administrator and actuary for the Plan. Ellwood Associates serves as the Plan's investment advisor.

As of April 1, 2019, the Plan's membership consisted of:

Active Participants	42
Terminated Vested Participants	8
Terminated Non-Vested Participants Due a Refund	2
Participants Receiving Payments	<u>18</u>
Total participants	<u>70</u>

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NOTES TO FINANCIAL STATEMENTS
March 31, 2020**

NOTE 1 — DESCRIPTION OF PLAN (Continued)

Funding Policy

Bi-State Development is required to contribute a specified amount for each week in which credited service accrues to each participant as provided in the Plan. Contribution rates are determined by an actuary. As a condition of participation, employees are required to contribute a specified amount to the Plan for each week such employee accrues credited service. The plan document requires that Bi-State Development contribute 70% of the actuarially determined contribution or 4% of covered payroll, whichever is greater. In addition, as a condition of participation, employees are required to contribute 30% of the actuarially determined contributions or 4% of the top electrician's base wage rate, as defined by the Plan, whichever is less.

Normal Retirement Benefits

In order to qualify for normal, unreduced retirement benefits, a participant must satisfy the following age and service requirements:

<u>Age</u>	<u>Credited Service</u>
Any age	25 years
60	10 years

Disability Retirement

A participant with at least ten years of credited service who becomes disabled, as defined by the Plan, will be eligible for disability pension benefits. The monthly disability benefit will be equal to the amount of the normal retirement benefit as of the effective date of the participant's disability pension. Disability pension benefits will not be payable for any month in which a disability pensioner fails to comply with the medical and/or earnings limitation provision of the Plan.

Benefit Formula

The maximum monthly benefit is \$60 for each year of credited service.

Termination Benefit

Participants who leave the service of Bi-State Development with less than ten years of credited service are entitled to a refund of their employee contributions.

**BI-STATE DEVELOPMENT AGENCY OF THE MISSOURI-ILLINOIS
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NOTES TO FINANCIAL STATEMENTS
March 31, 2020**

NOTE 1 — DESCRIPTION OF PLAN (Continued)

Vested Benefit

Participants who leave the service of Bi-State Development with at least ten years of credited service may elect to (i) accept a refund of their pension contributions or (ii) accept a vested pension.

If a vested pension is elected, benefit payments will be deferred to age 65 and will be based upon the participant's accrued credited service and the benefit formula which was in effect at the time the participant left service.

Death Benefit

If a participant dies after earning ten years of credited service, the participant's designated beneficiary(ies) will receive benefits as if the participant retired the first day of the month of death. In such event, the beneficiary(ies) may elect any applicable payment option provided by the Plan.

Ten Year Certain Option

In the event of the participant's death within the period of ten years after the commencement of benefits, the same benefits shall be payable for the remainder of such ten year period to a beneficiary designated by the participant or upon death of designated beneficiary, then the participant's estate. The participant's monthly pension benefit will be reduced \$46 if the participant elects this option.

Contingent Annuitant Options

Under these options, a reduced monthly benefit is available to the participant for life and either 50% or 100% of such reduced monthly benefit to the participant's surviving spouse for the spouse's lifetime if the participant predeceases the spouse. The monthly benefit reduction will be actuarially determined based upon the participant's and spouse's ages at the time of retirement.

Supplemental Pension Benefits

Upon retirement, a participant is entitled to receive a supplemental pension benefit for the participant's accumulated sick leave. The participant may elect a lump-sum or monthly payments over 3, 5, 10, 15 or 20 years.

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NOTES TO FINANCIAL STATEMENTS
March 31, 2020**

NOTE 2 — SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The accompanying financial statements are presented in accordance with accounting principles established by the Governmental Accounting Standards Board (GASB), which designates accounting principles and financial reporting standards applicable to state and local governmental units. The accompanying financial statements include solely the accounts of the Plan, which include all programs, activities and functions relating to the accumulation and investment of the net position and related income necessary to provide the benefits required under the terms of the governing plan document and amendments thereto.

Basis of Accounting

The financial statements are prepared on the accrual basis of accounting. Under the accrual basis of accounting, contributions are recognized in the period in which the employee services are performed.

