

# NOTICE OF MEETING AND AGENDA BI-STATE DEVELOPMENT AGENCY / METRO AUDIT COMMITTEE 

FRIDAY, JANUARY 23, 2015, 8:00 A.M.
Headquarters
Board Room, $6{ }^{\text {th }}$ Floor
707 North First Street
St. Louis, Missouri 63102
This location is accessible to persons with disabilities. Individuals with disabilities needing information or communication accommodations should call Metro at (314) 982-1400; for TTY access, call Relay 711. Sign language interpreter services or other accommodations for persons with hearing or speech disabilities will be arranged if a request for such service is made at least two days in advance of the meeting. Large print material, Braille material or other formats will also be provided upon request.

| Agenda | Disposition | Presentation |
| :--- | :--- | :--- | :--- |
| 1. Call to Order | Approval | Chair Gully |
| 2. Roll Call | Quorum | S. Bryant |
| 3. Public Comment | Information | Chair Gully |
| 4. Minutes from October 24, 2014, Audit Committee Meeting - | Approval | Chair Gully |
| Open Session |  |  |
| 5. September Financials | Information | K. Klevorn |
| 6. September Performance Indicators | Information | K. Klevorn |
| 7. Treasury - Safekeeping Quarterly Accounts Audit, | Information | J. Cali |
| Ending September 30, 2014 |  |  |
| 8. Internal Audit Status Report - FY2015 (2nd Quarter) | Information | J. Cali |
| 9. Internal Audit Follow-Up Summary - FY2015 (2nd Quarter) | Information | J. Cali |
| 10. Corporate Compliance and Ethics | Information | K. Swagler |
| 11. Report to the Nations on Fraud | Information | J. Cali |
| 12. Unscheduled Business | Approval | Chair Gully |
| 13. Executive Session | Approval | Chair Gully |
| If such action is approved by a majority vote of The Bi-State Development Agency's Board of |  |  |
| Commissioners who constitute a quorum, the Board may go into closed session to discuss |  |  |
| legal, confidential, or privileged matters under §610.021(1), RSMo; leasing, purchase or sale |  |  |
| of real estate under §610.021(2); personnel actions under §610.021(3); discussions regarding |  |  |
| negotiations with employee groups under §610.021(9); sealed bids, proposals and documents |  |  |
| related to negotiated contracts under §610.021(12); personnel records or applications under |  |  |
| §610.021(13); records which are otherwise protected from disclosure by law under |  |  |
| §610.021(14); records relating to hotlines established for reporting abuse and wrongdoing |  |  |
| under §610.021(16); or confidential or privileged communications with the District's auditor, |  |  |
| including auditor work products under §610.021(17). |  |  |


| 14. Call of Dates for Future Committee Meetings <br> 15. Adjournment | Information <br> Approval | S. Bryant <br> Chair Gully |
| :--- | :--- | :--- |

Note: Public comment may be made at the written request of a member of the public specifying the topic(s) to be addressed and provided to the Agency's information officer at least 48 hours prior to the meeting.


## BI-S'I'ATE DEVELOPMENT AGENCY / METRO AUDIT COMMITTIEE MEETING OPEN SESSION MINUTES <br> OCTOBER 24, 2014

## Committee Members in Attendance



## 3. Public Comment

8:00 n.m. There was no public comment.
4. Minutes of Prior Open Session Audit Committee Meeting

8:01 a.m. The August 29, 2014, Audil Committee Open Scssion Meeting Minutes were provided in the Committee packet. A motion to approve the minutes was made by Commissioner Schoemeht and scconded by Commissioner Scolt. Motion passed unanimously.

## 5. St. Clair Comity Transit District Refunding Bonds/Approval of Bond Financing

8:01 n.m. The briefing paper regarding St. Clair County Transil District (SCCTD) Refunding Bonds/Approval of Bond Financing was provided in the Committee packet. Jeff White, of Columbia Capital (Columbia) provided a brief overview regarding the St. Clair County Transit District Refunding Bonds. The Agency issued on behalf of SCCTD $\$ 5,590,000 \mathrm{St}$. Clair County MetroLink Extension Project Refimding Revenue Bonds, Series 2004 (the "2004 Bonds"). The 2004 bonds would refimd the prior 1998 Bonds for coonomic savings. The Agency issued the 2004 Bonds with a ten year par call, so that on and after July 1, 2014, the Agency could call the 2004 Bonds out of the market without penalty. By doing this, the Agency would issue new bonds at a lower interest rate, using the proceeds of the new bonds to redeem the 2004 Bonds. SCCTD requested that the Agency execute the refurding on its behalf. SCCTD expects to generate a material fmancial benefit from this transaction generating a refunding savings, after costs, in excess of $10 \%$ of the bonds refunded. This is in excess of Columbia's recommended threshold of $3 \%$ for this type of transaction, and there is no adverse impact to the Agency for issuing the refunding bonds. This trausaction would offer a very substantial savings for SCCTD.
**8:02 a.m. Commissioner Buehlhorn joined the meeting by phone.
The Agency's role in this bond transaction is to issue the bonds on behalf of SCCTD, and the Agency has no ongoing obligation for the repayment of the debt service. SCCTD selected Fifth Third Bank to serve as sole managing underwriter on this transaction. This tramsaction is moving quickly, and as such, all necessary material is expected to be provided in its final form to the full Board at the November 21, 2014, meeting. As in previous financings, Columbia will request that the Board approve a resolution subject to certain conditions to ensure that the Transit District's purposes are being met. The Exccutive Committee is expected to fimalize this transaction when the bonds are sold in the market. In addition, Columbia will coordinate pending action by the Execulive Committec to fimally sign the Arch Bonds at the same time the bond transaction for SCCTD is completed, in an effort to utilize the Committee's time wisely.

Some discussion followed regarding the reasoning behind having the Agency complete this transaction on belalf of SCCTD and the ease of building on a transaction that has already been done rather than slarting from scratch.

A motion to approve and refer to the Board, for their approval, the St. Clair Comnty Transit District refunding, with such approval including establishing certain parameters undcr which the transaction may be executed; appointing Fifth Third Bank as sole managing moderwriter; approving of key documents to be presented to the Board; and delegating to the Board's Executive Committee the authority to finally approve the transaction was made by Commissioner Schoemehl and seconded by Commissioner Scott. Motion passed unanimonsly.
**8:07 n.m. Commissioner Holman joined the meeting by phone.
6. Treasury - Safekceping Quarterly Accounts Audit Ending June 30, 2014

8:07 a.m. The Treasury - Safekeeping Quarterly Accounts Audit Ending June 30, 2014 and a summary of the findings was provided in the Committee packet. Jim Cali, Director of Internal Audit, stated that in accordance with Board Policy the Internal Audit Department (IAD) performed a quarterly audit of the Treasury Safekeeping Accoums. IAD found one small exception with the custodian that reported one of the Agency's investments at market value, which was $\$ 27,595$ greater than our original costs. This variance was due to Jefferson Bank \& Trust confirming the Par value versus the Market value. Based upon the analysis and examination, IAD determined that the Safekceping Accounts exist, and the respective balances have been fairly presented in the Treasurer's Report dated June 30, 2014. This information was presented as informational only and no Committee action was required. A copy of the report will be kept at the office of the Deputy Secretary.
7. Internal Audit Status Report - FY2015 (1st Quarter)

8:08 a.m. The Internal Audit Status Report - FY2015 (1st Quarter) was provided in the Committee packet. Jim Cali stated that the Internal Audit Department keeps records of all of their activities for both IAD staff and the on-call contractors that have been engaged to perform cerlain engagements. These records have detailed listings of each project, its current status, the number of hours budgeted, and the number of hours spent to date. IAD is meeting its objectives for the first guarter audit program for the engagements that are scheduled. In this particular status report, a new section has been added that lists questionable costs. As a result of the recently completed audits, IAD identified a number of Audit Findings resulting in questionable costs in the total amount of $\$ 240,201$; and as of October I, 2014, the Agency has recovered $\$ 148,258$ from Lamar on the transit advertising contract audit.

Commissioner Gully asked when the Airport audir would be completed. In response, Mr, Cali informed the Board that the Airport andit report and findings are complete and have been given to management for their review and comments. This report was informational only and no Committec Action was required. A copy of the report will be kept at the office of the Deputy Secretary.
8. Intermal Audit Follow- $\mathrm{U}_{\mathrm{p}}$ Summary FY2015 (1st Quarter)

8:10 a.m. The liternal Audit Follow-Up Summary FY2015 (Ist Quarter) was provided in the Committee packel. Jim Cali stated that one of the most important parts of an audit is to determine that the auditee takes corrective action on the recommendations of the Internal Audit Department. This audit follow-up summary report is an overview highlighting the curent implementation status of recommendations issued in prior audit reports. All recommendations have been reviewed and its status has been classified as either "Completed", "Outstanding", or "Overdue". There is one recommendation that is overdue, primarily because the Finance Depatment has been working on preparing the fimancial report related to the fire truck contract with the City of St. Lovis. The Finance Department has expended a lot of time and allocated a lot of their resources to finishing up the amual financial statement audit, and it is expected to be completed soon. This report was informational only and no Committee action was required. $\Lambda$ copy of the report will be kept at the office of the Deputy Secretary.
9. Internal Andit Department and On-Call Contractor Analysis - FY2009-FY2014

8:11 a.m. The Internal Audit Department and On-Call Contractor Analysis - FY2009 - FY2014 was provided in the Committee packet. Jim Cali stated that pursuant to Commissioner Scolt's
request at the August 29, 2014, Audit Committee meeting, the analysis of audits performed by IAD staff and On-Call Contractors for the period FY 2009 through FY 2014 was prepared. While it is the goal of IAD to complete the Annual Audit Plan with IAD staff, it may be necessary from time to time to engage On-Call Contractors to perform certain specialized audits. During the period from FY09 to the end of FY14, the On-Call Contractors performed nine (9) specific audits and the average cost per audit was $\$ 172,601$. For this same period of time, IAD was not fully staffed but did complete sixty-eight (68) audits for an average cost of $\$ 33,040$. Today IAD is fully staffed, and although it is more cost effective to use IAD staff, it is still necessary to use contractors because they bring certain expertise to projects that the IAD staff does not have. This report was informational only and no Committee action was required. A copy of the report will be kept at the office of the Deputy Sccietary.

## 10. Unseheduled Business

8:14 a.m. John Nations, President \& CEO, informed the Board that two weeks from today, November 7, 2014, at approximately 10 a.m, a celcbration of the Eads Bridge Project (ithe "Project") being $50 \%$ completed is scheduled to take place. The work on the north side of the bridge has been completed and the work has now switched to the south side of the bridge. This Project has gencrated a lot of interest with requests to tour the bridge, and we committed at the begiming to keep the Committee informed. Therefore, now is the opportune time to pause for a commemorative celcbration. Invitations will be sent to the Board, and representatives from the FTA and other dignitaries are expected to attend as well. The Project is expected to be completed by the end of 2015 or early January 2016.
11. Executive Session - Executive Session - If such action is approved by a majority vote of the Bi-State Development Agency's Board of Commissioncrs who constitute a guturm, the Board may go into closed session to diseuss legal, confitential, or privileged matters under' §610.021(1); RSMO; leasing, purchase or sale of real estate under §610.021(2); persomel actions under $\S 610.021(3)$; discussions regarding negotintions with employec groups under §610.021(9); sealed bids, proposals and documents related to negotiated contracts moder §610.021(12); personnel records or applications under §610.021(13); records which are otherwise protected from disclosure by law under §610.021(14); records relating to hotlines established for report nbuse and wrongloing under §610.021(16); or confidentinl or privileged communications with the District's auditor, including auditor work products under §610.021(17).
8:15 a.m. Pursuant to the requirements of Section $610.021(17)$ of the Revised Statutes of Missouri, Commissioner Gully requested a motion to allow the Committee to go into closed session. A motion was made by Commissioner Schoemehl and seconded by Commissioner Buchlhorn. A roll call vote was taken and the Commissioners present, Gully, Schocment, Scott, and Buchlhorn voted to approve this agenda item. Commissioner Holman who was participating by phone did not respond during this vote. Motion passed manimously.
**8:16 a.m. Commissioner Scott disconnected.
12. Call of Dates for Future Committee Meetings

9:18 a.m. Future Committee mectings are as follows: a Board meeting is scheduled for Friday, November 21, 2014, at 8:00 a.m.; an Audit Committee meeting on Friday, January 23, 2015, at 8:00 a.m.; and an Operations Committee meeting on Tuesday, January 27, 2015, at 8:00 a.m.

## 13. Adjourmment

9:18 am. A motion to adjourn the Open Session Audit Committee Meeting was made by Commissioner Schoemehl and seconded by Commissioner Buehllorn. Motion passed unanimously.




Enclosed is the financial statement package for September 30, 2014. Operating results, including the analysis and financial position, are provided for Metro Transit and each Business Enterprise entity. The financial information presented is for the first quarter of fiscal year 2015. These results are unaudited and subject to change.

The financial statements presented are not prepared in conformity with U.S. Generally Accepted Accounting Principles (U.S. GAAP). A U.S. GAAP presentation would include, among other things, depreciation shown as an operating expense rather than as other non-operating expense; full disclosure of all material financial and non-financial events
with accompanying footnote disclosures; and a Management Discussion and Analysis (MD\&A) section.

The combined net income before depreciation for Bi-State Development is $\$ 11.7$ million. Net income from the other entities offsets the loss from the St. Louis Downtown Airport. Please see page 3.

## Transit

For the three months ended September 30, 2014, Metro Transit has achieved a net income before depreciation of $\$ 10.4$ million.

Ridership over prior year increased $1.1 \%$ while passenger revenue increased $2.5 \%$ over the same period. The fare increase effective July 1, 2014 helped revenues outpace ridership while raising average fare to $\$ 1.11$ from $\$ 1.09$.

