



Safety & Security Committee

Open Meeting

Thursday, August 12, 2021, immediately following Executive Committee Meeting

Virtual Meeting

211 North Broadway, 6th Floor

St. Louis, MO, 63102



Safety & Security Committee -- Open Meeting -- August 12, 2021 -- Immediately following Executive Committee Meeting

Notice of Meeting and Agenda

1. Call to Order	Approval	Chair Simmons
2. Roll Call		M. Bennett
3. Public Comment	Information	Chair Simmons
4. Approval of Minutes of the April 8, 2021 Safety & Security Committee, Open Meeting	Approval	Chair Simmons
A. Draft Minutes April 8, 2021, Safety & Security Committee, Open Meeting - 3		
5. Contract Amendment allowing for the Extension of the Grant Administration Agreement for Additional Metro Security Scorecard Updates and Implementation Assistance	Approval	K. Scott
A. Briefing Paper - 9		
B. First Amendment - 11		
6. Memorandum of Understanding with the St. Louis County, Missouri, Police Department for Secondary Police Officers	Approval	K. Scott
A. Briefing Paper - 14		
B. MOU - Bi-State and St. Louis County - Secondary Employment - 15		
7. Update - Allied Universal Acquisition of G4S Solutions	Information	K. Scott
A. Memo: Allied Acquisition of G4S - 20		
8. President/CEO Report	Information	T. Roach
A. Quarterly Task Force Report - 22		
9. Unscheduled Business	Information	Chair Simmons
10. Call for the Dates of Future Board & Committee Meetings	Information	M. Bennett
11. Motion to Move to Executive Session	Approval	Chair Simmons
If such action is approved by a majority vote of The Bi-State Development Agency's Board of Commissioners who constitute a quorum, the Board may go into closed session to discuss legal, confidential, or privileged matters pursuant to Bi-State Development Board Policy Chapter 10, Section 10.080 (D) Closed Records: Legal under §10.080(D)(1); Security under §10.080(D)(11); and Rail, Bus, or Facilities Safety and Accidents under §10.080(D)(16).		
12. Reconvene to Open Session	Approval	Chair Simmons
13. Adjournment	Approval	Chair Simmons

**BI-STATE DEVELOPMENT
SAFETY AND SECURITY COMMITTEE MEETING
(VIRTUAL MEETING VIA ZOOM)
OPEN SESSION MINUTES
April 8, 2021 8:30 AM**

Committee Members Participating via Zoom

Rose Windmiller
Vernal Brown
Fred Pestello

Herbert Simmons, Chair
Derrick Cox
Irma Golliday – Absent

Other Commissioners Participating via Zoom

Nate Johnson – joined meeting at 8:35 AM
Sam Gladney – Absent

Terry Beach
Justin Zimmerman

Staff Participating via Zoom

Taulby Roach, President and Chief Executive Officer
Barbara Enneking, General Counsel and Deputy Secretary
Myra Bennett, Manager of Board Administration
Brenda Deertz, Administrator / Executive Assistant to the President & CEO
Stephen Berry, General Manager - Public Safety
Kevin Scott, Director - Public Safety
Jessica Mefford-Miller, Executive Director Metro Transit

Others Participating via Zoom

St. Louis County Police Captain Melissa Webb, Police Task Force Commander
Hannah Jones, ASL Interpreter
Nicole Devore, ASL Interpreter

1. Open Session Call to Order

8:30 a.m. Chair Simmons called the Open Session of the Bi-State Development Agency, Safety & Security Committee Meeting to order at 8:30 a.m.

2. Roll Call

8:30 a.m. Roll call was taken, as noted above.

3. Public Comment

8:31 a.m. Chair Simmons asked Ms. Bennett if any speaker cards were submitted for today's meeting. Ms. Bennett noted that no comment cards were submitted.

4. Approval of the Minutes of the January 14, 2021, Safety & Security Committee, Open Meeting

8:31 a.m. The minutes of the January 14, 2021 Safety & Security Committee, Open Meeting, were provided in the Committee packet for review. A motion to approve the minutes was made by Commissioner Pestello and seconded by Commissioner Windmiller. **The motion passed.**

5. Approval of Minutes of the February 8, 2021 Safety & Security Committee, Special Meeting, Open Meeting

8:32 a.m. The minutes of the February 8, 2021 Safety & Security Committee, Special Meeting, Open Meeting, were provided in the Committee packet for review. Commissioner Cox noted that he would like an amendment to the minutes, under Item #5, regarding his opposition to moving into Executive Session. Discussion was held regarding this issue. (Commissioner Nate Johnson entered the meeting at approximately 8:35 a.m.)

Commissioner Cox made a motion to amend the minutes by adding a sentence, under Item #5 to note that he “believes that moving into Executive, Closed Session, just because the conversation is difficult is not right.” The motion to amend was seconded by Commissioner Zimmerman. A roll call vote was taken, as follows:

Rose Windmiller – Abstain
Vernal Brown – Abstain
Fred Pestello – Yea
Nate Johnson – Yea

Derrick Cox – Yea
Justin Zimmerman – Yea
Herbert Simmons – Nay
Terry Beach – Nay

The motion passed.

A motion to approve the minutes, as amended, was made by Commissioner Zimmerman and seconded by Commissioner Cox. **The motion passed.**

6. Memorandum of Understanding with the City of Normandy, MO Police Department for Secondary Police Officers

8:41 a.m. A briefing paper was provided in the meeting materials, regarding a request that the Committee accept, and refer to the Board of Commissioners for approval, authorization of the President and CEO to execute a Memorandum of Understanding with the City of Normandy, Missouri, Police Department, in order to obtain the services of secondary Normandy Police Officers. A presentation regarding this item was provided by Kevin Scott, Director of Public Safety.