Use of Estimates

The preparation of the financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Cash and Cash Equivalents

Cash and cash equivalents consist of demand deposits held in banks, overnight repurchase agreements with original maturities of three months or less, and money market funds.

Investment Valuation and Income Recognition

Investments are reported at fair value, which is the closing price reported in the active market as of the reporting date. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net depreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Employer and Participant Contributions Receivable (as applicable)

Contributions receivable represent contributions due to the Plan for hours worked prior to the end of the Plan year.

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March 31, 2020**

NOTE 2 — SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Payment of Benefits

Benefits are recorded when paid.

Administrative Expenses

Certain expenses of the Plan are paid by Bi-State Development and are not included in the statement of changes in fiduciary net position. Certain investment related expenses are included in net depreciation in fair value of investments.

Subsequent Events

Subsequent events were evaluated through September 29, 2020, which is the date the financial statements were available to be issued.

NOTE 3 — INVESTMENTS

The following schedule presents the aggregate market value for the Plan's investments as of March 31, 2020:

Money Market		
First American Treasury Obligation (Class Y)	\$	<u>64,963</u>
Mutual Funds		
American Euro Pacific Growth Fund	745,319	*
Artisan Small Cap Fund	320,777	*
Dodge & Cox Income Fund	1,953,887	*
Harbor Small Cap Value Fund	189,398	
Vanguard 500 Index Admiral	<u>2,145,940</u>	*
	<u>5,355,321</u>	
	<u>\$ 5,420,284</u>	

* Represents a concentration risk, as investment exceeds 5% of the Plan's investments and the Plan's fiduciary net position.

Custodial credit risk is when, in the event a financial institution or counterparty fails, the Plan would not be able to recover the value of deposits, investments or collateral securities that are in the possession of an outside party. All investments are held in the Plan's name and are not subject to creditors of the custodial financial institution. The Plan maintains its investments at one commercial trust company in St. Louis, Missouri.

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NOTE 3 — INVESTMENTS (Continued)

Currency risk is the risk that changes in exchange rates will adversely affect the fair value of an investment. The Plan's investments during the period under audit were all in U.S. dollars.

Credit risk is the risk that an issuer or other counterparty to a debt investment will not fulfill its obligations.

As of March 31, 2020, the Plan's assets subject to credit risk are shown with their respective credit ratings below:

Dodge & Cox Income Fund	AA	\$ 1,953,887	97%
First American Treasury Obligation (Class Y)	AAA	<u>64,963</u>	<u>3%</u>
		<u>\$ 2,018,850</u>	<u>100%</u>

Interest rate risk is the risk that changes in interest rates will adversely affect the fair value of an investment. The Plan does not have a direct investment in bonds.

The Plan's investment policy is based upon an asset allocation that considers the current and expected condition of the Plan, the expected long-term capital market outlook and the Plan's risk tolerance.

For the fiscal year ended March 31, 2020, the annual money-weighted rate of return on pension plan investments, net of pension plan expense, was (4.11)%. The money-weighted rate of return considers the changing amounts actually invested during a period and weights the amount of pension plan investments by the proportion of time they are available to earn a return during that period.

NOTE 4 — FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described below:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include quoted prices for similar assets and liabilities in active markets; quoted prices for identical or similar assets and liabilities in inactive markets; inputs other than quoted market prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

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NOTE 4 — FAIR VALUE MEASUREMENTS (Continued)

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily Net Asset Value ("NAV") and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

The following table sets forth by level, within the fair value hierarchy, the Plan's investments at fair value:

	Assets at Fair Values as of March 31, 2020			
	Level 1	Level 2	Level 3	Total
Mutual Funds	\$ 5,355,321	\$ -	\$ -	\$ 5,355,321
Investments Measured at Amortized Cost (a)(b)				64,963
Total investments measured at fair value				\$ 5,420,284

- (a) Certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statement of fiduciary net position.
- (b) The money market fund listed in the above chart is redeemed on a daily basis and does not have any redemption restrictions. Additionally, there are no unfunded commitments.

NOTE 5 — TAX STATUS

The Internal Revenue Service has determined and informed the Committee by letter dated March 30, 2017, that the Plan and the related trust are designed in accordance with the applicable sections of the Internal Revenue Code.