Funds provided by St. Louis County, the City of St. Louis and St. Clair County Transit District in exchange for services are favorable to budget. There is an unfavorable variance in federal vehicle maintenance because some funding designated for operations are being directed to a capital project. Please see page 15 for the Statement of Revenue and Expense.

## Business Enterprises

The four Business Enterprise divisions achieved a combined net operating income before depreciation of $\$ 934$ thousand.

The Gateway Arch Trams, Gateway Parking and the Riverfront Attractions are all being impacted by the CityArchRiver construction. Compared to prior year, Gateway Arch ridership is down $5.9 \%$, Gateway Parking revenue is down $35.3 \%$ and the bicycle rental operations have been suspended. The construction further impacted the Riverboat operations by creating a lower flooding and threshold and impacting operating by adding 37 flood days during the first quarter of FY 2015. The flooding limited the number of cruises to 256 compared to 477 for the same quarter last year.

The Gateway Arch Tram System is generating net income before depreciation of $\$ 816$ thousand as budgeted. Please see page 26 for the Statement of Revenue and Expense.

Despite a greater reduction in revenue than expected, the Arch Parking Facility is generating net income before
depreciation of $\$ 95$ thousand. Please see page 32 for the Statement of Revenue and Expense.

Riverfront Attractions is generating net income before depreciation of $\$ 43$ thousand which is $\$ 37$ thousand unfavorable to budget. Please see page 38 for the Statement of Revenue and Expense.

St. Louis Downtown Airport is generating net loss before depreciation of $\$ 21$ thousand. Operating revenues are $\$ 134$ thousand below budget partially due a major tenant vacating one of their hangars and negotiating a lease with lower rent on another hangar. Please see page 45 for the Statement of Revenue and Expense.

## Executive Services

Executive Services has net income before depreciation of $\$ 416$ thousand. Operating revenue and operating expenses are favorable to budget. The company has staff vacancies and the favorable timing of legal, audit, and consulting services through the first quarter. Please see page 6 for the Statement of Revenue and Expense.

Please contact me with any comments or questions regarding the financial statements.

## Bi-State Development Agency of the Missouri-Illinois Metropolitan District Combining Schedule of Revenues, Expenses and Net Income (Loss) For the Three Months Ended September 30, 2014 <br> (Unaudited)

|  |  | Executive Services |  | Gateway Arch Tram System |  | Gateway Arch <br> Parking <br> Facility |  | Gateway Arch Riverfront ttractions |  | St. Louis Downtown Airport |  | Transit System |  | Totals |  | nterfund iminations |  | Totals <br> After <br> liminations |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Passenger and service revenues |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Passenger and service revenues | \$ | - | \$ | 2,140,250 | \$ | 357,826 | \$ | 610,701 | \$ | 286,276 | \$ | 14,642,109 | \$ | 18,037,162 | \$ | $(28,429)$ | \$ | 18,008,733 |
| Interfund administrative fees |  | 999,625 |  | - |  |  |  |  |  |  |  | - |  | 999,625 |  | $(999,625)$ |  |  |
| Other Operating Revenue |  | 166,686 |  | $(31,378)$ |  | 40,970 |  | 29,400 |  | 31,791 |  | 2,048,719 |  | 2,286,188 |  | - |  | 2,286,188 |
| Total operating revenues |  | 1,166,311 |  | 2,108,872 |  | 398,796 |  | 640,101 |  | 318,067 |  | 16,690,828 |  | 21,322,975 |  | $(1,028,054)$ |  | 20,294,921 |
| Operating expenses |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Wages and benefits |  | 542,065 |  | 445,388 |  | 96,267 |  | 317,184 |  | 203,844 |  | 42,517,907 |  | 44,122,655 |  |  |  | 44,122,655 |
| Services |  | 102,731 |  | 264,200 |  | 134,763 |  | 75,876 |  | 10,197 |  | 8,559,582 |  | 9,147,349 |  |  |  | 9,147,349 |
| Fuel and lube consumed |  | 284 |  | 46 |  |  |  | 21,584 |  | 5,707 |  | 4,821,690 |  | 4,849,311 |  |  |  | 4,849,311 |
| Materials and supplies |  | 1,344 |  | 35,673 |  | 4,010 |  | 86,193 |  | 41,658 |  | 4,989,442 |  | 5,158,320 |  |  |  | 5,158,320 |
| Utilities |  | 1,445 |  | 36,359 |  | 20,903 |  | 21,976 |  | 50,368 |  | 1,994,381 |  | 2,125,432 |  |  |  | 2,125,432 |
| Casualty and liability costs |  | - |  | 12,071 |  | 8,095 |  | 36,956 |  | 9,539 |  | 679,727 |  | 746,388 |  | - |  | 746,388 |
| Leases \& other expenses |  | 103,059 |  | 445,576 |  | 39,481 |  | 37,076 |  | 17,521 |  | 1,272,001 |  | 1,914,714 |  | $(1,028,054)$ |  | 886,660 |
| Total operating expenses |  | 750,928 |  | 1,239,313 |  | 303,519 |  | 596,845 |  | 338,834 |  | 64,834,730 |  | 68,064,169 |  | $(1,028,054)$ |  | 67,036,115 |
| Operating income (loss) |  | 415,383 |  | 869,559 |  | 95,277 |  | 43,256 |  | $(20,767)$ |  | $(48,143,902)$ |  | $(46,741,194)$ |  | - |  | $(46,741,194)$ |
| Non-operating revenues (expenses) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Grants and assistance |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| State and local assistance |  | - |  | - |  | - |  | - |  | - |  | 59,536,836 |  | 59,536,836 |  | - |  | 59,536,836 |
| Federal assistance |  | - |  | - |  | - |  | - |  | - |  | 4,385,004 |  | 4,385,004 |  |  |  | 4,385,004 |
| Interest income |  | 466 |  | 2,236 |  | 28 |  | - |  | 39 |  | 168,488 |  | 171,257 |  | - |  | 171,257 |
| Interest expense |  | - |  | - |  | - |  | - |  | - |  | $(5,281,655)$ |  | $(5,281,655)$ |  |  |  | $(5,281,655)$ |
| Contributions to outside entities |  | - |  | $(55,477)$ |  | - |  | - |  | - |  | $(202,909)$ |  | $(258,386)$ |  | - |  | $(258,386)$ |
| Other non-operating revenue (expense) |  | - |  | - |  | - |  | - |  | - |  | $(75,991)$ |  | $(75,991)$ |  | - |  | $(75,991)$ |
| Total non-operating revenues (expenses) |  | 466 |  | $(53,241)$ |  | 28 |  | - |  | 39 |  | 58,529,773 |  | 58,477,065 |  | - |  | 58,477,065 |
| $\square$ Income (loss) before depreciation |  | 415,849 |  | 816,318 |  | 95,305 |  | 43,256 |  | $(20,728)$ |  | 10,385,871 |  | 11,735,871 |  | - |  | 11,735,871 |
| Depreciation and amortization |  | 608 |  | 87,450 |  | 2,455 |  | 76,270 |  | 387,334 |  | 17,266,225 |  | 17,820,342 |  | - |  | 17,820,342 |
| Net income (loss) before transfers |  | 415,241 |  | 728,868 |  | 92,850 |  | $(33,014)$ |  | $(408,062)$ |  | (6,880,354) |  | $(6,084,471)$ |  | - |  | $(6,084,471)$ |
| Net transfers |  | - |  | 118,310 |  | $(125,000)$ |  | - |  | - |  | 6,690 |  | - |  | - |  | - |
| Net income (loss) | \$ | 415,241 | \$ | 847,178 | \$ | $(32,150)$ | \$ | $(33,014)$ | \$ | $(408,062)$ | \$ | $(6,873,664)$ | \$ | (6,084,471) | \$ | - | \$ | (6,084,471) |

## Executive Services



## Executive Branch

Financial Highlights ．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．． 4
Quarterly Statement of Net Position．．．．．．．．．．．．．．．．．．． 5
Income／Expense Analysis．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．． 6
Consolidated Cash Receipts
and Disbursement Schedule．．．．．．．．．．．．．．．．．．．．．．．．．．．． 7
Statement of Cash Flows．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．．． 8
Capital Expenditures
for Active Projects

## Executive Services

## Three Months Ended September 30, 2014

Executive Services is a service company which supports all Bi-State Development operating companies. Executive Services consist of the Executive Office, Internal Audit, General Counsel, Economic Development, Workforce Diversity and EEO and Business Enterprises Administration.

Operating income of $\$ 415,383$ is favorable to budget as a result of expenses being lower than budget and also a favorable increase in Arch administrative fee revenue.

Operating revenue is the total of management fee assessments to Bi -State operating companies plus the National Park Service. The absence of a Riverfront Attractions assessment reflects a fee waiver for FY 2015. Operating revenues for the period were $0.8 \%$ greater than budget due to greater net revenues at the Gateway Arch.



Salaries, wages \& benefits are $\$ 108,588$ or $16.7 \%$ favorable to budget due to position vacancies.

Services include fees for legal, audit, consulting and other services. Services are $\$ 123,321$ favorable to budget due to the timing of legal and consulting expenses.

Materials and supplies are $\$ 4,491$ or $77.0 \%$ favorable to budget and primarily due to the timing of spending for office supplies and training materials.

Other expenses are $\$ 23,503$ favorable to budget primarily due to less than planned travel and meeting, training, dues and subscriptions, and other general expenses.

Executive Services

## Quarterly Statement of Net Position

## September 30, 2014

## (Unaudited)

## Assets

Current assets
Cash and investments
Restricted cash and investments
Accounts and notes receivable

Total current assets
Capital assets
Capital assets, net of accum deprec
Total capital assets

## Total

## Liabilities and net position

Current liabilities
Accounts payable
Accrued expenses

Total current liabilites
Non-current liabilites
Other post employment benefits
General self insurance liability
Total non-current liabilities
Total liabilities
Net Position
Net position - capital investments
Net position - unrestricted
Net income (loss)
Total net position

## Total

| Current |  | Prior |  | \$ Change |  | \% Change |  | rior Year | \$ Change |  | \% Change |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ | 3,269,066 | \$ | 2,954,431 | \$ | 314,635 | 10.6 | \$ | 2,742,918 | \$ | 526,148 | 19.2 |
|  | 784,953 |  | 749,942 |  | 35,011 | 4.7 |  | 665,437 |  | 119,516 | 18.0 |
|  | 864,451 |  | 827,961 |  | 36,490 | 4.4 |  | 719,747 |  | 144,704 | 20.1 |
|  | 4,918,470 |  | 4,532,334 |  | 386,136 | 8.5 |  | 4,128,102 |  | 790,368 | 19.1 |
|  | 6,417 |  | 7,025 |  | (608) | (8.7) |  | 8,850 |  | $(2,433)$ | (27.5) |
|  | 6,417 |  | 7,025 |  | (608) | (8.7) |  | 8,850 |  | $(2,433)$ | (27.5) |
| \$ | 4,924,887 | \$ | 4,539,359 | \$ | 385,528 | 8.5 | \$ | 4,136,952 | \$ | 787,935 | 19.0 |



| (31.8) | \$ | 146,538 | \$ | (735) | (0.5) |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1.4 |  | 135,160 |  | 83,445 | 61.7 |
| (15.1) |  | 281,698 |  | 82,710 | 29.4 |
| 4.7 |  | 665,437 |  | 119,516 | 18.0 |
| na |  | 300 |  | - | na |
| 4.7 |  | 665,737 |  | 119,516 | 18.0 |
| (2.5) |  | 947,435 |  | 202,226 | 21.3 |
| na |  | 234,215 |  | - | na |
| 23.0 |  | 2,541,373 |  | 584,397 | 23.0 |
| (28.9) |  | 413,929 |  | 1,312 | 0.3 |
| 12.4 |  | 3,189,517 |  | 585,709 | 18.4 |
| 8.5 | \$ | 4,136,952 | \$ | 787,935 | 19.0 |