Commissioner Cox asked how many officers the contract will add to the security staff. Mr. Scott stated that he is not sure at this point, due to the fact that this will be voluntary on the part of the Police Officers; however, it is his understanding that several officers have expressed interest. Commissioner Cox asked what the incentive is for the Police Officers to participate. Mr. Scott noted that the transit system runs through their jurisdiction, and the secondary pay is very competitive. Commissioner Windmiller posed questions regarding the weapons that these officers would be using. Mr. Scott noted that they would be using weapons issued through the Normandy Police Department. Commissioner Windmiller asked if the Officers would be wearing their Normandy Police uniforms. Mr. Scott noted that they would be wearing a basic Police Officer uniform and would not include a Normandy badge. Commissioner Windmiller asked if

these secondary officers would have jurisdiction in both Missouri and Illinois. It was noted that the Officers will have jurisdiction in St. Louis County and St. Louis City, but not in Illinois.

A motion to approve the item as submitted was made by Commissioner Brown and seconded by Commissioner Cox. **The motion passed.**

7. **Law Enforcement Services Agreement between Bi-State Development Agency and St. Clair County, Illinois for services provided by the St. Clair County, Illinois Sheriff's Department 8:48 a.m.** A briefing paper was provided in the meeting materials, regarding a request that the Committee accept, and refer to the Board of Commissioners for approval, authorization of the President and CEO to approve the renewal of the Law Enforcement Services Agreement with St. Clair County, Illinois. A presentation regarding this item was provided by Kevin Scott, Director of Public Safety, noting that this is the primary contract for law enforcement services for St. Clair County. It is not the contract for secondary police officers. He noted that this contract is currently a one year, year to year, contract, and the current contract is scheduled to expire on June 30, 2021. Commissioner Cox asked the dollar amount of the contract. Commissioner Windmiller noted that the information contained in the Board packet indicates a not to exceed amount of \$1,848,904.68.

A motion to approve the item as submitted was made by Commissioner Beach and seconded by Commissioner Windmiller. **The motion passed.**

8. **Update – Change to NIBRS from UCR Crime Reporting 8:50 a.m.** A verbal presentation regarding this item was provided by Stephen Berry, General Manager of Public Safety. He noted that the transition from the UCR system to the NIBRS system will allow for more details to be submitted in reports regarding incidents. Mr. Berry stated that Metro is currently in the process of transition to the NIBRS system. He also noted that due to the uniqueness of 2020, including COVID and reduced ridership, it will be difficult to compare numbers at the beginning of this changeover.

Commissioner Zimmerman asked Mr. Berry what he feels are the top two to three metrics to be reviewed regarding performance. Mr. Berry stated that he feels the top three metrics would be 1) alignment by location, to identify the most active areas, 2) the types of activity reported, and 3) the frequency. Commissioner Cox asked if the new system will be more detailed. Mr. Berry stated that the NIBRS system is considerably more detailed. Being no further discussion, Chair Simmons noted that this item was provided as information only.

9. **Annual Updates to Working Documents (PTASP, SSP and EOP) 8:55 a.m.** A verbal update was provided by Stephen Berry, General Manager of Public Safety, noting that revisions and updates to PTASP, SSP and EOP documents have been completed and forwarded for review by Safety Oversight. He noted that once those reviews are completed, the information will be coming before the Board of Commissioners for review. Mr. Berry stated that the updated plan includes a pandemic plan. Chair Simmons noted that this item was provided as information only.

10. Training Update

8:58 a.m. A verbal update was provided by Stephen Berry, General Manager of Public Safety, noting that the opportunity arose through grant support to promote additional training. He noted that trauma-informed and de-escalation training is currently being conducted on Tuesdays, Wednesdays, and Thursdays, which is open to all Bi-State staff and its contractors. He stated that also included is training regarding human trafficking, safety and security awareness, and drugs and alcohol. Mr. Berry noted that over 200 certifications have been issued in these training areas, and he reported that steps were taken to ensure that these training sessions are POST certified trainings for our law enforcement partners, so that they will count towards their continuing education units. Mr. Berry also reported that a “Truckers Against Trafficking” event will be held on June 17th, which will include information from local law enforcement and survivors. He noted that this is a national event, and he anticipates that approximately 50 attendees will participate. Mr. Berry stated that the Agency is also providing additional training in the areas of Public Safety, including Systems Security, Industrial Safety, and Safety Management Systems, through the National Safety Training Institute. Chair Simmons noted that this item was provided as information only.

11. Unscheduled Business

9:00 a.m. Chair Simmons requested that an update be provided to the Committee, regarding the monies paid by each County with regard to Safety & Security issues. President/CEO Roach stated that this information will be forwarded to the Board.

Commissioner Pestello noted that, with regard to the key performance indicators that were discussed earlier, in addition to the data that will be provided to the Committee, it would be helpful, if a report on a finite set of key performance indicators, for example 5-10 key indicators, could be provided to the Committee at every Safety and Security Committee meeting, with graphics. Commissioner Pestello asked that this be a one or two page report, so that the Committee can get a crisp, clear picture of the trends, meeting by meeting.

Commissioner Cox stated that he agrees with Commissioner Pestello. Commissioner Cox also stated that he feels that the more we can outsource the Agency’s security to the police officers, the better. He stated that the Agency may need to move some money around, or perhaps more money is needed, but how do we get more police officers on the system.

Commissioner Simmons stated that this has been done in St. Clair County. He stated that the St. Clair County Transit District, early last year, took the initiative to put more Deputy Sheriffs on the system. Mr. Scott agreed, and stated that this was not only with primary deployment, but also included secondary deployment, and a high visibility blitz.

