

# **Disability Pension**

**(Local No. 2 & Local No. 309 of IBEW )**

**Per the Local No. 2 & Local No. 309 of IBEW Union Contract Section:33.  
PENSIONS. Section B. Disability Benefits:**

Subject to the following provisions, participants with at least ten (10) years Credited Service who become disabled on or after May 1, 1990 will be eligible for disability pension benefits. For purposes of this section, disability shall be defined as becoming mentally or physically incapable of performing the job duties of the last position held with Metro.

If a participant is approved for disability pension benefits, the participant's status as a disability pensioner will be effective on the later of:

1. The first day of the month following a six (6) month waiting period. The waiting period begins on the participant's first day off work as a result of the disabling condition, or
2. The first day of the month following receipt of a participant's application for disability pension; however,

The effective date of a disability pension will not be earlier than the first day of the month following the date a participant attains ten (10) years Credited Service.