## Executive Services

Schedule of Revenues, Expenses and Net Income (Loss) For the Quarter Ended September 30, 2014 (Unaudited)

|  | Current |  |  |  |  |  |  |  |  | Year to Date |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Actual |  | Budget |  | \$ Favorable (Unfavorable) |  | \% Fav (Unfav) | Prior Yr |  | Actual |  | Budget |  | \$ Favorable (Unfavorable) |  | \% Fav (Unfav) | Prior Yr |  |
| Operating revenues |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Admin fees - Transit | \$ | 700,000 | \$ | 700,000 | \$ | - | - | \$ | 637,500 | \$ | 700,000 | \$ | 700,000 | \$ | - | - | \$ | 637,500 |
| Admin fees - Gateway Arch |  | 244,239 |  | 224,091 |  | 20,148 | 9.0 |  | 281,516 |  | 244,239 |  | 224,091 |  | 20,148 | 9.0 |  | 281,516 |
| Admin fees - Airport |  | 15,905 |  | 22,596 |  | $(6,691)$ | (29.6) |  | 21,870 |  | 15,905 |  | 22,596 |  | $(6,691)$ | (29.6) |  | 21,870 |
| Admin fees - Gateway Parking Facility |  | 39,481 |  | 43,516 |  | $(4,035)$ | (9.3) |  | 68,238 |  | 39,481 |  | 43,516 |  | $(4,035)$ | (9.3) |  | 68,238 |
| National Park Service management fee |  | 166,686 |  | 166,976 |  | (290) | (0.2) |  | 174,286 |  | 166,686 |  | 166,976 |  | (290) | (0.2) |  | 174,286 |
| Total operating revenues |  | 1,166,311 |  | 1,157,179 |  | 9,132 | 0.8 |  | 1,183,410 |  | 1,166,311 |  | 1,157,179 |  | 9,132 | 0.8 |  | 1,183,410 |
| Operating expenses |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Wages and benefits |  | 542,065 |  | 650,653 |  | 108,588 | 16.7 |  | 486,865 |  | 542,065 |  | 650,653 |  | 108,588 | 16.7 |  | 486,865 |
| Services |  | 102,731 |  | 226,052 |  | 123,321 | 54.6 |  | 168,372 |  | 102,731 |  | 226,052 |  | 123,321 | 54.6 |  | 168,372 |
| Fuel and lube consumed |  | 284 |  | 396 |  | 112 | 28.3 |  | 222 |  | 284 |  | 396 |  | 112 | 28.3 |  | 222 |
| Materials and supplies |  | 1,344 |  | 5,835 |  | 4,491 | 77.0 |  | 1,393 |  | 1,344 |  | 5,835 |  | 4,491 | 77.0 |  | 1,393 |
| Utilities |  | 1,445 |  | 1,800 |  | 355 | 19.7 |  | 1,680 |  | 1,445 |  | 1,800 |  | 355 | 19.7 |  | 1,680 |
| Other expenses |  | 103,059 |  | 126,562 |  | 23,503 | 18.6 |  | 110,755 |  | 103,059 |  | 126,562 |  | 23,503 | 18.6 |  | 110,755 |
| Total operating expenses |  | 750,928 |  | 1,011,298 |  | 260,370 | 25.7 |  | 769,287 |  | 750,928 |  | 1,011,298 |  | 260,370 | 25.7 |  | 769,287 |
| Operating income (loss) |  | 415,383 |  | 145,881 |  | 269,502 | 184.7 |  | 414,123 |  | 415,383 |  | 145,881 |  | 269,502 | 184.7 |  | 414,123 |
| Non-operating revenue (expense) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Total non-operating revenues (expenses) |  | 466 |  | 662 |  | (196) | (29.6) |  | 414 |  | 466 |  | 662 |  | (196) | (29.6) |  | 414 |
| Income (loss) before depreciation |  | 415,849 |  | 146,543 |  | 269,306 | 183.8 |  | 414,537 |  | 415,849 |  | 146,543 |  | 269,306 | 183.8 |  | 414,537 |
| Depreciation and amortization |  | 608 |  | 608 |  | - | - |  | 608 |  | 608 |  | 608 |  | - | - |  | 608 |
| Net income (loss) | \$ | 415,241 | \$ | 145,935 | \$ | 269,306 | 184.5 | \$ | 413,929 | \$ | 415,241 | \$ | 145,935 | \$ | 269,306 | 184.5 | \$ | 413,929 |

Executive Services

## Consolidated Cash Receipts and Disbursements Schedule

 For the Quarter Ended September 30, 2014(Unaudited)

| Description | Total |  | Agency Operating Fund |  |  | Investments Operating Fund |  |  | Other Restricted Fund |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Balance at July 1, 2014 |  |  |  |  |  |  |  |  |  |  |
| Cash \& Investments | \$ | 3,704,373 | \$ | 25,003 | \$- | \$ | 2,929,428 | \$- | \$ | 749,942 |
| Add: |  |  |  |  |  |  |  |  |  |  |
| Interest received |  | 472 |  | 295 |  |  | 177 |  |  | - |
| Gateway Arch |  | 297,869 |  | 297,869 |  |  | - |  |  | - |
| St Louis Downtown Airport |  | 18,000 |  | 18,000 |  |  | - |  |  | - |
| Gateway Parking Facility |  | 50,746 |  | 50,746 |  |  | - |  |  | - |
| Total cash receipts |  | 367,087 |  | 366,910 |  |  | 177 |  |  |  |
| Interfund transfers |  | - |  | $(366,469)$ |  |  | 331,458 |  |  | 35,011 |
| Less: |  |  |  |  |  |  |  |  |  |  |
| Cash disbursements |  | $(17,441)$ |  | (441) |  |  | $(17,000)$ |  |  | - |
| Balance at September 30, 2014 |  |  |  |  |  |  |  |  |  |  |
| Cash \& Investments | \$ | 4,054,019 | \$ | 25,003 |  | \$ | 3,244,063 |  | \$ | 784,953 |

## Executive Services <br> Statement of Cash Flows For the Three Months Ended September 30,2014 <br> (Unaudited)

| Cash flows from operating activities |  |  |
| :---: | :---: | :---: |
| Receipts from customers | \$ | 241,348 |
| Payments to employees |  | $(503,933)$ |
| Payments to vendors |  | $(278,804)$ |
| Receipts (payments) from inter-fund activity |  | 890,562 |
| Net cash provided by (used in) operating activities |  | 349,173 |
| Cash flow from noncapital financing activities None noted. |  |  |
| Cash flow from capital and related financing activities None noted. |  |  |
| Cash flows from investing activities |  |  |
| Net cash provided by (used in) investing activities |  | 473 |
| Net increase (decrease) in cash and cash equivalents |  | 349,646 |
| Cash and cash equivalents, beginning of year |  | 3,704,373 |
| Cash and cash equivalents, year to date | \$ | 4,054,019 |


| Reconciliation of operating income to net cash used for operating activities |  |  |
| :---: | :---: | :---: |
| Operating income (loss) | \$ | 415,383 |
| Adjustments to reconcile operating income (loss) to net cash provided by (used for) operating activities |  |  |
| Change in assets and liabilities |  |  |
| Accounts and notes receivables |  | 74,662 |
| Interfund accounts receivable |  | $(111,159)$ |
| Accounts payable |  | $(69,939)$ |
| Interfund accounts payable |  | 2,095 |
| Accrued Expenses |  | 3,121 |
| Other post employment benefits liability |  | 35,010 |
| Total adjustments |  | $(66,210)$ |
| Net cash provided by (used for) operating activities | \$ | 349,173 |

## Supplemental disclosure of cash flow information

No disclosures.

## Executive Services

## Capital Expenditures for Active Projects

For the Quarter Ended September 30, 2014 (unaudited)

Description

Total Executive Services

| Budget |  | Current |  | Year-To-Date |  | Life-To-Date |  | Balance |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |

## Metro Transit System Financials



## Regional Economic Development through Excellence in Transportation

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## Metro System

## Three Months Ended September 30, 2014

Net Income before depreciation for the three months ended September 30, 2014 is $\$ 10.4$ million and is favorable to the budget. This favorable variance results from the combination of operating expenses being less than budget by $6.8 \%$ and sales tax revenue being greater than budget by $9.8 \%$.

The chart below reports revenue trends in each revenue category. The chart to the right illustrates the relative importance of each revenue source in the fiscal year 2015.


Passenger Revenue of $\$ 14.6$ million equaled budget and was $2.5 \%$ favorable to prior year. The increase over the prior year is a result of ridership growth and a fare increase.


Grants \& assistance funding for operations in the $1^{\text {st }}$ quarter is $\$ 63.9$ million or $7.0 \%$ favorable to budget. St. Louis County collections applied to operations were $\$ 3.0$ million and St. Louis City sales taxes applied to operations were $\$ 1.1$ million favorable to budget. Total Missouri assistance was $10.1 \%$ greater than the budget and $12.4 \%$ greater than prior year.

St. Clair County Transit District and State of Illinois assistance is $4.8 \%$ greater than budget and $6.6 \%$ greater than prior year.

Federal assistance of $\$ 4.4$ million is $12.9 \%$ less than budget. Federal vehicle maintenance funds designated for operations in FY 2015 are being directed to a capital project.


Total operating expenses of $\$ 64.8$ million are $6.8 \%$ favorable to budget. The favorable variance is related to wages and benefits, fuel, materials and supplies and insurance.

Wages and benefits represent $65.6 \%$ of operating expenses, excluding depreciation. These expenses are favorable to budget by $7.2 \%$. There are favorable variances for unfilled positions and medical expenses.

Services are $5.0 \%$ or $\$ 407$ thousand unfavorable to budget. Outside Services are greater than budget due to a higher than expected first quarter non-capital projects.

Fuel and lube consumed is $7.5 \%$ favorable to budget primarily due to lower than planned diesel prices. The $1^{\text {st }}$ quarter FY 2015 average price of diesel was $\$ 2.94$ per gallon compared to the budgeted price of $\$ 3.40$ per gallon.

Materials and supplies expenditures of $\$ 5.0$ million are $8.8 \%$ favorable to budget due to lower than anticipated revenue parts cost and timing of supply purchases.


Utilities are favorable to budget by $8.9 \%$ as a result of lower than budgeted electric and natural gas prices.

Casualty \& liability expense of $\$ 0.7$ million is favorable to budget due to lower than anticipated self-insured losses and larger recoveries.

Other costs are favorable to budget by $\$ 227$ thousand due to the timing of travel, training and advertising spending.

Interest expense is $1.2 \%$ favorable to budget.
Interest revenue is favorable to budget as a result of interest from invested funds for the debt service reserve fund.

Contribution to outside entity is a pass-through of a portion of the half-cent sales tax to sheltered workshops.

Passenger boardings for the $1^{\text {st }}$ quarter of FY 2015 increased $1.1 \%$, when compared to the prior year. MetroBus increased 2.2\%, while MetroLink decreased 0.6\%. Call-A-Ride remained near the previous year level.

The majority of the MetroBus 1st quarter increase was in July 2014, and was due to milder temperatures and less severe weather than July 2013. The 1st quarter decrease in MetroLink ridership resulted in 28,355 fewer passengers than FY 2014. Most of the decrease in MetroLink ridership was in August. Ridership fell $4.5 \%$ in August 2014 due to less events and more severe weather and extreme heat. September saw a small dip in MetroLink ridership due to fewer special events such as Gateway Classic and Taste of St. Louis being held in downtown St. Louis.

| Passenger Boardings <br> (in millions - YTD) |  |  |  |
| :--- | ---: | ---: | ---: |
|  | FY 2015 | FY 2014 | FY 2013 |
| MetroBus | 8.04 | 7.86 | 7.57 |
| MetroLink | 4.73 | 4.76 | 4.50 |
| Call-A-Ride | $\underline{0.15}$ | $\underline{0.15}$ | $\underline{0.15}$ |
| Total System | 12.92 | 12.77 | $\mathbf{1 2 . 2 2}$ |

## Transit System

## Quarterly Statement of Net Position <br> September 30, 2014 <br> (Unaudited)



## Transit System

## Quarterly Statement of Net Position September 30, 2014 <br> (Unaudited)

|  | Current |  | Prior |  | \$ Change |  | \% Change | Prior Year |  | \$ Change |  | \% Change |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Liabilities |  |  |  |  |  |  |  |  |  |  |  |  |
| Current liabilities |  |  |  |  |  |  |  |  |  |  |  |  |
| Accounts payable | \$ | 7,896,353 | \$ | 11,585,874 | \$ | $(3,689,521)$ | (31.8) |  | \$ 7,287,981 | \$ | 608,372 | 8.3 |
| Accrued expenses |  | 18,971,292 |  | 17,975,079 |  | 996,213 | 5.5 |  | 17,304,072 |  | 1,667,220 | 9.6 |
| Other current liabilities |  | 25,554,431 |  | 20,102,127 |  | 5,452,304 | 27.1 |  | 23,156,661 |  | 2,397,770 | 10.4 |
| Total current liabilities |  | 52,422,076 |  | 49,663,080 |  | 2,758,996 | 5.6 |  | 47,748,714 |  | 4,673,362 | 9.8 |
| Current liab payable from restricted assets |  |  |  |  |  |  |  |  |  |  |  |  |
| Accounts payable and retention |  | 1,994,250 |  | 2,046,734 |  | $(52,484)$ | (2.6) |  | 1,846,586 |  | 147,664 | 8.0 |
| Accrued interest payable |  | 12,003,869 |  | 6,001,934 |  | 6,001,935 | 100.0 |  | 5,590,615 |  | 6,413,254 | 114.7 |
| General self-insurance liability |  | 6,450,868 |  | 6,450,868 |  | - | - |  | 6,998,913 |  | $(548,045)$ | (7.8) |
| Medical self-insurance liabiltiy |  | 2,894,675 |  | 2,507,998 |  | 386,677 | 15.4 |  | 3,118,774 |  | $(224,099)$ | (7.2) |
| Current portion of long-term debt |  | 37,015,000 |  | 37,015,000 |  | - | - |  | - |  | 37,015,000 | n/a |
| Current portion of lease obligation |  | - |  | - |  | - | n/a |  | 3,472,844 |  | $(3,472,844)$ | (100.0) |
| Total current liabilities payable from restricted assets |  | 60,358,662 |  | 54,022,534 |  | 6,336,128 | 11.7 |  | 21,027,732 |  | 39,330,930 | 187.0 |
| Total current liabilites |  | 112,780,738 |  | 103,685,614 |  | 9,095,124 | 8.8 |  | 68,776,446 |  | 44,004,292 | 64.0 |
| Non-current liabilites |  |  |  |  |  |  |  |  |  |  |  |  |
| Other post-employment benefits |  | 58,551,568 |  | 56,178,841 |  | 2,372,727 | 4.2 |  | 51,983,516 |  | 6,568,052 | 12.6 |
| Long-term self-insurance |  | 5,663,061 |  | 6,283,760 |  | $(620,699)$ | (9.9) |  | 6,473,540 |  | $(810,479)$ | (12.5) |
| Long-term debt |  | 535,327,138 |  | 536,053,550 |  | $(726,412)$ | - |  | 575,077,769 |  | $(39,750,631)$ | (6.9) |
| Capital lease obligations |  | 87,385,438 |  | 86,018,071 |  | 1,367,367 | 1.6 |  | 81,954,406 |  | 5,431,032 | 6.6 |
| Other non-current liabilities |  | 7,214,375 |  | 7,307,154 |  | $(92,779)$ | (1.3) |  | 6,378,444 |  | 835,931 | 13.1 |
| Total non-current liabilities |  | 694,141,580 |  | 691,841,376 |  | 2,300,204 | 0.3 |  | 721,867,675 |  | $(27,726,095)$ | (3.8) |
| Total liabilities |  | 806,922,318 |  | 795,526,990 |  | 11,395,328 | 1.4 |  | 790,644,121 |  | 16,278,197 | 2.1 |
| Deferred Inflow of Resources |  |  |  |  |  |  |  |  |  |  |  |  |
| Deferred gain on hedging instruments |  | - |  | 506,310 |  | $(506,310)$ | (100.0) |  | 289,380 |  | $(289,380)$ | (100.0) |
| Total deferred inflow of resources |  | - |  | 506,310 |  | $(506,310)$ | (100.0) |  | 289,380 |  | $(289,380)$ | (100.0) |
| Net Position |  |  |  |  |  |  |  |  |  |  |  |  |
| Net position - capital investments |  | 987,012,946 |  | 979,969,557 |  | 7,043,389 | 0.7 |  | 916,681,628 |  | 70,331,318 | 7.7 |
| Net position - unrestricted |  | $(376,864,192)$ |  | $(309,896,470)$ |  | $(66,967,722)$ | (21.6) |  | $(309,896,470)$ |  | $(66,967,722)$ | (21.6) |
| Net income (loss) |  | $(6,873,664)$ |  | $(66,967,721)$ |  | 60,094,057 | 89.7 |  | $(12,778,408)$ |  | 5,904,744 | 46.2 |
| Total net position |  | 603,275,090 |  | 603,105,366 |  | 169,724 | - |  | 594,006,750 |  | 9,268,340 | 1.6 |
| Total | \$ | 1,410,197,408 | \$ | 1,399,138,666 |  | 11,058,742 | 0.8 |  | \$ 1,384,940,251 | \$ | 25,257,157 | 1.8 |