Commissioner Cox posed questions regarding the status of the current communication system. Mr. Scott stated that the infrastructure is in place; however, at some point, previous to his employment with Bi-State, the City and St. Louis County chose to move to their own dispatchers, instead of operating on the public safety dispatch channel that we have. He stated that, when this happened, the St. Clair County Deputies remained on that channel. Mr. Scott reported that, in September 2019, we found that the system was in place, and there is a secondary channel that is available. He stated that we would like to get to the point that everyone is on the same system; however, there are issues to be worked out regarding dispatch. Mr. Scott noted that a dispatch to

dispatch situation, or point to point system, is being used currently; however, the goal is to get all law enforcement partners on the same channel. Additional discussion was held.

Commissioner Simmons stated that the technology is there, and has been there; there are just some logistical issues and political issues that have not been worked out yet. Commissioner Simmons stated that he would like to keep this issue as a priority.

Commissioner Cox asked if there is a specific political issue involved, and why the issue cannot be resolved.

President/CEO Roach stated that, in the past, part of the issue was that not all of the law enforcement partners were under contract. He noted that in the past two years, he and staff have managed to get all of the partners under contract, as well as to provide secondary contracts to provide more Police Officers on the system. He stated that there have been issues dealing with the contractual partnerships. Mr. Roach noted that interim steps have been taken to improve communications between the law enforcement partners. Commissioner Cox asked if there is one specific political issue involved and who is holding up this process. President/CEO Roach stated that it involves complicated issues, and there is no one, specific issue holding up the process. He noted that the Agency has been working to gain confidence of all of the partners, and have worked for months working through contractual understandings with all of the partners. He stated that now that the Agency has built those relationships, he is hopeful to move to the next step. Commissioner Zimmerman stated that he understands that progress is being made; however, if there is anything that the individual Board Members can do to help move the process along, to please let them know.

12. President / CEO Report

9:16 a.m. President/CEO Roach reported that Mr. Scott is still offering facility tours for anyone who is interested, and he urged the Commissioners to participate, if they have not already done so.

He noted that under the Peace App program, Bi-State Development has been nominated by both MoDOT and IDOT, to receive a reward for its work regarding pandemic preparedness. Mr. Roach also noted that he attended an East-West Gateway meeting, and questions were posed regarding security and the Agency's Compact Agreement. He noted that staff has drafted a memorandum, which will be presented at the April 23rd meeting, regarding a process for potential revisions to the Compact agreement, as well as a review of the entire document. He stated that he anticipates that the Board may wish to form an ad hoc committee to look at these issues.

Mr. Roach stated that coordination continues through the Joint Task Force. He noted that Captain Webb, Joint Task Force, is in attendance at today's meeting. He noted that Joint Task Force data will be sent to the Board today.

Captain Webb addressed the Board, noting that from the statistical data, performance metrics, she has seen, there is a decrease in Part 1 crimes, and also an increase in proactivity.

Commissioner Simmons asked how many Police Officers are riding the system daily. Captain Webb stated that over 14 St. Louis County Police Officers are on the system today, as well as three to four St. Louis City Police Officers.

Commissioner Pestello asked Captain Webb what is the greatest challenge at this point. Captain Webb stated that the greatest challenge is radio communications.

Chair Simmons thanked Captain Webb for her participation in today's meeting.

13. Motion to move Executive Session (if needed)

9:22 a.m. Chair Simmons noted that the only item for consideration for the Executive Session agenda is the Approval of the Minutes of the February 8, 2021 Safety & Security Committee, Special Meeting, Executive Session. He stated that, if there are no corrections to these minutes, and no discussion is needed, the Board could proceed to a vote, without going into Executive Session.

Commissioner Brown made a motion to approve the minutes of the February 8, 2021 Safety & Security Committee, Special Meeting, Executive Session, as presented, as a closed record. The motion was seconded by Commissioner Windmiller.

The poll of the Board being:

Rose Windmiller – Yea
Vernal Brown – Yea
Fred Pestello – Yea
Nate Johnson – Yea

Herbert Simmons – Yea
Derrick Cox – Yea
Terry Beach – Yea
Justin Zimmerman – Yea

The motion passed.

14. Adjournment

9:23 a.m. Chair Simmons asked if there was any further business; being none, Commissioner Pestello made a motion to adjourn the meeting. The motion was seconded by Commissioner Windmiller. Unanimous vote in favor was taken. The motion passed, and the meeting was adjourned at approximately 9:23 a.m.

Deputy Secretary to the Board of Commissioners
Bi-State Development

**Bi-State Development Agency
Safety and Security Committee
Open Session Agenda Item
August 12, 2021**

From: Kevin Scott, General Manager of Security
Subject: **Contract Amendment allowing for the Extension of the Grant Administration Agreement for additional Metro Security Scorecard Updates and Implementation Assistance**
Disposition: Approval
Presentation: Kevin Scott, General Manager of Security

Objective:

To present to the BSD Safety and Security Committee, a request for approval of a contract amendment, allowing for the extension of the Grant Agreement between Bi-State Development and East-West Gateway Council of Governments (EWGCOG) for the MetroLink Security Project until September 30, 2022, in order to provide additional Metro Security Scorecard updates and implementation assistance performed by WSP for FY 2022 (July 1, 2021 through June 30, 2022).

Background:

The Metro Security Strategy was completed in March of 2020 with support of St. Louis County, the City of St. Louis and St. Clair County leadership and Metro's law enforcement partners. As part of this strategy, WSP, EWGCOG and Metro developed the Security Scorecard. This tool allows for quarterly assessments of Metro's progress toward implementing each element of the Security Strategy. As the team met repeatedly over more than a two-year period, it became clear that rebuilding fractured relationships and trust was a crucial component to moving toward an improved, collaborative, customer focused transit security program.

Analysis:

The Scorecard was developed to provide accountability and assure those with stake in the regional transit system that Metro is committed to the improvements outlined in the Security Strategy. Metro Public Safety has made tremendous progress and has demonstrated a strong commitment to fully implement the agreed Security Strategy. Work continues to realize full implementation and we need WSP to continue to work with staff to produce four additional scorecard updates in FY 2022, as well as implementation support.

