

# LET US COVER THE NECESSITIES FOR YOU

We want to help meet the challenges front-line and next to front-line team members face as we continue to provide essential transit services to the Metro St. Louis region during this crisis. Because the nature of your jobs (essential services), you can't work from home and we want to thank you for your continued work efforts. As a token of appreciation for your continued willingness to provide transit service to the region, **LET US HELP COVER SOME OF THE NECESSITIES FOR YOU.**

## We are offering the following:

- Receive a **\$50.00 gift card** to a store of your choice (Schnucks, Dierbergs, Target, or Walmart)
- Plus, Represented Team Members will receive +1 attendance point each week.
- Each week-continue to show up, complete all work assignment/runs/schedules/shifts for the effective period (**EFFECTIVE PERIOD: April 5, 2020 until May 2, 2020**)
- One gift card per work week/per team member
  - You must work all assigned work for the work week
    - No substituting an absence with a double over or RDO, vacation or sick time
    - You can't work remotely from home
    - If your vacation week is upcoming and you decide to forgo your entire vacation week to work you can be eligible
    - If you are off work on any type of leave (paid or unpaid), upon your return to work (at the start of the next work week) you can participate in receiving the incentive. Each eligible week starts at the beginning of the work week.

## Team members in the following categories that are eligible for the incentive:

**MetroBus Operators**

**Dispatchers, Controllers,  
Reservationist, Trainer**

**MetroLink Operators**

**Maintenance Support  
Services**

**Van Operators (CAR)**

(MOW, ROW, Materials  
Management)

**Transit Security Specialist**

**Vehicle Maintenance**

**Transit Service Managers  
(Field & Office)**

**Customer Service  
Representatives &  
Analysts**

*Please note: Per Payroll, on each program participant's pay stub they will see the code "TXBL Gift Card" in the Earnings column and a negative amount for tax refund adjustment in the Deductions column. The amount of the gift card (\$50.00) must be coded as imputed income per federal guideline. This means the gift card amount is only added to taxable income and is not reflected in the Net Pay. The negative amount (in the Deductions column) for the refund is added into the Net Pay on the pay stub. Bottom line BSD/Metro is covering the taxes on the gift cards.*

**YOU HAVE TAKEN CARE OF THE NECESSITIES FOR US,  
LET US TAKE CARE OF THE NECESSITIES FOR YOU!**



**Schnucks**



**Walmart\***