## Transit Operating System

## Statement of Revenue, Expense, and Income (Loss) <br> For the Quarter Ended September 30, 2014 <br> (Unaudited)

|  | Current |  |  |  |  |  |  |  |  | Year to Date |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Actual |  | Budget |  | \$ Favorable (Unfavorable) |  | $\begin{aligned} & \hline \text { \% Fav } \\ & \text { (Unfav) } \\ & \hline \end{aligned}$ | Prior Yr |  | Actual |  | Budget |  | \$ Favorable (Unfavorable) |  | \% Fav (Unfav) | Prior Yr |
| Operating revenue |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Passenger revenue | \$ | 14,642,109 | \$ | 14,592,691 | \$ | 49,418 | 0.3 |  | 14,283,997 | \$ | 14,642,109 | \$ | 14,592,691 | \$ | 49,418 | 0.3 | \$ 14,283,997 |
| Other operating revenue |  | 2,048,719 |  | 2,252,989 |  | $(204,270)$ | (9.1) |  | 1,984,012 |  | 2,048,719 |  | 2,252,989 |  | $(204,270)$ | (9.1) | 1,984,012 |
| Total operating revenue |  | 16,690,828 |  | 16,845,680 |  | $(154,852)$ | (0.9) |  | 16,268,009 |  | 16,690,828 |  | 16,845,680 |  | $(154,852)$ | (0.9) | 16,268,009 |
| Operating expense |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Wages and benefits |  | 42,517,907 |  | 45,820,633 |  | 3,302,726 | 7.2 |  | 41,493,097 |  | 42,517,907 |  | 45,820,633 |  | 3,302,726 | 7.2 | 41,493,097 |
| Services |  | 8,559,582 |  | 8,152,907 |  | $(406,675)$ | (5.0) |  | 6,877,721 |  | 8,559,582 |  | 8,152,907 |  | $(406,675)$ | (5.0) | 6,877,721 |
| Fuel and lube consumed |  | 4,821,690 |  | 5,213,513 |  | 391,823 | 7.5 |  | 4,917,119 |  | 4,821,690 |  | 5,213,513 |  | 391,823 | 7.5 | 4,917,119 |
| Materials and supplies |  | 4,989,442 |  | 5,471,310 |  | 481,868 | 8.8 |  | 4,782,666 |  | 4,989,442 |  | 5,471,310 |  | 481,868 | 8.8 | 4,782,666 |
| Utilities |  | 1,994,381 |  | 2,190,385 |  | 196,004 | 8.9 |  | 1,982,550 |  | 1,994,381 |  | 2,190,385 |  | 196,004 | 8.9 | 1,982,550 |
| Casualty and liability costs |  | 679,727 |  | 1,224,238 |  | 544,511 | 44.5 |  | 1,222,795 |  | 679,727 |  | 1,224,238 |  | 544,511 | 44.5 | 1,222,795 |
| Lease and other expenses |  | 1,272,001 |  | 1,498,927 |  | 226,926 | 15.1 |  | 1,096,925 |  | 1,272,001 |  | 1,498,927 |  | 226,926 | 15.1 | 1,096,925 |
| Total operating expense |  | 64,834,730 |  | 69,571,913 |  | 4,737,183 | 6.8 |  | 62,372,873 |  | 64,834,730 |  | 69,571,913 |  | 4,737,183 | 6.8 | 62,372,873 |
| Operating income (loss) |  | $(48,143,902)$ |  | $(52,726,233)$ |  | 4,582,331 | 8.7 |  | $(46,104,864)$ |  | $(48,143,902)$ |  | $(52,726,233)$ |  | 4,582,331 | 8.7 | $(46,104,864)$ |
| Non-operating revenue (expenses) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Grants and assistance * |  | 63,921,840 |  | 59,752,528 |  | 4,169,312 | 7.0 |  | 58,328,533 |  | 63,921,840 |  | 59,752,528 |  | 4,169,312 | 7.0 | 58,328,533 |
| Interest revenue |  | 168,488 |  | 79,807 |  | 88,681 | 111.1 |  | 83,695 |  | 168,488 |  | 79,807 |  | 88,681 | 111.1 | 83,695 |
| Interest expense |  | $(5,281,655)$ |  | $(5,346,732)$ |  | 65,077 | 1.2 |  | $(7,364,766)$ |  | $(5,281,655)$ |  | $(5,346,732)$ |  | 65,077 | 1.2 | $(7,364,766)$ |
| Contribution to outside entity |  | $(202,909)$ |  | $(305,061)$ |  | 102,152 | 33.5 |  | $(1,005,695)$ |  | $(202,909)$ |  | $(305,061)$ |  | 102,152 | 33.5 | $(1,005,695)$ |
| Other non-operating revenue (expense) |  | $(75,991)$ |  | - |  | $(75,991)$ | - |  | 71,658 |  | $(75,991)$ |  | - |  | $(75,991)$ |  | 71,658 |
| Total non-operating revenue (expense) |  | 58,529,773 |  | 54,180,542 |  | 4,349,231 | 8.0 |  | 50,113,425 |  | 58,529,773 |  | 54,180,542 |  | 4,349,231 | 8.0 | 50,113,425 |
| $\Rightarrow$ Income (loss) before depreciation |  | 10,385,871 |  | 1,454,309 |  | 8,931,562 | 614.1 |  | 4,008,561 |  | 10,385,871 |  | 1,454,309 |  | 8,931,562 | 614.1 | 4,008,561 |
| Depreciation and amortization |  | 17,266,225 |  | 17,492,789 |  | 226,564 | 1.3 |  | 16,797,416 |  | 17,266,225 |  | 17,492,789 |  | 226,564 | 1.3 | 16,797,416 |
| Net income (loss) before transfers |  | $(6,880,354)$ |  | $(16,038,480)$ |  | 9,158,126 | 57.1 |  | $(12,788,855)$ |  | $(6,880,354)$ |  | $(16,038,480)$ |  | 9,158,126 | 57.1 | $(12,788,855)$ |
| Net Transfers |  | 6,690 |  | - |  | 6,690 | - |  | 10,447 |  | 6,690 |  | - |  | 6,690 | - | 10,447 |
| Net income (loss) |  | $(6,873,664)$ |  | $(16,038,480)$ | \$ | 9,164,816 | 57.1 |  | $(12,778,408)$ |  | $(6,873,664)$ |  | $(16,038,480)$ | \$ 9 | 9,164,816 | 57.1 | \$ (12,778,408) |
| Capital contributions |  | 7,043,388 |  |  |  |  |  |  |  |  | 7,043,388 |  |  |  |  |  |  |
| Change in net position |  | 169,724 |  |  |  |  |  |  |  |  | 169,724 |  |  |  |  |  |  |
| Total net position, beginning of the period |  | 603,105,366 |  |  |  |  |  |  |  |  | 603,105,366 |  |  |  |  |  |  |
| Total net position, end of the period |  | 603,275,090 |  |  |  |  |  |  |  |  | 603,275,090 |  |  |  |  |  |  |

* See detail broken out in schedule on the next page


## Transit Operating System

## Detailed Schedule of Grants and Assistance For the Quarter Ended September 30, 2014 <br> (Unaudited)

## Grants and assistance

Missouri assistance
City of St. Louis $1 / 2$ cent
City of St. Louis $1 / 4$ cent
City of St. Louis Prop M2 (1/4 cent)
Total City of St. Louis
St. Louis County $1 / 2$ cent
St. Louis County $1 / 4$ cent
St. Louis County Prop A ( $1 / 2$ cent
Total St. Louis County
Other Local
Planning and demo reimbursement Other miscellaneous assistance
Total other local
State of Missouri
Total other Missouri
Total Missouri assistance
Illinois assistance
St. Clair Transit District
State of Illinois
Total Illinois assistance
Total local and state assistance
Federal assistance
Vehicle maintenance
Non-capital grants (i.e. JARC)
Total federal assistance
Total grants and assistance

Current


|  | Total |  | Revenue Fund |  | Transit System <br> Cash Receipts and Disbursements Schedule For the Period Ended September 30, 2014 <br> (In Dollars) <br> (unaudited) |  |  |  |  |  |  |  | Sales Tax Capital Fund |  | Commodity Funds |  | Insurance Funds |  | Other Restricted Funds |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Operating Fund |  | Internally Restricted Fund |  | Prop M Fund |  | Prop A Fund |  |  |  |  |  |  |  |  |
| Balance September 1, 2014 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Add : |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Passenger Fares |  | 5,259,501 |  |  |  | 5,259,501 |  |  |  | - |  | - |  | - |  |  |  |  |  | - |  |  |
| Other Op. Rev. |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  |  |
| City of St. Louis |  | 3,559,715 |  | - |  | 3,192,345 |  | - |  | 329,611 |  | - |  | 37,759 |  | - |  | - |  | - |
| St. Louis County |  | 11,055,743 |  | - |  | 10,905,478 |  | - |  | 71,009 |  | - |  | 79,256 |  | - |  | - |  | - |
| State of Illinois |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| State of Missouri |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Cross County Project |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| St. Clair County |  | 6,366,365 |  | - |  | 6,366,365 |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| FTA |  | 3,223,274 |  | - |  | 3,223,274 |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Commodity Fund |  | 22,286 |  | - |  | 22,286 |  | - |  | ${ }^{-}$ |  | ${ }^{-}$ |  | ${ }^{-}$ |  | - |  | ${ }^{-}$ |  |  |
| All Other |  | 1,752,132 |  | - |  | 1,734,276 |  | 315 |  | 9,080 |  | 3,503 |  | 897 |  | - |  | 4,062 |  | - |
| Cash Receipts |  | 31,239,016 |  | 5,259,501 |  | 25,444,024 |  | 315 |  | 409,700 |  | 3,503 |  | 117,912 |  | - |  | 4,062 |  | - |
| Interfund Transfers |  | - |  | $(5,300,000)$ |  | 3,381,695 |  | (315) |  | $(188,424)$ |  | - |  | $(35,278)$ |  | - |  | 2,142,322 |  | - |
| Less: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Cash Disbursements |  | $(22,264,055)$ |  | - |  | $(20,342,401)$ |  | - |  | - |  | - |  | - |  | $(35,707)$ |  | $(1,885,947)$ |  | - |
| Balance September 30, 2014 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Cash \& Investments |  | 181,909,024 |  | 1,344,972 |  | 57,347,099 |  | 14,662,714 |  | 56,905,477 |  | 13,058,381 |  | 12,698,449 |  | 1,619,644 |  | 15,757,460 |  | 8,514,828 |
| Less: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Pre-Encumbrances \& Restrictions |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Local Match - Approved Grants <br> - Grant Applications |  | $\begin{array}{r} 46,138,750 \\ 1,516,150 \end{array}$ |  | - |  | - |  | - |  | $\begin{array}{r} 42,699,260 \\ 1,516,150 \end{array}$ |  | - |  | 3,439,489 |  | - |  | - |  | - |
| - Long Range Capital Programs (1) |  | 21,949,026 |  | - |  | - |  | - |  | 12,690,067 |  | - |  | 9,258,960 |  | - |  | - |  | - |
| SIR Worker Comp Pledged Funds |  | 2,405,000 |  | - ${ }^{-}$ |  | 57347,09 ${ }^{-}$ |  | 4, ${ }^{-}$ |  | - |  | 13,058, ${ }^{-}$ |  | - |  | , - |  | 2,405,000 |  | -514, |
| Other Restrictions |  | 109,900,098 |  | 1,344,972 |  | 57,347,099 |  | 14,662,714 |  | - |  | 13,058,381 |  | - |  | 1,619,644 |  | 13,352,460 |  | 8,514,828 |
| Total Restrictions |  | 181,909,024 |  | 1,344,972 |  | 57,347,099 |  | 14,662,714 |  | 56,905,477 |  | 13,058,381 |  | 12,698,449 |  | 1,619,644 |  | 15,757,460 |  | 8,514,828 |
| Unencumbered Cash \& Investments | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |

## Transit System <br> Cross County Metrolink Project Consolidated Cash Receipts and Disbursements Schedule <br> For the Quarter Ended September 30, 2014 <br> (Unaudited)

Balance at July 1, 2014 Cash \& investments

St. Louis County sales tax - Prop M
St. Louis County sales tax - Prop A
St. Louis City sales tax - Prop M
St. Louis City sales tax - Prop M2
Interest received