Committee Action Requested:

Management recommends that the Safety & Security Committee accept and recommend to the Board of Commissioners for approval, authorization for the President and CEO to approve the First Amendment to the Grant Administration Agreement with EWGCOG for the MetroLink Security Project allowing for the extension of the Agreement until September 30, 2022.

Attachments:

1. First Amendment to a Grant Administration Agreement between Bi-State Development and EWGCOG.

Funding Source:

FTA Grant Award MO-2017-033 at 80% and BSD operating funds at 20%

FIRST AMENDMENT

This First Amendment (the “Amendment”), between the BI-STATE DEVELOPMENT AGENCY OF THE MISSOURI_ILLINOIS METROPOLITAN DISTRICT (the “Agency”), an interstate transportation authority EAST-WEST GATEWAY COUNCIL OF GOVERNMENTS (“EWGCOG”), a Missouri non-profit corporation and regional council of governments, (together the “Parties”).

WHEREAS, Agency and EWGCOG have executed a Grant Administration Agreement, with an effective date of January 16, 2018, (the “Agreement”), regarding a study of the safety and security of the MetroLink system; and

WHEREAS, Agency and EWGCOG have agreed to extend the Agreement for an additional one (1) year.

NOW THEREFORE, for and in consideration of the foregoing and the mutual covenants and agreements herein contained, Agency and EWGCOG agree as follows:

1. All capitalized terms used herein, which are not otherwise defined in this Amendment, shall have the meanings ascribed to them in the Agreement.
2. The parties hereby amend and restate Section 5.1 of the Agreement in its entirety to read as follows:

Section 5.1 – Time of Performance. The Agreement shall be in effect from January 16, 2018 until September 30, 2022, unless the time whereof is extended by mutual agreement of both parties. Time is of the essence in this Agreement.

3. Except as amended hereby, all provisions of the Agreement shall remain in full force and effect. If there are any conflicts between the terms of this Amendment and the Agreement, the terms of this Amendment shall prevail.

Signature pages follows

IN WITNESS WHEREOF, the parties hereto have executed this First Amendment as of the date first set forth above.

**THE BI-STATE DEVELOPMENT AGENCY OF THE MISSOURI-ILLINOIS
METROPOLITAN DISTRICT**

By: _____

Taulby Roach, President & CEO

Date: _____

Attest: _____

Printed Name: _____

Title: _____

DRAFT

**EAST-WEST GATEWAY COUNCIL OF
GOVERNMENTS**

By: _____

James M. Wild, Executive Director

Date: _____

Attest: _____

Printed Name: _____

Title: _____

DRAFT

**Bi-State Development Agency
Safety & Security Committee
Open Session Agenda Item
August 12, 2021**

From: Kevin Scott, General Manager of Security
Subject: **Memorandum of Understanding with the St. Louis County, MO Police
Department for Secondary Police Officers**
Disposition: Approval
Presentation: Kevin Scott, General Manager of Security

Objective:

To present to the Safety & Security Committee, a request for approval of the Memorandum of Understanding with the St. Louis County, MO Police Department in order to obtain the services of Secondary Police Officers.

Background:

In order to enhance the security services on the Metro Transit System, BSD has established an availability pool of off-duty law enforcement officers, whose deployments are varied to compliment the Regional MetroLink Police Task Force and the two forward facing security elements (Contract Security and Transit Security Specialists).

Analysis:

The further engagement of secondary police officers will allow for greater and more effective targeted utilization of law enforcement personnel, BSD public safety staff, and contracted security services.

Committee Action Requested:

Management recommends that the Safety & Security Committee accept, and recommend to the Bi-State Development Board of Commissioners for final approval, the Memorandum of Understanding with the St. Louis County, MO Police Department, in order to obtain the services of off-duty St. Louis County, Missouri Police Officers.

Attachments:

1. Memorandum of Understanding with the St. Louis County, Missouri Police Department for Secondary Police Officers

Funding Source:

BSD General Operating Budget for Secondary Law Enforcement, at the established and approved rate of \$33.00 per hour.

MEMORANDUM OF UNDERSTANDING

FOR SECONDARY ST. LOUIS COUNTY POLICE OFFICERS

This Memorandum of Understanding is by and between The Bi-State Development Agency of the Missouri-Illinois Metropolitan District (the "Agency") and St. Louis County, Missouri (the "County").

WHEREAS, the Agency is authorized, pursuant to the Compact between the states of Illinois and Missouri, to engage peace officers through contracts with law enforcement agencies;

WHEREAS, the Agency desires to contract with the County for the engagement of St. Louis County Police Department off-duty police officers licensed by and in good standing with the State of Missouri ("County Officers") for police protection and presence on the Agency's facilities and conveyances, including the light rail system; and

WHEREAS, Section 701.080(4) SLCRO authorizes the County Executive to execute this MOU on behalf of the County.

NOW, THEREFORE, in consideration of the mutual covenants contained herein, by and between the parties hereto, it is mutually agreed as follows:

1. The County agrees to permit the Agency to the engage County Officers to provide law enforcement activities on Agency property during such officers' off duty hours on an as-requested basis as determined by the Agency. Each County Officer engaged by the Agency for off-duty law enforcement activities shall complete a Secondary Police Officer Acknowledgement, attached hereto and incorporated herein as Attachment 1.
2. The County represents and warrants that all County Officers it permits the Agency to engage pursuant to this Memorandum of Understanding are police officers licensed by, and in good standing with, the State of Missouri. The County shall notify the Agency if any County Officer ceases to be licensed by, and in good standing with, the State of Missouri.
3. The County shall provide and permit County Officers to utilize County-issued uniforms and equipment during the course of County Officers' secondary activities for the Agency.
4. The parties acknowledge that County Officers' participation in secondary activities is voluntary and that there can be no guarantee that an off-duty assignment will be filled by any County Officer. However, the parties also acknowledge that the Agency has the exclusive right to reject any particular County Officer and to terminate any County Officer's secondary assignment at any time for any reason at the discretion of the Agency.
5. The Agency is solely responsible for compensating County Officers for secondary activities in accordance with rates approved by the Agency. The Agency shall compensate County Officers for any warrant time, court standby, court appearances, or other related events resulting from an arrest made by a County Officer during the course

of their law enforcement activities for the Agency. County Officers are responsible for their own tax liability, and the Agency shall provide each County Officer with the proper proof of income paid pursuant to this Memorandum of Understanding.