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NOTE 6 — FUNDING POLICY

Bi-State Development is required to contribute a specified amount for each week in which credited service accrues to each participant as provided in the Plan. Contribution rates are determined by an actuary. As a condition of participation, employees are required to contribute a specified amount to the Plan for each week such employee accrues credited service. Bi-State Development deducts such contributions from the pay of the employee. Bi-State Development also funds supplemental pension benefits for participants' unused sick leave as they are paid by the Plan. For the year ended March 31, 2020, the participants contributed \$53,260. For the year ended March 31, 2020, Bi-State Development contributed \$189,213, which included \$56,205, of funding for supplemental pension benefits for participants' unused sick leave.

NOTE 7 — NET PENSION LIABILITY

The following presents the components of net pension liability as of March 31, 2020:

Total Pension Liability	\$ 5,749,148
Plan Fiduciary Net Position	<u>5,409,118</u>
Net Pension Liability	<u>\$ 340,030</u>
Plan Fiduciary Net Position as a % of Total Pension Liability	<u>94.09%</u>
Covered Payroll	<u>\$ 2,658,157</u>
Net Pension Liability as a % of Covered Payroll	<u>12.79%</u>

The total pension liability was determined by an actuarial valuation as of the valuation date (April 1, 2019) calculated based on the discount rate and actuarial assumptions below, and was then projected forward to the measurement date. There have been no significant changes between the valuation date and the fiscal year-end. Any significant changes during this period must be reflected as prescribed by GASB 67.

The following significant assumptions were used for the April 1, 2019 actuarial valuation:

Valuation Date	April 1, 2019
Measurement Date	March 31, 2020
Discount Rate	7.00%
Long-Term Expected Rate of Return, Net of Investment Expense	7.00%

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NOTE 7 — NET PENSION LIABILITY (Continued)

The Plan's fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the discount rate for calculating the total pension liability is equal to the long-term expected rate of return.

Inflation	2.50%
Salary Increases Including Inflation	3.50%
Mortality	Healthy Lives: RP-2014 Mortality for Employees, with Blue Collar adjustment, and Healthy Annuitants, with Blue Collar adjustment, male and female rates, with projection five years from the valuation date using Scale BB; Disabled Lives: RP-2014 Disabled Mortality, male and female rates
Actuarial Cost Method	Entry age normal (level percent of pay)

The best-estimate range for the long-term expected rate of return is determined by adding expected inflation to expected long-term real returns and reflecting expected volatility and correlation. The capital market assumptions are from the Plan's investment advisors as of June 25, 2020 are as follows.

Asset Class	Target Allocation*	Long-Term Expected Geometric Real Rate of Return
Cash	1.00%	**
U.S. Intermediate Term Fixed Income	34.00%	0.50%
U.S. Large Cap Equity	40.00%	4.30%
U.S. Small/Mid Cap Equity	10.00%	4.80%
Non-U.S. Developed Equity	15.00%	4.50%
Assumed Inflation - Mean		2.50%
Long-Term Expected Rate of Return		7.00%

* As outlined in the Plan's investment policy dated November 2018

** Expected to earn less than inflation

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NOTE 7 — NET PENSION LIABILITY (Continued)

The following presents the net pension liability of the Plan, calculated using the discount rate of 7.00%, as well as what the Plan's net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower (6.00%) and 1 percentage point higher (8.00%) than the current rate.

	1% Decrease 6.00%	Current Discount Rate 7.00%	1% Increase 8.00%
Total Pension Liability	\$ 6,410,860	\$ 5,749,148	\$ 5,185,756
Fiduciary Net Position	\$ 5,409,118	\$ 5,409,118	\$ 5,409,118
Net Pension Liability	\$ 1,001,742	\$ 340,030	\$ (223,362)

NOTE 8 — PLAN TERMINATION

In the event the Plan is terminated in the future, the Plan's administrator shall determine the assets of the Plan and shall allocate them pursuant to the priority described below and certified by the actuary employed by it based on such actuary's valuation made as of the date of such termination.