Total cash receipts
Less fund disbursements:
Expenses
Prop M/Prop A to Metro
Total disbursements
Interfund transfers:
Transfer from 2009 DSR to 2009 Revenue Fund Interest/principal transfers

Total interfund transfers

Balance at September 30, 2014
Cash \& investments

| Total Trustee Statements |  | Revenue Funds | Debt Service Funds |  | $\begin{gathered} \text { Expense } \\ \text { Funds } \\ \hline \end{gathered}$ |  | Debt <br> Service <br> Reserve Funds |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ | 46,960,733 | \$ | \$ | 11,285,952 | \$ | 99,018 | \$ | 35,575,763 |
|  | 11,583,273 | 11,583,273 |  | - |  | - |  |  |
|  | 15,077,165 | 15,077,165 |  | - |  | - |  | - |
|  | 2,755,836 | 2,755,836 |  | - |  | - |  |  |
|  | 2,755,836 | 2,755,836 |  | - |  | - |  | - |
|  | 111,128 | 627 |  | 827 |  | 7 |  | 109,667 |
|  | 32,283,239 | 32,172,738 |  | 827 |  | 7 |  | 109,667 |
|  | $(5,625)$ | - |  | - |  | $(5,625)$ |  | - |
|  | $(24,468,898)$ | $(24,468,898)$ |  | - |  | - |  |  |
|  | $(24,474,523)$ | $(24,468,898)$ |  | - |  | $(5,625)$ |  | - |
|  | - | 29,625 |  | - |  | - |  | $(29,625)$ |
|  | - | $(7,733,195)$ |  | 7,733,195 |  | - |  | - |
|  | - | (7,703,570) |  | 7,733,195 |  | - |  | $(29,625)$ |


| \$ 54,769,449 | \$ | 271 | \$ | 19,019,973 | \$ | 93,401 | \$ | 35,655,805 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |

# Transit Operating System <br> Statement of Cash Flows <br> For the Three Months Ended September 30, 2014 <br> (Unaudited) 

| Cash flows from operating activities |  |  |
| :---: | :---: | :---: |
| Receipts from customers | \$ | 12,738,616 |
| Payments to employees |  | $(39,148,967)$ |
| Payments to vendors |  | $(21,881,019)$ |
| Payments for self-insurance |  | $(913,749)$ |
| Receipts (payments) from inter-fund activity |  | $(215,507)$ |
| Net cash provided by (used in) operating activities |  | $(49,420,626)$ |
| Cash flows from non capital financing activities |  |  |
| Operating assistance received |  | 61,752,513 |
| Contributions to outside entities |  | $(202,909)$ |
| Net cash provided by (used in) non capital financing activities |  | 61,549,604 |
| Cash flows from capital and related financing activities |  |  |
| Acquisitions of capital assets |  | $(3,105,711)$ |
| Payments of long-term debt |  | $(726,412)$ |
| Interest Paid |  | 753,124 |
| Contributed capital |  | 7,043,388 |
| Cash flows from capital and related financing activities |  | 3,964,389 |
| Cash flows from investing activities |  |  |
| Purchases of investments |  | (21,925,941) |
| Proceeds from sale of investments Interest received |  | $\begin{array}{r} 22,646,069 \\ 168,488 \\ \hline \end{array}$ |
| Net cash provided by (used in) investing activities |  | 888,616 |
| Net increase (decrease) in cash and cash equivalents |  | 16,981,983 |
| Cash and cash equivalents, beginning of year |  | 106,447,465 |
| Cash and cash equivalents, year to date | \$ | 123,429,448 |

Reconciliation of operating loss to net cash used for operating activities

Operating income (loss)
Adjustments to reconcile operating income (loss) to net cash provided by (used for) operating activities

Change in assets and liabilities
Accounts and notes receivables
nterfund accounts receivable
Materials and supplies
Prepaid expenses, deferred charges
Accounts payable
Other current liabilities
interfund accounts payable
Accrued expenses
Other post employment benefits liability
Self-insurance liability

Total adjustments
Net cash provided by (used for) operating activities
$\$$

Supplemental disclosure of cash flow information

## Noncash Activities:

| > | Interest received on capital lease | \$ | 1,367,367 |
| :---: | :---: | :---: | :---: |
| > | Interest accrued on capital lease |  | (1,367,367) |
| > | Gain/(Loss) on hedging commodities |  | 31,466 |
| > | Loss on disposal of fixed assets |  | 4,135 |
| > | Non-operating noncash activity |  | $(80,126)$ |

$>\quad$ Non-operating noncash activity
(8,126)
> Net transfers for rail station improvements
(3,952,211)

Cash and cash equivalents, year to date

## Transit System

## Schedule of Aged Receivables - Invoiced

September 30, 2014
(In Dollars)
(unaudited)

|  | Less than 30 days |  | $\begin{aligned} & 31-60 \\ & \text { days } \\ & \hline \end{aligned}$ |  | $\begin{aligned} & \text { 61-90 } \\ & \text { days } \\ & \hline \end{aligned}$ |  | $\begin{gathered} 91-180 \\ \text { days } \\ \hline \end{gathered}$ |  | 181-360 <br> days |  | Over 361 days |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Due from TMA Customers | \$ | 243,888 | \$ | 31,017 | \$ | 15,251 | \$ | 30,146 | \$ | 21,602 | \$ | 6,837 | \$ | 348,741 |
| Due from Call-A-Ride |  | 264,914 |  | - |  | - |  | 910 |  | - |  | - |  | 265,824 |
| Due from Engineering Services |  | - |  | - |  | - |  | - |  | - |  |  |  | - |
| Due from Advertising (Marketing) |  | 17,262 |  | - |  | - |  | - |  | - |  | - |  | 17,262 |
| Due from Leases and Rents |  | 73,024 |  | 7,941 |  | 28,490 |  | 9,991 |  | 458 |  | 4,888 |  | 124,792 |
| Due from Auxiliary Services/Others |  | 5,547,249 |  | 15,874 |  | 143,015 |  | - |  | 70 |  | 425 |  | 5,706,633 |
| Due from Grants (Accounting) |  | 2,837,520 |  | 13,749 |  | 838,305 |  | 307,154 |  | 57,263 |  | 215,128 |  | 4,269,119 |
| Due from Passes |  | 353,292 |  | 216,755 |  | 15,850 |  | 27,672 |  | 443 |  | 1,182 |  | 615,194 |
| Total | \$ | 9,337,149 | \$ | 285,336 | \$ | 1,040,911 | \$ | 375,873 | \$ | 79,836 | \$ | 228,460 | \$ | 11,347,565 |

## Transit System

## Capital Expenditures for Active Projects <br> For the Quarter Ended September 30, 2014 (Unaudited)

## Description

## Project \#

0034 Van Procurement FY04-FY08 (X204) 2
0097 ML Bike Trail - County
1237 CAR Van Replacement FY07
1279 Fare Collection System Upgrade/Replacement (06 Earmark)
1290 Buses FY05 Fed Earmark (25)
1361 Radio System CAD/AVL
1530 Eads Bridge Rehab ARRA
1531 Rail \& Tie Replacement
1574 CAR Van Replacement
1610 Tctile Warning Strips - MO
1666 Slope Stabilization
1668 Embankment Erosion
1680 SCADA Hardening II DHS
1708 Feeder Wire/Water Mitigation MO--12
1717 Non-Revenue Vehicles FY12 MO
1722 Missouri Slopes Stability
1723 MO OCS Wire Rehab
1734 EADS Bridge Rehab Phase II
1739 Downtown Transfer Center
1754 IT Systems Upgrade Yr 1 - FY12
1755 IT Systems Upgrade Yr 2 - FY13
1756 North County Transit Center
1773 SWIC Metrolink Improvements

| Budget |  | Current |  | Year-To-Date |  | Life-To-Date |  | Balance |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ | 2,725,892 | \$ | - | \$ | - | \$ | 2,711,338 | \$ | 14,554 |
|  | 11,345,463 |  | - |  | - |  | 10,052,284 |  | 1,293,180 |
|  | 2,979,786 |  | - |  | - |  | 2,913,172 |  | 66,614 |
|  | 29,707,512 |  | 171,441 |  | 171,441 |  | 18,866,720 |  | 10,840,792 |
|  | 1,210,646 |  | - |  | - |  | 1,204,787 |  | 5,859 |
|  | 23,857,144 |  | 234 |  | 234 |  | 9,622,942 |  | 14,234,202 |
|  | 25,338,773 |  | 1,524,223 |  | 1,524,223 |  | 22,671,243 |  | 2,667,530 |
|  | 1,718,025 |  | - |  | - |  | 1,718,025 |  | - |
|  | 8,558,466 |  | - |  | - |  | 1,239,039 |  | 7,319,427 |
| z | 1,036,069 |  | 4,603 |  | 4,603 |  | 902,844 |  | 133,224 |
| z | 4,097,297 |  | 1,336,301 |  | 1,336,301 |  | 3,220,183 |  | 877,114 |
| z | 3,203,073 |  | 17,015 |  | 17,015 |  | 52,379 |  | 3,150,694 |
|  | 3,256,808 |  | - |  | - |  | 3,255,793 |  | 1,015 |
| z | 1,058,564 |  | 108,653 |  | 108,653 |  | 691,905 |  | 366,659 |
|  | 1,718,858 |  | 92,275 |  | 92,275 |  | 1,131,932 |  | 586,926 |
| z | 1,144,600 |  | 5,882 |  | 5,882 |  | 122,863 |  | 1,021,737 |
| z | 1,369,633 |  | 272,032 |  | 272,032 |  | 857,834 |  | 511,799 |
|  | 29,708,943 |  | 103,576 |  | 103,576 |  | 1,535,418 |  | 28,173,525 |
|  | 7,098,596 |  | 129,663 |  | 129,663 |  | 671,871 |  | 6,426,725 |
|  | 1,136,406 |  | - |  | - |  | 838,027 |  | 298,380 |
|  | 1,425,750 |  | - |  | - |  | - |  | 1,425,750 |
|  | 10,280,000 |  | 41,928 |  | 41,928 |  | 4,118,051 |  | 6,161,949 |
| y | 6,128,737 |  | 35,250 |  | 35,250 |  | 5,647,748 |  | 480,989 |

## Transit System

## Capital Expenditures for Active Projects <br> For the Quarter Ended September 30, 2014 (Unaudited)

## Description

Projects continued
1817 Radio System Tower Sites
1834 Rail Tie Replacement Year 2
1844 Tactile Warning Strip Phase II
1845 MOW SGR Inventory-Database Development
1848 Articulated Buses
1855 Arch Bike Trail
1860 Bus Procurement Duluth
1862 North County Transit Phase II
1863 Bus Procurement Duluth II
1867 Buses - SCCTD
1869 Phase 1 Audio Frequency Circuit
1875 Rail Tie Replace Year 3
1885 TOI Operation Management Software
1887 TOI Transit Business Intellegence
1905 Buses - FY13 CMAQ
1933 FY14 Preventive Maintance

| Budget |  | Current |  | Year-To-Date |  | Life-To-Date |  | Balance |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ | 2,077,655 | \$ | - | \$ | - | \$ | 1,511,670 | \$ | 565,984 |
| z | 1,934,162 |  | 606,501 |  | 606,501 |  | 1,143,771 |  | 790,391 |
| Z | 1,720,000 |  | 90,207 |  | 90,207 |  | 256,659 |  | 1,463,340 |
|  | 1,037,955 |  | 144,393 |  | 144,393 |  | 925,852 |  | 112,103 |
|  | 11,445,205 |  | 324,157 |  | 324,157 |  | 6,479,709 |  | 4,965,496 |
|  | 1,095,938 |  | 9,312 |  | 9,312 |  | 58,060 |  | 1,037,878 |
|  | 20,911,804 |  | 3,004 |  | 3,004 |  | 20,896,099 |  | 15,705 |
|  | 2,200,481 |  | 101,533 |  | 101,533 |  | 1,360,404 |  | 840,077 |
|  | 11,603,241 |  | - |  | - |  | - |  | 11,603,241 |
|  | 2,720,000 |  | - |  | - |  | 2,656,329 |  | 63,671 |
|  | 3,101,678 |  | 4,476 |  | 4,476 |  | 4,540 |  | 3,097,138 |
| z | 2,147,572 |  | - |  | - |  | - |  | 2,147,572 |
|  | 2,840,318 |  | 32,771 |  | 32,771 |  | 41,299 |  | 2,799,019 |
|  | 1,039,572 |  | - |  | - |  | - |  | 1,039,572 |
|  | 18,565,431 |  | - |  | - |  | - |  | 18,565,431 |
| z | 20,000,000 |  | - |  | - |  | 20,000,000 |  | - |
| Z | 2,129,435 |  | - |  | - |  | - |  | 2,129,435 |
|  | 16,407,549 |  | - |  | - |  | - |  | 16,407,549 |
|  | 1,257,938 |  | - |  | - |  | - |  | 1,257,938 |
|  | 3,405,200 |  | - |  | - |  | - |  | 3,405,200 |
|  | 1,302,000 |  | - |  | - |  | - |  | 1,302,000 |
|  | 22,500,000 |  | - |  | - |  | - |  | 22,500,000 |
| *Z | 35,650,373 |  | 1,204,470 |  | 1,204,470 |  | 17,143,911 |  | 18,506,462 |
| \$ | 367,198,548 | \$ | 6,363,899 | \$ | 6,363,899 | \$ | 166,524,701 | \$ | 200,673,848 |

1937 Innovative High School Career
1941 Duluth Piggyback III 40'
1959 Z-Gate Ped Barriers \& Fence
1960 Rail ROW Repairs-MP 0-15.4 MO
1962 Elevator Rehab - 8 Units - MO
1983 DC to AC Rail Car Upgrades
All others

## Total active projects

* "All Others" list all projects with a budget less than one million dollars.
y Metro administers contribution to outsides entities.
z Some Projects/Awards do not produce a fixed asset; they are considered operating expenditures


## Business Enterprises Financials



Metropolitan St. Louis Attractions

## Gateway Arch Tram Financials



## World-Class

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## Gateway Arch Tram

## Three Months Ended September 30, 2014

Operating income for the Gateway Arch Tram for the three months ended September 30, 2014 was $\$ 869,559$, which is only $\$ 1,029$ unfavorable to budget but 23.3\% below prior year results.