6. The Agency agrees to provide Worker's Compensation, or other comparable medical and disability insurance coverage, to County Officers injured while engaged in off duty law enforcement activities for the Agency.
7. This Memorandum of Understanding shall remain in full force and effect until terminated or renegotiated by the Agency and the County.

IN WITNESS WHEREOF, the parties hereto have executed this Memorandum of Understanding as of the later of the dates below written.

**THE BI-STATE DEVELOPMENT
AGENCY OF THE MISSOURI•
ILLINOIS METROPOLITAN
DISTRICT**

Title: President & CEO _____

Date: _____

Taulby Roach
I, _____, affirm
that I am President and CEO of The
Bi-State Development Agency of
the Missouri-Illinois Metropolitan
District and that I signed this MOU
on behalf of said Agency. I
acknowledge this MOU to be my
free act and deed.

ST. LOUIS COUNTY, MISSOURI

DocuSigned by:

Sam Page

A1DD4D1707254AB...

County Executive

Date: 07/29/2021 | 1:21 PM CDT

Attest:

DocuSigned by:

Diann Valenti

Administrative Director

Approved:

DocuSigned by:

Chief Barton

Chief, St. Louis County Police Department

Approved:

DocuSigned by:

Michelle Schwerin-vice chair

Board of Police Commissioners

Approved as to legal form:

DocuSigned by:

[Signature]

County Counselor

Approved:

DocuSigned by:

[Signature]

Accounting Officer

Legal Review:

DS

TB

DS

LM

CE Review:

DS

KK

ATTACHMENT 1

BI-STATE DEVELOPMENT AGENCY
SECONDARY ST. LOUIS COUNTY POLICE OFFICER ACKNOWLEDGMENT

In addition to other acknowledgments that may be required by the St. Louis County Police Department, the undersigned employee of the St. Louis County Police Department (the "Secondary Officer") hereby specifically acknowledges, understands, and agrees that:

- 1) in order to be eligible to engage in off duty police activities for the Bi-State Development Agency of the Missouri-Illinois Metropolitan District (the "Agency") the Secondary Officer must be licensed by, and in good standing with, the State of Missouri and complete the following additional training requirements relating to public transit: Metro TIER 1, Metro Transit Emergency Principles and Procedures, Metro Drug and Alcohol, Metro Transit Customer Service, and Metro System Training; and
- 2) when engaged in off duty police activities for the Agency, the Secondary Officer is performing "safety sensitive functions" for the Agency, as that term is defined in 49 CFR 655.4. As such, the Secondary Officer acknowledges, understands, and agrees to be subject to the Agency's Drug & Alcohol Policy & Plan, including but not limited to: random drug and alcohol testing, post-accident drug and alcohol testing, and reasonable suspicion drug and alcohol testing; and
- 3) when engaged in off duty police activities for the Agency, the Secondary Officer is covered by the Agency's Worker's Compensation insurance for injuries arising out of the Secondary Officer's off duty police activities for the Agency; and
- 4) the Secondary Officer may not work for the Agency for more than 30 hours per week; and
- 5) the Agency may reject or terminate any Secondary Officer's secondary assignment at any time, for any reason, at the discretion of the Agency; and
- 6) the Secondary Officer shall not respond to inquiries from the media, attorneys, the public, etc., related to any incident that occurs while the Secondary Officer is engaged in off duty police activities for the Agency, except as directed by the Agency in accordance with the Agency's policies and Standard Operating Procedures.

By signing below, I certify that I have read the terms of this Acknowledgment, as well as all applicable Agency policies and procedures, fully understand its terms, and voluntarily agree to be bound by these terms.

Secondary Officer Signature

Secondary Officer Printed Name

Date



Department of Public Safety
INTER-DEPARTMENT MEMORANDUM

To: Taulby Roach, President and CEO
From: Kevin Scott, General Manager of Security
Date: July 29, 2021
Subject: Allied Universal has Acquired G4S Solutions

Mr. Roach,

The purpose of this correspondence is to brief you on the status of Allied Universal's acquisition of G4S solutions, our current contract security provider. Please recall that April 1, 2021 marked the beginning of year 2 of our primary 3-year contract to include 2 additional extension years.

On April 7, 2021 we learned that Allied Universal had satisfied or waived all the conditions necessary to complete the acquisition of G4S and were beginning the process of integrating the two companies with the goal of completing this process by late Q3/early Q4 2021. It is now solidified that the official brand name of Allied Universal will be **effective on October 8, 2021**. In preparation, Mr. Summers and I met with the following individuals on July 28, 2021 here at our Central Facility:

Justin Nagy	Allied Universal President of the Central Region
Brad Schoonover	Allied Universal Regional Vice-President
Joe Saputo	Allied Universal St. Louis Branch Manager
David Lane	G4S Solutions Senior Vice-President
Anthony Haney	G4S Solutions Regional Manager

First and foremost we were assured by both organizations that the totality of our contract would absolutely be honored and received assurance that there would be no disruption at all for service delivery through the transition time and beyond. It is important to note that Allied Universal was a finalist in our contract security RFP process conducted in the latter part of 2019, when G4S was selected.

