

## 2020 MONTHLY COBRA RATES

### MEDICAL/RX PLAN RATES

<b>SAL &amp; ATU</b>	<b>Employee Only</b>	<b>Employee + Spouse</b>	<b>Employee + Child(ren)</b>	<b>Employee + Family</b>
<b>Premium</b>	\$896.28	\$1,747.72	\$1,604.33	\$2,455.80
<b>Preferred</b>	\$740.22	\$1,443.42	\$1,325.02	\$2,028.18
<b>Economy</b>	\$663.09	\$1,293.05	\$1,186.93	\$1,816.90

<b>IBEW</b>	<b>Employee Only</b>	<b>Employee + Family</b>
<b>Premium</b>	\$896.28	\$2,015.14
<b>Preferred</b>	\$740.22	\$1,664.28
<b>Economy</b>	\$663.09	\$1,490.86

<b>RETIREE/SURVIVING SPOUSE</b>	<b>Premium</b>		<b>Preferred</b>		<b>Economy</b>	
	<b>Single</b>	<b>Family</b>	<b>Single</b>	<b>Family</b>	<b>Single</b>	<b>Family</b>
<b>Tier 3 Retired 12/1/04 &amp; After</b>						
<b>Tier 3 Non Medicare</b>	\$1,117.07	\$2,511.54	\$922.55	\$2,074.26	\$826.46	\$1,858.12
<b>Tier 3 Medicare</b>	\$721.11	\$1,413.37	\$622.86	\$1,220.83	\$581.44	\$1,139.54

### DENTAL PLAN RATES

<b>SALARIED</b>	<b>Employee Only</b>	<b>Employee + Spouse</b>	<b>Employee + Child(ren)</b>	<b>Employee + Family</b>
<b>High Option</b>	\$21.45	\$42.91	\$63.26	\$85.41
<b>Low Option</b>	\$13.53	\$27.08	\$41.23	\$55.64

<b>HOURLY</b>	<b>Employee Only</b>	<b>Employee + Family</b>
<b>High Option</b>	\$21.45	\$66.74
<b>Low Option</b>	\$13.53	\$41.29

### VISION PLAN RATES

<b>ALL</b>	<b>Employee Only</b>	<b>Employee + Spouse</b>	<b>Employee + Child(ren)</b>	<b>Employee + Family</b>
	\$4.00	\$7.60	\$8.00	\$11.77