Operating Revenue was $0.5 \%$ greater than budget and $5.3 \%$ unfavorable to prior year. Arch ticket sales make up the majority of the revenue and were $0.7 \%$ greater than budget and $5.1 \%$ less than prior year. Ticket sales are down compared to prior year due to on-going Arch grounds construction.


Salaries, wages \& benefits are $11.4 \%$ or $\$ 57,048$ below budget as a result of vacant salaried positions and lower than budgeted medical costs, pension expense and unemployment insurance.

Services are 4.2\% favorable to budget and primarily include maintenance, banking, and mechanics service costs.

Materials and supplies are $\$ 9,410$ or $35.8 \%$ unfavorable to budget as a result of emergency north tram hoist cable repairs.

Utilities are $\$ 3,880$ or $9.6 \%$ favorable to budget due to lower electricity usage.

Other expenses are $\$ 76,555$ or $20.7 \%$ unfavorable to budget due to the purchase of way finding billboards related to the current park grounds and highway construction and detours.

Non-operating revenues (expenses) are significantly favorable to budget due to the timing of planned contributions to the National Park Service for the Arch Staining Remediation and City/Arch/River design projects.


| Tram Ridership Comparison |  |  |  |
| :--- | ---: | ---: | :---: |
|  | $\underline{\text { Adult }}$ | $\underline{\text { Child }}$ | $\underline{\text { Total }}$ |
| FY15 Actual | 238,887 | 88,121 | 327,008 |
| FY15 Budget | 237,343 | 89,022 | 326,765 |
| FY14 Actual | 252,985 | 94,551 | 347,536 |

Tram ridership for the three months ended September 30,
2014 was $0.7 \%$ higher than budget. Tram ridership decreased $5.9 \%$ compared to prior year due to the Arch grounds
construction project.

# Gateway Arch Tram 

## Quarterly Statement of Net Position

September 30, 2014
(Unaudited)

## Assets



Liabilities and net position
Current liabilities
Accounts payable
Accrued expenses
Other current liabilities

Current liab payable from restricted assets
Accounts payable and retention
Total current liabilities payable
from restricted assets
Total current liabilites


| \$ 1,403,312 | \$ $(335,288)$ | (23.9) |
| :---: | :---: | :---: |
| 47,435 | 9,139 | 19.3 |
| 42,040 | 12,255 | 29.2 |
| 1,492,787 | $(313,894)$ | (21.0) |

Non-current liabilites
Other post employment benefits
General self insurance liability
Total non-current liabilities
Total liabilities
Net Position
Net position - unrestricted
Net income (loss)
Total net position

## Total

| $\begin{array}{r} 33,386 \\ 3,474 \\ \hline \end{array}$ | $\begin{array}{r} 20,652 \\ 1,380 \\ \hline \end{array}$ | $\begin{array}{r} 12,734 \\ 2,094 \\ \hline \end{array}$ | $\begin{array}{r} 61.7 \\ 151.7 \end{array}$ |
| :---: | :---: | :---: | :---: |
| 36,860 | 22,032 | 14,828 | 67.3 |
| 1,215,753 | 1,330,961 | $(115,208)$ | (8.7) |
| 17,580,864 | 16,382,429 | 1,198,435 | 7.3 |
| 847,178 | 1,198,435 | $(351,257)$ | (29.3 |
| 18,428,042 | 17,580,864 | 847,178 | 4.8 |
| \$ 19,643,795 | \$ 18,911,825 | \$ 731,970 | 3.9 |


| 297,812 | $(264,426)$ | (88.8) |
| :---: | :---: | :---: |
| 1,380 | 2,094 | 151.7 |
| 299,192 | $(262,332)$ | (87.7) |
| 1,791,979 | $(576,226)$ | (32.2) |
| 16,382,429 | 1,198,435 | 7.3 |
| 1,024,212 | $(177,034)$ | (17.3) |
| 17,406,641 | 1,021,401 | 5.9 |
| \$ 19,198,620 | \$ 445,175 | 2.3 |

## Gateway Arch Tram

## Schedule of Revenues, Expenses and Net Income (Loss) <br> For the Quarter Ended September 30, 2014

(Unaudited)


## Gateway Arch Tram

## Consolidated Cash Receipts and Disbursements Schedule For the Quarter Ended September 30, 2014

(Unaudited)


## Gateway Arch Tram System <br> Statement of Cash Flows <br> For the Three Months Ended September 30, 2014 <br> (Unaudited)

| Cash flows from operating activities |  |  |
| :---: | :---: | :---: |
| Receipts from customers | \$ | 2,098,427 |
| Payments to employees |  | $(432,061)$ |
| Payments to vendors |  | $(372,318)$ |
| Payments for self-insurance |  | $(9,978)$ |
| Receipts (payments) from inter-fund activity |  | $(685,540)$ |
| Net cash provided by (used in) operating activities |  | 598,530 |
| Cash flows from noncapital financing activities |  |  |
| Contributions to outside entities |  | $(55,477)$ |
| Net Transfers |  | 118,310 |
| Net cash provided by (used in) financing activities |  | 62,833 |
| Cash flows from capital and related financing activities |  |  |
| Net cash provided by (used in) capital and related financing activities |  | $(371,579)$ |
| Cash flows from investing activities |  |  |
| Proceeds from sale of investments |  | 1,999,375 |
| Interest received |  | 3,240 |
| Net cash provided by (used in) investing activities |  | 2,002,615 |
| Net increase (decrease) in cash |  |  |
| Cash and cash equivalents, beginning of year |  | 15,352,686 |
| Cash and cash equivalents, year to date | \$ | 17,645,085 |

Reconciliation of operating loss to
net cash used for operating activities
Operating income (loss)
\$ 869,559
Adjustments to reconcile operating income (loss) to net cash provided by (used for) operating activities

Change in assets and liabilities

> Accounts and notes receivables

Interfund accounts receivable
Prepaid expenses, deferred charges and other current assets
Accounts payable
Other current liabilities
Interfund accounts payable
Accrued Expenses
Other post employment benefits liability
Self-insurance liability

## Total adjustments

Net cash provided by (used for) operating activities
\$ 598,530

Supplemental disclosure of cash flow information
No disclosures.

## Gateway Arch

## Capital Expenditures for Active Projects <br> For the Quarter Ended September 30, 2014 (unaudited)

## Description

ATS Motor Generator Set Replacement - Construction ATS Motor Generator Set Replacement - Design Arch Transportation System (ATS) Load Zone Rehab

|  | Budget |  | Current |  | Year-To-Date |  | Life-To-Date |  | Balance |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| x | \$ | 5,000,000 | \$ | - | \$ | - | \$ | - | \$ | 5,000,000 |
| x |  | 721,000 |  | 164,574 |  | 164,574 |  | 165,023 |  | 555,977 |
| x |  | 1,493,910 |  | 171,712 |  | 171,712 |  | 239,406 |  | 1,254,505 |
|  |  | 2,671,090 |  | - |  | - |  | - |  | 2,671,090 |
| xy |  | 2,288,001 |  | 9,716 |  | 9,716 |  | 65,908 |  | 2,222,093 |
| y |  | 1,087,107 |  | 35,521 |  | 35,521 |  | 49,517 |  | 1,037,591 |
| z |  | 518,623 |  | 19,923 |  | 19,923 |  | 90,191 |  | 428,432 |
| y |  | 350,000 |  | 22,430 |  | 22,430 |  | 22,430 |  | 327,570 |
|  |  | 300,000 |  | - |  | - |  | - |  | 300,000 |
|  |  | 5,000 |  | - |  | - |  | - |  | 5,000 |
|  | \$ | 14,434,732 | \$ | 423,876 | \$ | 423,876 | \$ | 632,475 | \$ | 13,497,257 |

JNEM Trench Drain Project
JNEM Arch Lobby Rehabilitation
JNEM Rail Station Improvements
Arch Corrosion Study project
Distributed Antenna System
Copier Machine
Total Gateway Arch

## Arch Parking Facility Financials



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## Gateway Arch Parking Facility

## Three Months Ended September 30, 2014

Operating income for the Gateway Arch Parking Facility for the three months ended September 30, 2014 was $\$ 95,277$ or $\$ 39,535$ unfavorable to budget. Unfavorable operating income resulted from lower revenues due to road construction and limited access around the parking facility area.

Operating revenue for the three months was $14.9 \%$ less than budget and $35.3 \%$ lower than FY 2014. Daily parking revenue was $13.2 \%$ or $\$ 45,250$ unfavorable to budget. Monthly parking was $\$ 13,960$ or $43.1 \%$ less than budget. CityArchRiver surrounding road construction has contributed to lower use of the Arch parking facility.


Salaries, wages \& benefits are $\$ 13,158$ or $12.0 \%$ favorable to budget due to unfilled vacancies, and lower than planned medical and other benefits costs.


Services are essentially the same as budget and include temporary help, maintenance, custodial, and banking services.

Materials and supplies are $\$ 4,975$ or $55.4 \%$ favorable to budget due to less spending on building and grounds repair parts.

Other expenses are $11.3 \%$ favorable to budget. This category consists primarily of management fees paid to the Executive Services.

| Vehicle Transactions |  |
| :--- | ---: |
| FY15 Actual | 60,189 |
| FY15 Budget | 55,593 |
| FY14 Actual | 94,948 |


|  | Gateway Arch Parking Facility Quarterly Statement of Net Position September 30, 2014 <br> (Unaudited) |  |  |  |  |  |  | Prior Year |  | \$ Change |  | \% Change |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Current |  | Prior |  | \$ Change |  | \% Change |  |  |  |  |  |
| Assets |  |  |  |  |  |  |  |  |  |  |  |  |
| Current assets |  |  |  |  |  |  |  |  |  |  |  |  |
| Cash and investments | \$ | 553,885 | \$ | 577,831 | \$ | $(23,946)$ | (4.1) | \$ | 567,583 | \$ | $(13,698)$ | (2.4) |
| Restricted cash and investments |  | - |  | - |  | - | na |  | 927,832 |  | $(927,832)$ | (100.0) |
| Accounts and notes receivable |  | 266,930 |  | 209,944 |  | 56,986 | 27.1 |  | 36,304 |  | 230,626 | 635.3 |
| Prepaid Expenses |  | 25,720 |  | 200 |  | 25,520 | na |  | 26,339 |  | (619) | (2.4) |
| Total current assets |  | 846,535 |  | 787,975 |  | 58,560 | 7.4 |  | 1,558,058 |  | $(711,523)$ | (45.7) |
| Capital assets |  |  |  |  |  |  |  |  |  |  |  |  |
| Capital assets, net of accum deprec |  | 67,096 |  | 69,551 |  | $(2,455)$ | (3.5) |  | - |  | 67,096 | na |
| Total | \$ | 913,631 | \$ | 857,526 | \$ | 56,105 | 6.5 | \$ | 1,558,058 | \$ | $(644,427)$ | (41.4) |
| Liabilities and net position |  |  |  |  |  |  |  |  |  |  |  |  |
| Current liabilities |  |  |  |  |  |  |  |  |  |  |  |  |
| Accounts payable | \$ | 331,447 | \$ | 247,764 | \$ | 83,683 | 33.8 | \$ | 590,145 | \$ | $(258,698)$ | (43.8) |
| Accrued expenses |  | 12,568 |  | 12,068 |  | 500 | 4.1 |  | 6,686 |  | 5,882 | 88.0 |
| Other current liabilities |  | 13,733 |  | 14,143 |  | (410) | (2.9) |  | 12,560 |  | 1,173 | 9.3 |
| Total current liabilities |  | 357,748 |  | 273,975 |  | 83,773 | 30.6 |  | 609,391 |  | $(251,643)$ | (41.3) |
| Non-current liabilites |  |  |  |  |  |  |  |  |  |  |  |  |
| Other post employment benefits |  | 11,074 |  | 6,592 |  | 4,482 | 68.0 |  | 118,657 |  | $(107,583)$ | (90.7) |
| General self insurance liability |  | 14,745 |  | 14,745 |  | - | na |  | 14,745 |  | - | na |
| Total non-current liabilities |  | 25,819 |  | 21,337 |  | 4,482 | 21.0 |  | 133,402 |  | $(107,583)$ | (80.6) |
| Total liabilities |  | 383,567 |  | 295,312 |  | 88,255 | 29.9 |  | 742,793 |  | $(359,226)$ | (48.4) |
| Net Position |  |  |  |  |  |  |  |  |  |  |  |  |
| Net position - unrestricted |  | 562,214 |  | 589,121 |  | $(26,907)$ | (4.6) |  | 589,121 |  | $(26,907)$ | (4.6) |
| Net income (loss) |  | $(32,150)$ |  | $(26,907)$ |  | $(5,243)$ | (19.5) |  | 226,144 |  | $(258,294)$ | (114.2) |
| Total net position |  | 530,064 |  | 562,214 |  | $(32,150)$ | (5.7) |  | 815,265 |  | $(285,201)$ | (35.0) |
| Total | \$ | 913,631 | \$ | 857,526 | \$ | 56,105 | 6.5 | \$ | 1,558,058 | \$ | $(644,427)$ | (41.4) |