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In preparation of our July 28th meeting, I provided the aforementioned participants the WSP Phase 1 and 2 Reports, to include the signed Security Strategy, as well as samples of WSP's quarterly assessments of our team. By acquiring G4S and our contract, it was imperative that they know and understand us the customer. We very systematically presented an overview of our progression, citing countless examples of how our contract security team has assimilated into the Metro Transit Brand and that any deviation from this approach would not be acceptable.

As it pertains to our security contract leadership, William Reynolds is the on-sight Project Manager (G4S) and Steve Greaser in the on-sight Operations Manager (G4S). I have relayed to you on

numerous occasions their exemplary performance and impact on our overall public safety achievements. Both men have been retained by Allied Universal and will continue to lead our account.

We have also been assured that a well-resourced Integration Management Office has been created and staffed by Allied Universal and G4S team members to ensure our G4S account team remains focused on us during integration. The only change our customers will see is Allied Universal branding on current uniforms. The uniforms will remain the same and organizational logo positioning on the shirts will not change. There will be no impediments to WSP's recommendations regarding uniforms, deployments, technology usage or layered function.

I, as well as Mr. Summers, feel that this transition will be seamless and we look forward to continued progress within the contract security layer of our team.

Please do not hesitate to contact me if you have questions or are in need of additional information.

Respectfully,

A handwritten signature in black ink, appearing to read "Kevin Scott", with a stylized flourish at the end.

Kevin Scott
General Manager of Security

Cc: Andrew Ghiassi, General Manager of Safety
Vernon Summers, Director of Security

MetroLink Task Force Incident Report

Quarter 2
(Apr – Jun 2021)

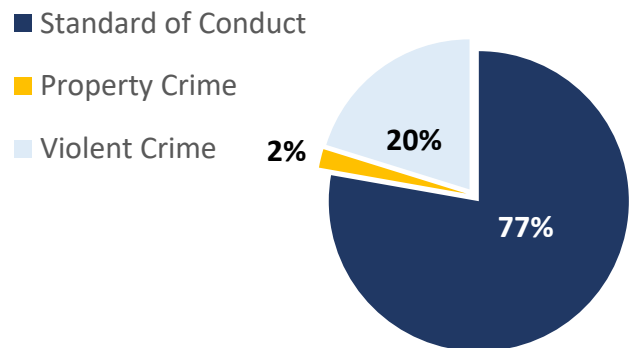
MetroLink Task Force Summary

Task Force Incidents		
	2020	2021
Quarter 1	206	139
Quarter 2	68	143
Quarter 3	128	
Quarter 4	103	

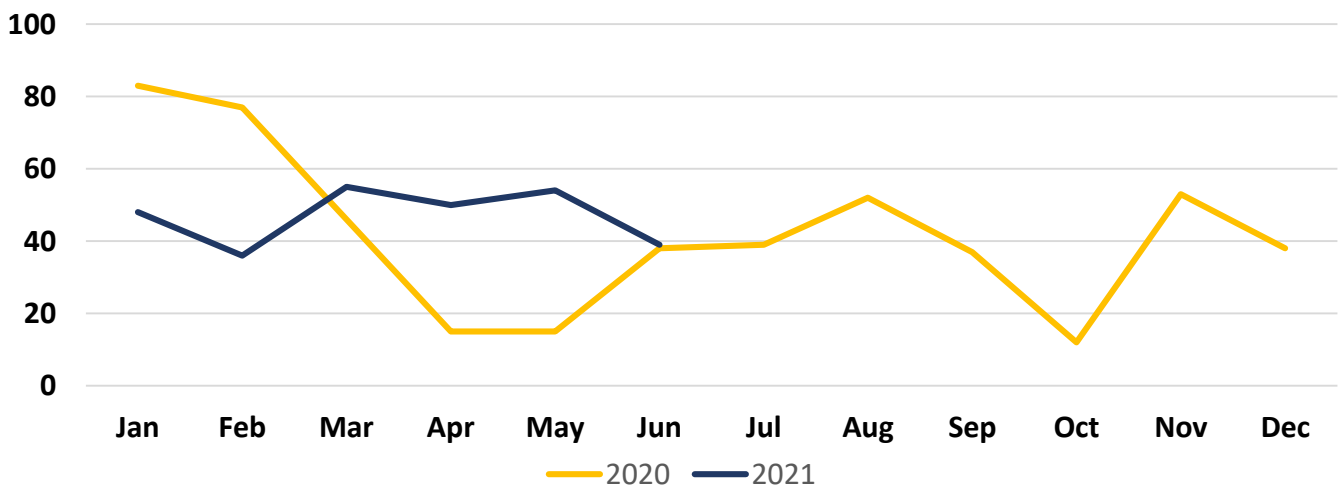
- COVID-19 reached the Bi-State region mid/late March 2020. MetroLink ridership decreased during Q2 as many schools/businesses closed or operated remotely.
- Police limited exposure to the virus by reducing patrols and focusing on dispatched calls for service. The decrease in ridership and the reduction of pro-active policing resulted in fewer incident reports for Q2 2020.

- MetroLink boardings increased 18%
- Incidents per MetroLink boarding is .00010
 - 10 incidents per 100,000 boardings
- 57% of incident reports were the result of self-initiation/proactive policing
- Weapon violations account for 61% of the violent offense types. Likely the result of pro-active initiatives targeting known 'hot-spots.'
- The majority of standard of conduct offenses are drug and fare violations.