The allocation shall be made in the following order:

- (i) An amount shall be allocated to each participant equal to the participant's contributions to the Plan as of the date of termination less any benefits received under the Plan.
- (ii) From the remaining balance an amount shall be allocated to retired participants and to participants eligible for normal retirement or disability retirement at the date of termination, sufficient to provide for the amount of their allowances not already provided under (i).
- (iii) The remaining balance shall be allocated to the participants in proportion to the excess of the actuarial values of their accrued benefits under the Plan over the amounts allocated under (i).

Should there be insufficient funds to provide the amounts under either (i) or (ii) above, all allocations within the group affected will be reduced by the same proportion.

Upon termination, the Plan's administrator shall liquidate the Plan and the amounts allocated, as prescribed above, shall be apportioned to all such participants in cash, or in the form of insured paid-up annuities, or by transfer to another Plan, or otherwise, as the plan administrator may determine.

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NOTE 9 — COMMITMENTS AND CONTINGENCIES

Certain participants in the Plan are entitled to refunds of their accumulated contributions plus interest thereon, calculated at a rate of 3% compounded annually, upon termination of employment with Bi-State Development, prior to being eligible for pension benefits.

NOTE 10 — RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risk. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such change could materially affect the amounts reported in the statement of fiduciary net position.

Plan contributions are made and the net pension liability is reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimation and assumption process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

Changes in the discount rate and investment returns can have a significant effect on the funded status of the Plan. The Committee continues to monitor these changes and the potential impact on the future pension plan funding requirements and related expenses.

NOTE 11 — SUBSEQUENT EVENTS

Subsequent to March 31, 2020, the stock market has fluctuated during 2020 due to growing concerns of COVID-19. However, as the values of individual investments fluctuate with market conditions, the impact on the Plan that will be eventually realized cannot be determined. These conditions could materially impact participant account balances and the amounts reported in the Plan's financial statements.

REQUIRED SUPPLEMENTARY INFORMATION

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REQUIRED SUPPLEMENTARY INFORMATION (UNAUDITED)
SCHEDULE OF CHANGES IN NET PENSION LIABILITY AND RELATED RATIOS**

(in '000's)

	March 31,									
	2020	2019	2018	2017	2016	2015	2014	2013	2012	2011
Total Pension Liability										
Service Cost	\$ 134	\$ 149	\$ 155	\$ 177	\$ 177	\$ 166	N/A	N/A	N/A	N/A
Interest on Total Pension Liability	373	356	331	311	285	255	N/A	N/A	N/A	N/A
Effect of Economic/Demographic Gains or Losses	179	(3)	81	50	110	-	N/A	N/A	N/A	N/A
Effect of Assumption Changes or Inputs	-	-	-	-	121	-	N/A	N/A	N/A	N/A
Benefit Payments	(265)	(223)	(177)	(177)	(128)	(90)	N/A	N/A	N/A	N/A
Net change in total pension liability	421	279	390	361	565	331	N/A	N/A	N/A	N/A
Total Pension Liability, Beginning of Year	5,328	5,049	4,659	4,298	3,733	3,402	N/A	N/A	N/A	N/A
Total Pension Liability, End of Year	<u>\$ 5,749</u>	<u>\$ 5,328</u>	<u>\$ 5,049</u>	<u>\$ 4,659</u>	<u>\$ 4,298</u>	<u>\$ 3,733</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>
Fiduciary Net Position										
Employer Contributions	\$ 189	\$ 270	\$ 493	\$ 303	\$ 319	\$ 405	N/A	N/A	N/A	N/A
Participant Contributions	53	56	135	96	103	108	N/A	N/A	N/A	N/A
Net Investment Income (Loss)	(233)	276	438	437	(53)	194	N/A	N/A	N/A	N/A
Benefit Payments	(265)	(222)	(177)	(177)	(128)	(90)	N/A	N/A	N/A	N/A
Administrative Expenses	(23)	(33)	(16)	(23)	(49)	(19)	N/A	N/A	N/A	N/A
Net change in Plan fiduciary net position	(279)	347	873	636	192	598	N/A	N/A	N/A	N/A
Total Fiduciary Net Position, Beginning of Year	5,688	5,341	4,468	3,832	3,640	3,042	N/A	N/A	N/A	N/A
Total Fiduciary Net Position, End of Year	<u>\$ 5,409</u>	<u>\$ 5,688</u>	<u>\$ 5,341</u>	<u>\$ 4,468</u>	<u>\$ 3,832</u>	<u>\$ 3,640</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>
Net Pension Liability	<u>\$ 340</u>	<u>\$ (360)</u>	<u>\$ (292)</u>	<u>\$ 191</u>	<u>\$ 466</u>	<u>\$ 93</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>
Plan Fiduciary Net Position as a % of Total Pension Liability	<u>94.09 %</u>	<u>106.74 %</u>	<u>105.80 %</u>	<u>95.92 %</u>	<u>89.16 %</u>	<u>97.51 %</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>
Covered Payroll	<u>\$ 2,658</u>	<u>\$ 2,975</u>	<u>\$ 2,997</u>	<u>\$ 3,385</u>	<u>\$ 3,408</u>	<u>\$ 3,362</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>
Net Pension Liability as a % of Covered Payroll	<u>12.79 %</u>	<u>(12.11) %</u>	<u>(9.78) %</u>	<u>5.62 %</u>	<u>13.67 %</u>	<u>2.77 %</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>	<u>N/A</u>

This schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

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REQUIRED SUPPLEMENTARY INFORMATION (UNAUDITED)
SCHEDULE OF EMPLOYER CONTRIBUTIONS
March 31, 2020**

Fiscal Year Ending June 30,	Actuarially Determined Contribution	Actual Employer Contribution *	Contribution Deficiency (Excess)	Covered Payroll **	Contribution as a % of Covered Payroll
2011	\$ 134,227	\$ 134,227	\$ -	\$ 2,877,747	4.66%
2012	145,805	145,805	-	3,035,219	4.80%
2013	156,695	156,695	-	3,125,678	5.01%
2014	223,739	223,739	-	3,169,194	7.06%
2015	405,484	405,484	-	3,362,133	12.06%
2016	319,220	319,220	-	3,407,500	9.37%
2017	303,166	303,166	-	3,384,838	8.96%
2018	450,640	450,640	-	2,996,656	15.04%
2019	269,828	269,828	-	2,974,566	9.07%
2020	189,213	189,213	-	2,658,157	7.12%

* These amounts are from Bi-State Development's June 30 CAFR reports.

** Covered payroll is as of April 1 one year prior to the fiscal year end.

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SCHEDULE OF MONEY-WEIGHTED RATE OF RETURN
March 31, 2020**

<u>Plan Year Ending March 31,</u>	<u>Net Money-Weighted Rate of Return (Loss)</u>
2011	N/A
2012	N/A
2013	N/A
2014	N/A
2015	5.56%
2016	(1.42)%
2017	11.11%
2018	9.27%
2019	5.13%
2020	(4.11)%

This schedule is intended to show information for ten years. Additional years will be displayed as they become available.

See independent auditor's report and notes to required supplementary information.

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NOTES TO REQUIRED SUPPLEMENTARY INFORMATION
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NOTE 1 — ACTUARIAL METHODS AND SIGNIFICANT ASSUMPTIONS

The following actuarial methods and assumptions were used in the April 1, 2019 funding valuation. Please see the valuation report dated November 4, 2019 for further information.

Valuation Timing	Actuarially determined contribution rates are calculated as of the April 1 one year prior to the end of the fiscal year in which the contributions are reported
Actuarial Cost Method	Entry age normal (level dollar)
Amortization Method	
Level percent or level dollar	Level dollar
Closed, open, or layered periods	Closed
Amortization period at 4/1/2019	16 years
Asset Valuation Method	
Smoothing period	5 years
Corridor	80% - 120%
Inflation	2.50%
Salary Increases	N/A
Mortality	Healthy Lives: RP-2014 Mortality for Employees, with Blue Collar adjustment, and Healthy Annuitants, with Blue Collar adjustment, male and female rates, with projection five years from the valuation date using Scale BB; Disabled Lives: RP-2014 Disabled Mortality, male and female rates
Investment Rate of Return	7.00%
Cost of Living Adjustments	None

See independent auditor's report and notes to required supplementary information.