## Gateway Arch Parking Facility

## Schedule of Revenues, Expenses and Net Income (Loss) <br> For the Quarter Ended September 30, 2014 <br> (Unaudited)

|  | Current |  |  |  |  |  |  |  |  | Year to Date |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Actual |  | Budget |  | \$ Favorable (Unfavorable) |  | $\begin{gathered} \text { \% Fav } \\ \text { (Unfav) } \end{gathered}$ | Prior Yr |  | Actual |  | Budget |  | \$ Favorable (Unfavorable) |  | \% Fav (Unfav) | Prior Yr |  |
| Operating revenues |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Passenger revenue | \$ | 6,020 | \$ | 6,000 | \$ | 20 | 0.3 | \$ | 6,300 | \$ | 6,020 | \$ | 6,000 | \$ | 20 | 0.3 | \$ | 6,300 |
| Garage parking receipts - daily |  | 298,658 |  | 343,908 |  | $(45,250)$ | (13.2) |  | 423,835 |  | 298,658 |  | 343,908 |  | $(45,250)$ | (13.2) |  | 423,835 |
| Garage parking receipts - special events |  | 34,708 |  | 58,224 |  | $(23,516)$ | (40.4) |  | 114,962 |  | 34,708 |  | 58,224 |  | $(23,516)$ | (40.4) |  | 114,962 |
| Parking - monthly |  | 18,440 |  | 32,400 |  | $(13,960)$ | (43.1) |  | 31,605 |  | 18,440 |  | 32,400 |  | $(13,960)$ | (43.1) |  | 31,605 |
| Service fee revenue |  | 40,995 |  | 28,015 |  | 12,980 | 46.3 |  | 39,531 |  | 40,995 |  | 28,015 |  | 12,980 | 46.3 |  | 39,531 |
| Other operating revenue |  | (25) |  | - |  | (25) | - |  | 279 |  | (25) |  | - |  | (25) |  |  | 279 |
| Total operating revenues |  | 398,796 |  | 468,547 |  | $(69,751)$ | (14.9) |  | 616,512 |  | 398,796 |  | 468,547 |  | $(69,751)$ | (14.9) |  | 616,512 |
| Operating expenses |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Wages and benefits |  | 96,267 |  | 109,425 |  | 13,158 | 12.0 |  | 107,707 |  | 96,267 |  | 109,425 |  | 13,158 | 12.0 |  | 107,707 |
| Services |  | 134,763 |  | 134,884 |  | 121 | 0.1 |  | 172,399 |  | 134,763 |  | 134,884 |  | 121 | 0.1 |  | 172,399 |
| Materials and supplies |  | 4,010 |  | 8,985 |  | 4,975 | 55.4 |  | 9,895 |  | 4,010 |  | 8,985 |  | 4,975 | 55.4 |  | 9,895 |
| Utilities |  | 20,903 |  | 25,644 |  | 4,741 | 18.5 |  | 24,125 |  | 20,903 |  | 25,644 |  | 4,741 | 18.5 |  | 24,125 |
| Casualty and liability costs |  | 8,095 |  | 10,282 |  | 2,187 | 21.3 |  | 8,288 |  | 8,095 |  | 10,282 |  | 2,187 | 21.3 |  | 8,288 |
| Other expenses |  | 39,481 |  | 44,515 |  | 5,034 | 11.3 |  | 68,369 |  | 39,481 |  | 44,515 |  | 5,034 | 11.3 |  | 68,369 |
| Total operating expenses |  | 303,519 |  | 333,735 |  | 30,216 | 9.1 |  | 390,783 |  | 303,519 |  | 333,735 |  | 30,216 | 9.1 |  | 390,783 |
| Operating income (loss) |  | 95,277 |  | 134,812 |  | $(39,535)$ | (29.3) |  | 225,729 |  | 95,277 |  | 134,812 |  | $(39,535)$ | (29.3) |  | 225,729 |
| Non-operating revenue (expense) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Interest income |  | 28 |  | 573 |  | (545) | (95.1) |  | 415 |  | 28 |  | 573 |  | (545) | (95.1) |  | 415 |
| Contribution to outside entities |  | - |  | $(1,250)$ |  | 1,250 | 100.0 |  | - |  | - |  | $(1,250)$ |  | 1,250 | 100.0 |  | - |
| Total non-operating revenues (expenses) |  | 28 |  | (677) |  | 705 | 104.1 |  | 415 |  | 28 |  | (677) |  | 705 | 104.1 |  | 415 |
| Income (loss) before depreciation |  | 95,305 |  | 134,135 |  | $(38,830)$ | (28.9) |  | 226,144 |  | 95,305 |  | 134,135 |  | $(38,830)$ | (28.9) |  | 226,144 |
| Depreciation and amortization |  | 2,455 |  | - |  | $(2,455)$ | - |  | - |  | 2,455 |  | - |  | $(2,455)$ | - |  | - |
| Net Transfers |  | $(125,000)$ |  | - |  | $(125,000)$ | - |  | - |  | $(125,000)$ |  | - |  | $(125,000)$ | - |  | - |
| Net income (loss) | \$ | $(32,150)$ | \$ | 134,135 |  | $(166,285)$ | (124.0) | \$ | 226,144 | \$ | $(32,150)$ | \$ | 134,135 | \$ | $(166,285)$ | (124.0) | \$ | 226,144 |

Gateway Arch Parking Facility
Consolidated Cash Receipts and Disbursements Schedule
For the Quarter Ended September 30, 2014
(Unaudited)

| Description | Total |  | Garage <br> Fee <br> Account |  | JNEM <br> Garage Operating Fund |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Balance at July 1, 2014 |  |  |  |  |  |  |
| Cash \& Investments | \$ | 577,831 | \$ | 78,677 | \$ | 499,154 |
| Add: |  |  |  |  |  |  |
| Revenue collected |  | 351,934 |  | 351,934 |  | - |
| Received from Gateway Arch |  | 50,805 |  | - |  | 50,805 |
| Interest received |  | 28 |  | 15 |  | 13 |
| Total cash receipts |  | 402,767 |  | 351,949 |  | 50,818 |
| Interfund transfers |  | - |  | $(105,000)$ |  | 105,000 |
| Less: |  |  |  |  |  |  |
| Bank expenses |  | $(3,723)$ |  | $(3,723)$ |  | - |
| Paid to Airport |  | (127) |  | - |  | (127) |
| Paid to Gateway Arch |  | $(125,000)$ |  | - |  | $(125,000)$ |
| Paid to Transit |  | $(247,117)$ |  | $(222,917)$ |  | $(24,200)$ |
| Paid to Executive Services |  | $(50,746)$ |  | $(50,746)$ |  | - |
| Total cash disbursements |  | $(426,713)$ |  | $(277,386)$ |  | $(149,327)$ |
| Balance at September 30, 2014 |  |  |  |  |  |  |
| Cash \& Investments | \$ | 553,885 | \$ | 48,240 | \$ | 505,645 |

## Gateway Arch Parking Facility <br> Statement of Cash Flows <br> For the Three Months Ended September 30, 2014 <br> (Unaudited)

$\left.\begin{array}{lrr}\text { Cash flows from operating activities } \\ \text { Receipts from customers } \\ \text { Payments to employees } \\ \text { Payments to vendors } \\ \text { Payments for self-insurance } \\ \text { Receipts (payments) from inter-fund activity } \\ \text { Net cash provided by (used in) } \\ \text { operating activities }\end{array} \quad \begin{array}{r}398,795 \\ (91,285) \\ (90,802) \\ (8,095) \\ (107,588)\end{array}\right)$

| Reconciliation of operating loss to |
| :--- |
| net cash used for operating activities |
| Operating income (loss) $\quad \$ \quad 95,277$ |

Adjustments to reconcile operating
income (loss) to net cash provided
by (used for) operating activities
Change in assets and liabilities Interfund accounts receivable Prepaid expenses, deferred charges and other current assets Accounts payable Other current liabilities Interfund accounts payable
Accrued expenses
Other post employment benefits liability
Total adjustments
4,482

Net cash provided by (used for)
operating activities
\$ 101,025

Supplemental disclosure of cash flow information

No disclosures.

## Riverfront Attractions Financials



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## Riverfront Attractions

## Three Months Ended September 30, 2014

Riverfront Attractions includes the Tom Sawyer and Becky Thatcher riverboats and heliport operations. Bike rentals have been temporarily discontinued due to riverfront construction. The major component of Riverfront Attractions is the Riverboat operations which include sightseeing, dinner, and specialty cruises as well as gift shop, snack bar, and photography sales.

Operating income for all Riverfront Attractions for the three months ended September 30, 2014 was $\$ 43,256$. This is $\$ 36,870$ unfavorable to budget and $\$ 401,012$ less than prior year. Riverfront flooding and the CityArchRiver construction project impacted the number of passengers and income.

Operating revenue is $\$ 218,414$ or $25.4 \%$ lower than budget and unfavorable to prior year by $\$ 709,188$ or $52.6 \%$ due to the flooding and construction.


## Operating Expenses



Salaries, wages \& benefits are $\$ 13,673$ or $4.1 \%$ favorable to budget due to a position vacancy.

Services are $\$ 12,075$ or $13.7 \%$ favorable to budget due to lower National Park Service interpretative services and lower entertainment costs due to fewer specialty cruises and fewer cruises booking entertainment.

Fuel consumed is $\$ 8,416$ favorable to budget due to 100 fewer cruises than budgeted in FY 2015.

Materials and supplies are $\$ 138,145$ favorable to budget primarily due to lower food and beverage purchases for the fewer dinner and specialty cruises. Repair parts and cleaning supplies expense are also lower.

Utilities are $\$ 3,771$ or $14.6 \%$ favorable to budget due to lower natural gas, telephone and water and sewer, and waste removal expenses.

Casualty and liability expense is $\$ 8,086$ or $18.0 \%$ favorable to budget as a result of lower property and casualty self insured losses.

Other expenses are unfavorable to budget by $\$ 2,622$. The unfavorable variance to budget is primarily due to the timing of advertising and promotion spending.

| YTD | Passengers | Cruises | Passengers <br> per Cruise |
| :--- | :---: | :---: | :---: |
| FY15 Actual | 30,910 | 256 | 121 |
| FY15 Budget | 37,500 | 356 | 105 |
| FY14 Actual | 67,969 | 477 | 142 |

Riverboat passengers decreased 54.5\% from FY 2014 and was $17.6 \%$ less than budget. Riverfront flooding and the CityArchRiver construction project impacted the number of passengers.

The number of Cruises decreased from FY 2014 by 221 or $46.3 \%$ and 100 less than budget. This was the result of 37 cruising days lost due to flooding. The CityArchRiver construction project also impacted the number of cruises. The average Passenger per cruise decreased $14.8 \%$ from last year and increased $15.2 \%$ over budget.

# Riverfront Attractions 

## Quarterly Statement of Net Position

## September 30, 2014

(Unaudited)

| Assets | Current |  | Prior |  | \$ Change |  | \% Change | Prior Year |  | \$ Change |  | \% Change |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |  |  |
| Current assets |  |  |  |  |  |  |  |  |  |  |  |  |
| Cash |  | 52,759 | \$ | 20,266 | \$ | 32,493 | 160.3 |  | 410,694 | \$ | $(357,935)$ | (87.2) |
| Accounts receivable |  | 76,026 |  | 177,524 |  | $(101,498)$ | (57.2) |  | 211,231 |  | $(135,205)$ | (64.0) |
| Inventory |  | 45,459 |  | 46,329 |  | (870) | (1.9) |  | 40,595 |  | 4,864 | 12.0 |
| Prepaid Expenses |  | 113,020 |  | 267 |  | 112,753 | na |  | 115,161 |  | $(2,141)$ | (1.9) |
| Total current assets |  | 287,264 |  | 244,386 |  | 42,878 | 17.5 |  | 777,681 |  | $(490,417)$ | (63.1) |
| Capital assets |  |  |  |  |  |  |  |  |  |  |  |  |
| Capital assets, net of accum deprec |  | 1,674,947 |  | 1,751,217 |  | $(76,270)$ | (4.4) |  | 1,740,275 |  | $(65,328)$ | (3.8) |
| Construction-in-process |  | 2,015 |  | - |  | 2,015 | na |  | - |  | 2,015 | na |
| Total capital assets |  | 1,676,962 |  | 1,751,217 |  | $(74,255)$ | (4.2) |  | 1,740,275 |  | $(63,313)$ | (3.6) |
| Total | \$ | 1,964,226 | \$ | 1,995,603 | \$ | $(31,377)$ | (1.6) | \$ | 2,517,956 | \$ | $(553,730)$ | (22.0) |
| Liabilities and net position |  |  |  |  |  |  |  |  |  |  |  |  |
| Current liabilities |  |  |  |  |  |  |  |  |  |  |  |  |
| Accounts payable |  | 549,973 | \$ | 506,916 | \$ | 43,057 | 8.5 |  | 525,131 | \$ | 24,842 | 4.7 |
| Accrued expenses |  | 96,915 |  | 96,553 |  | 362 | 0.4 |  | 78,154 |  | 18,761 | 24.0 |
| Deferred revenue |  | 211,590 |  | 269,992 |  | $(58,402)$ | (21.6) |  | 207,651 |  | 3,939 | 1.9 |
| Total current liabilities |  | 858,478 |  | 873,461 |  | $(14,983)$ | (1.7) |  | 810,936 |  | 47,542 | 5.9 |
| Non-current liabilites |  |  |  |  |  |  |  |  |  |  |  |  |
| Other post employment benefits |  | 356,490 |  | 343,870 |  | 12,620 | 3.7 |  | 314,687 |  | 41,803 | 13.3 |
| General self insurance liabilty |  | 37,654 |  | 33,654 |  | 4,000 | 11.9 |  | 46,898 |  | $(9,244)$ | (19.7) |
| Total non-current liabilities |  | 394,144 |  | 377,524 |  | 16,620 | 4.4 |  | 361,585 |  | 32,559 | 9.0 |
| Total liabilities |  | 1,252,622 |  | 1,250,985 |  | 1,637 | 0.1 |  | 1,172,521 |  | 80,101 | 6.8 |
| Net Position |  |  |  |  |  |  |  |  |  |  |  |  |
| Net position - invested in capital assets |  | 254,907 |  | 254,907 |  | - | na |  | 254,907 |  | - | na |
| Net position - unrestricted |  | 489,711 |  | 708,616 |  | $(218,905)$ | (30.9) |  | 708,616 |  | $(218,905)$ | (30.9) |
| Net income (loss) |  | $(33,014)$ |  | $(218,905)$ |  | 185,891 | 84.9 |  | 381,912 |  | $(414,926)$ | (108.6) |
| Total net position |  | 711,604 |  | 744,618 |  | $(33,014)$ | (4.4) |  | 1,345,435 |  | $(633,831)$ | (47.1) |
| Total |  | 1,964,226 | \$ | 1,995,603 | \$ | $(31,377)$ | (1.6) |  | 2,517,956 | \$ | $(553,730)$ | (22.0) |

