

# **Disability Pension**

**(ATU 788 – Operations and Maintenance)**

**Per the ATU 788 Operations and Maintenance Union Contract Section:48.  
SICK LEAVE. Section E. LONGTERM SICKNESS.**

**Employees with ten (10) or more years of service:**

When an employee has been off work due to illness or injury (regardless of whether the injury is covered by Workers' Compensation) for a period of six (6) consecutive months, the employee may be eligible for a Disability Pension as provided by this Agreement. The employee shall apply for the Disability Pension in accordance with the provisions of this Agreement relating to pensions and shall pension or return to duty in accordance with the Agreement

**(ATU 788 – Clerical)**

**Per the ATU 788 Clerical Union Contract Section: 33. PENSIONS.  
Section D.**

Subject to the following provisions, participants with at least ten (10) Years Credited Service who become disabled on or after May 1, 1990 will be eligible for disability pension benefits. For purposes of this section, disability shall be defined as becoming mentally or physically incapable of performing the job duties of the last position held with the Agency.

If a participant is approved for disability pension benefits, the participant's status as a disability pensioner will be effective on the later of 1., 2., ..... Below.

1. The first day of the month following a six (6) month waiting period. The waiting period begins on the participant's first day off work as a result of the disabling condition; or
2. The first day of the month following receipt of a participant's application for disability pension; however, the effective date of a disability pension will not be earlier than the first day of the month following the date a participant attains ten (10) years Credited Service;