Offense Types



MetroLink Task Force Incidents



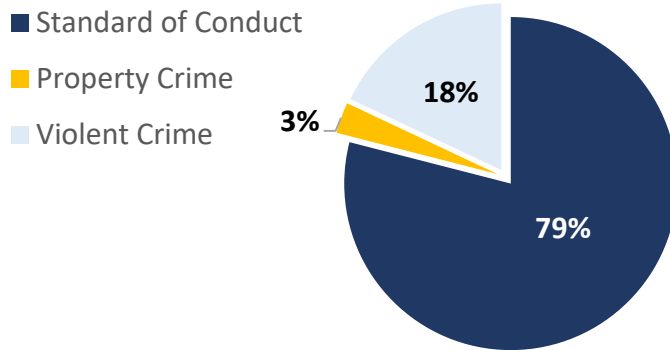
St. Louis County Police Department



St. Louis County Incidents

	2020	2021
Quarter 1	111	84
Quarter 2	18	91
Quarter 3	76	
Quarter 4	63	

Offense Types

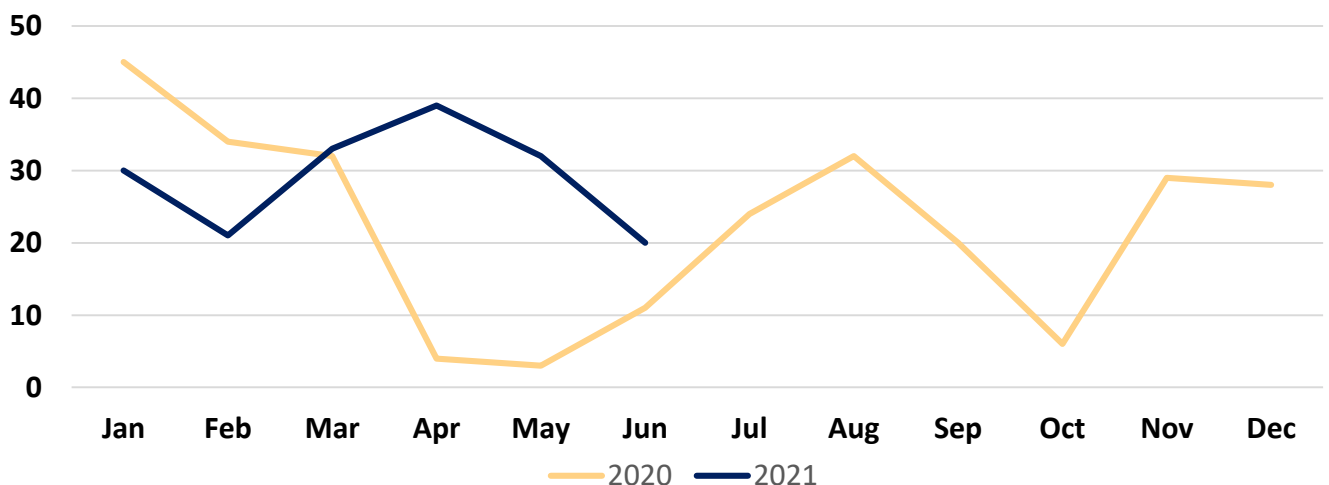


- St. Louis County MetroLink boardings increased 13%
- Incident per MetroLink boarding is .00018
 - 18 incidents per 100,000 MetroLink Boardings

Incidents by Station

MetroLink Station	2020	2021
Shrewsbury	2	
Sunnen		2
Maplewood	1	3
Brentwood		1
Richmond Heights		1
Clayton	2	3
Forsyth	1	
U-City/Big Bend		
Skinker		
Lambert Main		1
Lambert East		
North Hanley	10	54
UMSL North		
UMSL South		9
Rock Road		7
Wellston	2	7
Delmar Loop		1
Alignment		2
Total	18	91

St. Louis County Incidents



St. Louis Metropolitan Police Department

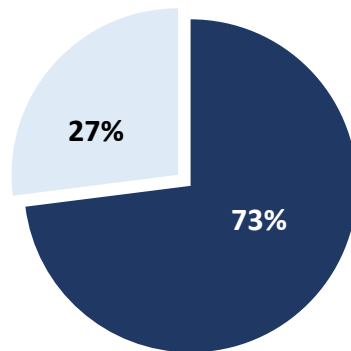


St. Louis City Incidents

	2020	2021
Quarter 1	36	21
Quarter 2	22	10
Quarter 3	16	
Quarter 4	19	

Offense Types

- Standard of Conduct
- Property Crime
- Violent Crime

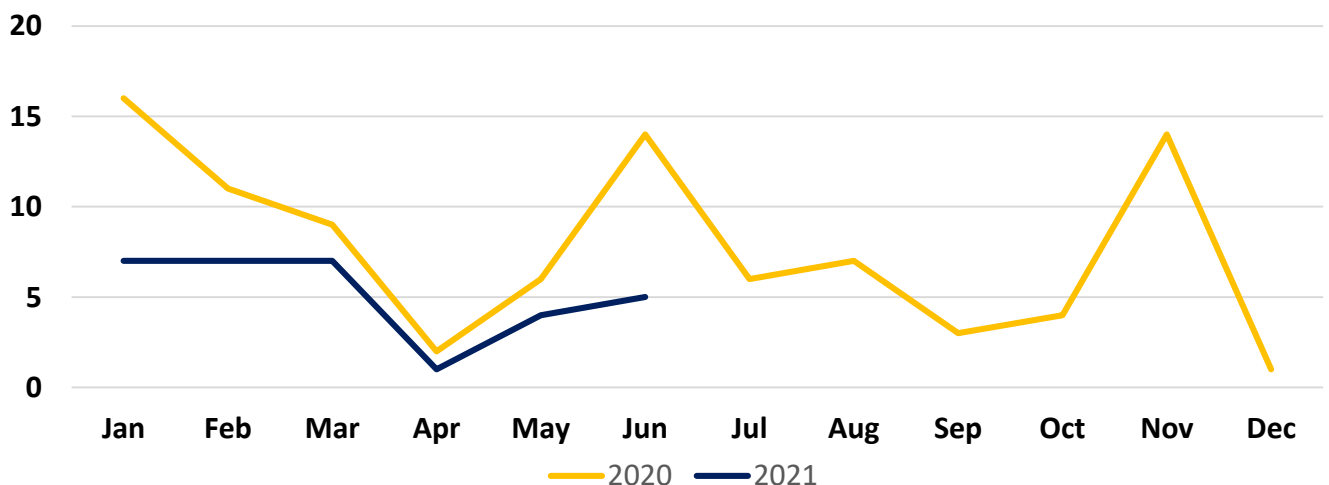


- St. Louis City MetroLink boardings increased 25%
- Incident per MetroLink boarding is .00002
 - 2 incidents per 100,000 MetroLink Boardings

Incidents by Station

MetroLink Station	2020	2021
Shrewsbury		1
Skinker	1	
Delmar Loop		1
Forest Park	4	1
Central West End	3	1
Cortex		1
Grand	5	2
Union Station		1
Civic Center	5	1
Stadium	1	
8 th & Pine	1	
Convention Center		
Landing	2	1
Total	22	10

St. Louis City Incidents



St. Clair County Sheriff's Department

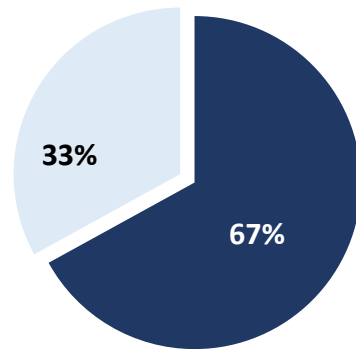


St. Clair County Incidents

	2020	2021
Quarter 1	59	34
Quarter 2	28	42
Quarter 3	36	
Quarter 4	21	

Offense Types

- Standard of Conduct
- Property Crime
- Violent Crime

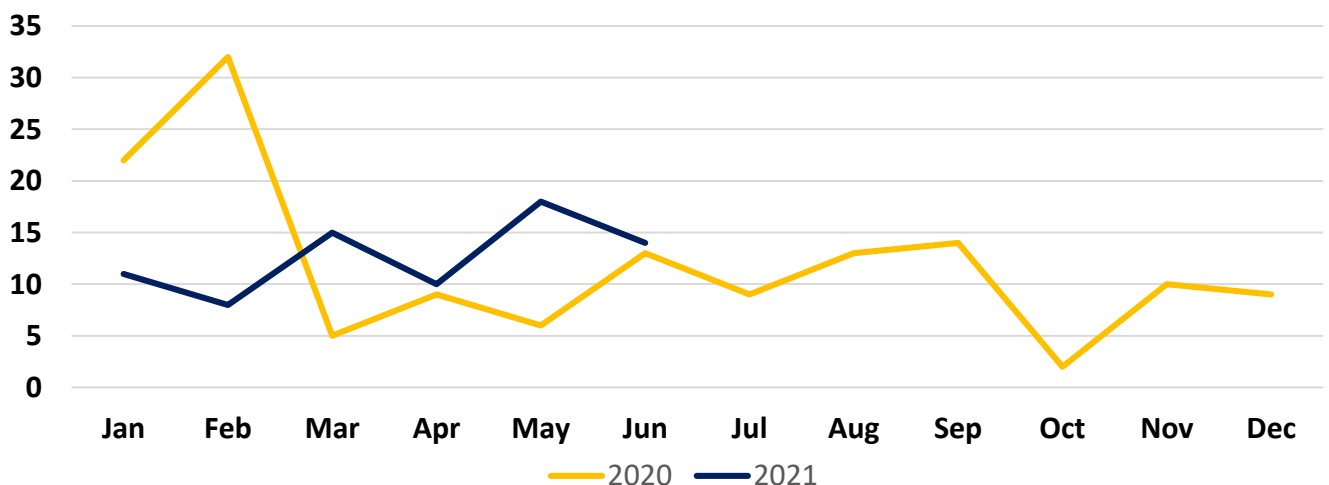


- St. Clair County MetroLink boardings increased 13%
- Incident per MetroLink boarding is .00013
 - 13 incidents per 100,000 MetroLink Boardings

Incidents by Station

MetroLink Station	2020	2021
East Riverfront	1	2
5 th & Missouri	4	9
Emerson Park	4	7
Jackie Joyner-Kersey	2	1
Washington Park	2	4
Fairview Heights	8	13
Memorial Hospital		
Swansea	1	1
Belleville	1	3
College		1
Shiloh-Scott	2	1
Alignment	3	
Total	28	42

St. Clair County Incidents



Definitions

Incident: an event where one or more offenses are committed by the same offender(s) at the same time & location

Incident Report: unofficial documentation of a security-related incident, completed by officers on the MetroLink Task Force; not the official crime report

Offense: criminal offense(s) that occur during an incident

Offense Types:

Standard of Conduct Violations: crimes that are less serious, but that profoundly affect passengers' perception of security and that consume a disproportionate amount of time and resources available to transit police and security forces (e.g., curfew & loitering laws, disorderly conduct, fare evasion, drug abuse violations, driving under the influence, drunkenness, sex offenses, trespassing)

Property Crimes: crimes that involve the property of the transit agency or the personal property of passengers & employees property (e.g., arson, burglary, larceny/theft, motor vehicle theft, vandalism)

Violent Crimes: all crimes that passengers/employees generally consider a potential threat to their personal safety (e.g., assault, homicide, rape, robbery, suicide/attempted suicide, weapons violation)

Proactive Policing: police work that deters crime, reduces disorder, reduces fear of crime, or remedies specific concerns in a given area; police action that occurs before a crime is committed

Incident / Offense Example

Police respond to a call for trespassing on the MetroLink alignment and discover the offender is in possession of drugs.

Incident(s)	1
Offense(s)	2 Trespassing Drug Possession

Submitted by:



Kevin Scott
General Manager of Security