Riverfront Attractions
Schedule of Revenues, Expenses and Net Income (Loss) For the Quarter Ended September 30, 2014 (Unaudited)

|  | Current |  |  |  |  |  |  |  | Year to Date |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Actual |  | Budget |  | \$ Favorable (Unfavorable) | \% Fav <br> (Unfav) | Prior Yr |  | Actual |  | Budget |  | \$ Favorable(Unfavorable) |  | \% Fav <br> (Unfav) | Prior Yr |  |
| Operating revenues |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Cruise | \$ | 369,684 | \$ | 476,950 | \$ $(107,266)$ | (22.5) | \$ | 752,141 | \$ | 369,684 | \$ | 476,950 | \$ | $(107,266)$ | (22.5) | \$ | 752,141 |
| Food and beverage |  | 219,332 |  | 323,480 | $(104,148)$ | (32.2) |  | 476,495 |  | 219,332 |  | 323,480 |  | $(104,148)$ | (32.2) |  | 476,495 |
| Retail |  | 21,685 |  | 34,730 | $(13,045)$ | (37.6) |  | 54,227 |  | 21,685 |  | 34,730 |  | $(13,045)$ | (37.6) |  | 54,227 |
| Bike rental |  | - |  | - | - | - |  | 43,782 |  | - |  | - |  | - | - |  | 43,782 |
| Other operating revenue |  | 38,808 |  | 37,140 | 1,668 | 4.5 |  | 58,098 |  | 38,808 |  | 37,140 |  | 1,668 | 4.5 |  | 58,098 |
| Sales discount |  | $(9,408)$ |  | $(13,785)$ | 4,377 | 31.8 |  | $(35,454)$ |  | $(9,408)$ |  | $(13,785)$ |  | 4,377 | 31.8 |  | $(35,454)$ |
| Total operating revenues |  | 640,101 |  | 858,515 | $(218,414)$ | (25.4) |  | 1,349,289 |  | 640,101 |  | 858,515 |  | $(218,414)$ | (25.4) |  | 1,349,289 |
| Operating expenses |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Wages and benefits |  | 317,184 |  | 330,857 | 13,673 | 4.1 |  | 427,240 |  | 317,184 |  | 330,857 |  | 13,673 | 4.1 |  | 427,240 |
| Services |  | 75,876 |  | 87,951 | 12,075 | 13.7 |  | 93,158 |  | 75,876 |  | 87,951 |  | 12,075 | 13.7 |  | 93,158 |
| Fuel and lube consumed |  | 21,584 |  | 30,000 | 8,416 | 28.1 |  | 49,901 |  | 21,584 |  | 30,000 |  | 8,416 | 28.1 |  | 49,901 |
| Materials and supplies |  | 86,193 |  | 224,338 | 138,145 | 61.6 |  | 243,495 |  | 86,193 |  | 224,338 |  | 138,145 | 61.6 |  | 243,495 |
| Utilities |  | 21,976 |  | 25,747 | 3,771 | 14.6 |  | 24,710 |  | 21,976 |  | 25,747 |  | 3,771 | 14.6 |  | 24,710 |
| Casualty and liability costs |  | 36,956 |  | 45,042 | 8,086 | 18.0 |  | 32,655 |  | 36,956 |  | 45,042 |  | 8,086 | 18.0 |  | 32,655 |
| Other expenses |  | 37,076 |  | 34,454 | $(2,622)$ | (7.6) |  | 33,862 |  | 37,076 |  | 34,454 |  | $(2,622)$ | (7.6) |  | 33,862 |
| Total operating expenses |  | 596,845 |  | 778,389 | 181,544 | 23.3 |  | 905,021 |  | 596,845 |  | 778,389 |  | 181,544 | 23.3 |  | 905,021 |
| Operating income (loss) |  | 43,256 |  | 80,126 | $(36,870)$ | (46.0) |  | 444,268 |  | 43,256 |  | 80,126 |  | $(36,870)$ | (46.0) |  | 444,268 |

Non-operating revenue (expense)

| Income (loss) before depreciation |  | 43,256 |  | 80,126 |  | $(36,870)$ | (46.0) |  | 444,268 |  | 43,256 |  | 80,126 |  | $(36,870)$ | (46.0) |  | 444,268 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Depreciation and amortization |  | 76,270 |  | 60,661 |  | $(15,609)$ | (25.7) |  | 62,356 |  | 76,270 |  | 60,661 |  | $(15,609)$ | (25.7) |  | 62,356 |
| Net income (loss) | \$ | $(33,014)$ | \$ | 19,465 | \$ | $(52,479)$ | (269.6) | \$ | 381,912 | \$ | $(33,014)$ | \$ | 19,465 | \$ | $(52,479)$ | (269.6) | \$ | 381,912 |

## Riverfront Attractions

Consolidated Cash Receipts and Disbursements Schedule For the Quarter Ended September 30, 2014
(Unaudited)

|  | Total |  | Operating Fund |  | Change Fund |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Balance at July 1, 2014 |  |  |  |  |  |  |
| Cash | \$ | 20,266 | \$ | 14,366 | \$ | 5,900 |
| Add: |  |  |  |  |  |  |
| Revenue receipts |  | 271,586 |  | 271,586 |  | - |
| Transfers from Arch Tram |  | 332,311 |  | 332,311 |  | - |
| Total cash receipts |  | 603,897 |  | 603,897 |  | - |
| Interfund transfers |  | - |  | - |  | - |
| Less: |  |  |  |  |  |  |
| Transfers to Transit |  | $(569,000)$ |  | $(569,000)$ |  | - |
| Cash disbursements |  | $(2,404)$ |  | $(2,404)$ |  | - |
| Total cash disbursements |  | $(571,404)$ |  | $(571,404)$ |  | - |
| Balance at September 30, 2014 |  |  |  |  |  |  |
| Cash | \$ | 52,759 | \$ | 46,859 | \$ | 5,900 |

## Riverfront Attractions

Statement of Cash Flows
For the Three Months Ended September 30, 2014 (Unaudited)

| Cash flows from operating activities |  |  |
| :---: | :---: | :---: |
| Receipts from customers | \$ | 642,995 |
| Payments to employees |  | $(304,202)$ |
| Payments to vendors |  | $(399,410)$ |
| Payments for self-insurance |  | $(32,956)$ |
| Receipts (payments) from inter-fund activity |  | 128,081 |
| Net cash provided by (used in) operating activities |  | 34,508 |
| Cash flows from noncapital financing activities |  |  |
| Acquisitions of capital assets |  | $(2,015)$ |
| Net cash provided by (used in) capital and related financing activities |  | $(2,015)$ |
| Cash flows from capital and related financing activities None noted. |  |  |
| Cash flows from investing activities None noted. |  |  |
| Net increase (decrease) in cash and cash equivalents |  | 32,493 |
| Cash and cash equivalents, beginning of year |  | 20,266 |
| Cash and cash equivalents, year to date | \$ | 52,759 |


| Reconciliation of operating loss to net cash used for operating activities |  |  |
| :---: | :---: | :---: |
| Operating income (loss) | \$ | 43,256 |
| Adjustments to reconcile operating income (loss) to net cash provided by (used for) operating activities |  |  |
| Change in assets and liabilities |  |  |
| Accounts and notes receivable |  | 2,896 |
| Interfund accounts receivable |  | 98,602 |
| Materials and supplies |  | 870 |
| Prepaid expenses, deferred charges and other current assets |  | $(112,753)$ |
| Accounts payable |  | 13,578 |
| Other current liabilities |  | $(58,401)$ |
| Interfund accounts payable |  | 29,478 |
| Accrued expenses |  | 362 |
| Other post employment benefits liability |  | 12,620 |
| Self-insurance liability |  | 4,000 |
| Total adjustments |  | $(8,748)$ |
| Net cash provided by (used for) operating activities | \$ | 34,508 |

Supplemental disclosure of cash flow information
No disclosures.

## Riverfront Attractions

## Capital Expenditures for Active Projects <br> For the Quarter Ended September 30, 2014 (unaudited)

Description

Tom Sawyer Riverboat Dry Docking
Riverboat Gangway
Copy machine

Total Riverfront Attractions

| Budget |  | Current |  | Year-To-Date |  | Life-To-Date |  | Balance |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ | 150,000 | \$ | - | \$ | - | \$ | - | \$ | 150,000 |
|  | 121,052 |  | 2,015 |  | 2,015 |  | 2,015 |  | 119,037 |
|  | 5,000 |  | - |  | - |  | - |  | 5,000 |
| \$ | 276,052 | \$ | 2,015 | \$ | 2,015 | \$ | 2,015 | \$ | 274,037 |

## St. Louis Downtown Airport Financials



Third Busiest Airport in Illinois
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## St. Louis Downtown Airport

## Three Months Ended September 30, 2014

Operating loss for the St. Louis Downtown Airport for the three months ended September 30, 2014 was $\$ 20,767$. This is unfavorable to budget by $\$ 102,129$ or $125.5 \%$. These results are lower than the prior year by $\$ 147,762$.

Operating revenue is unfavorable to budget by $29.6 \%$ or $\$ 133,742$ primarily due to lower hangar rental revenue. Jet Aviation, Inc has a new lease with lower rent and also vacated a hangar. Concessions revenue is lower due to the timing of farm income and leased acreage is also down. Compared to prior year, operating revenue is down $27.5 \%$ mainly due to lower hanger rental and leased acreage revenue.


Salaries, wages \& benefits are favorable to budget by $\$ 32,587$ or $13.8 \%$ due fewer part time hours and lower pension and other benefits costs.

Services are $\$ 8,615$ or $45.8 \%$ favorable to budget due to lower than budget spending on maintenance, consulting and legal fees.


Materials and supplies are unfavorable to budget by $\$ 20,683$ due to airport firefighting supplies and equipment and building and grounds repair parts expense.

Utilities are $\$ 9,093$ unfavorable to budget. This variance is due to higher water and sewer expense related to a water line issue that needs to be remedied.

Other expenses are favorable to budget by $\$ 11,817$ or $40.3 \%$ due to lower management fees to Executive Services that are based on decreased revenues. Advertising expense is favorable because of the early reimbursement by Jet Aviation company for co-branding advertising expenses.

| YTD | Fuel sales <br> (gallons) | Aircraft <br> movements | Avg. based <br> aircraft |
| :--- | :---: | :---: | :---: |
| FY15 Actual | 431,660 | 23,874 | 317 |
| FY15 Budget | 453,078 | 23,522 | 320 |
| FY14 Actual | 478,782 | 33,603 | 328 |

# St. Louis Downtown Airport Quarterly Statement of Net Position <br> September 30, 2014 

(Unaudited)

## Assets

Current assets
Cash and investments
Restricted cash and investments
Accounts and notes receivable
Inventory
Prepaid Expenses
Total current assets
Capital assets
Capital assets, net of accum deprec
Land
Construction-in-process
Total capital assets
Non-current assets
Deferred charges Total non-current assets

## Total

| Current |  | Prior | \$ Change |  | \% Change |  | Prior Year |  | \$ Change | \% Change |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ 445,800 | \$ | 441,572 | \$ | 4,228 | 1.0 | \$ | 362,270 | \$ | 83,530 | 23.1 |
| 331,528 |  | 319,102 |  | 12,426 | 3.9 |  | 291,891 |  | 39,637 | 13.6 |
| 94,486 |  | 164,847 |  | $(70,361)$ | (42.7) |  | 96,286 |  | $(1,800)$ | (1.9) |
| 61,437 |  | 62,075 |  | (638) | (1.0) |  | 62,162 |  | (725) | (1.2) |
| 51,366 |  | 11,823 |  | 39,543 | 334.5 |  | 49,725 |  | 1,641 | 3.3 |
| 984,617 |  | 999,419 |  | $(14,802)$ | (1.5) |  | 862,334 |  | 122,283 | 14.2 |
| 19,604,986 |  | 19,992,319 |  | $(387,333)$ | (1.9) |  | 21,058,618 |  | $(1,453,632)$ | (6.9) |
| 4,542,564 |  | 4,542,564 |  | - | - |  | 4,542,564 |  | - | - |
| 1,191,480 |  | 937,324 |  | 254,156 | 27.1 |  | 301,532 |  | 889,948 | 295.1 |
| 25,339,030 |  | 25,472,207 |  | $(133,177)$ | (0.5) |  | 25,902,714 |  | $(563,684)$ | (2.2) |
| 17,572 |  | 29,098 |  | $(11,526)$ | (39.6) |  | 66,775 |  | $(49,203)$ | (73.7) |
| 17,572 |  | 29,098 |  | $(11,526)$ | (39.6) |  | 66,775 |  | $(49,203)$ | (73.7) |
| \$ 26,341,219 |  | 26,500,724 |  | $(159,505)$ | (0.6) |  | 26,831,823 | \$ | $(490,604)$ | (1.8) |

# St. Louis Downtown Airport Quarterly Statement of Net Position <br> September 30, 2014 

(Unaudited)

|  |  | Current |  | Prior |  | \$ Change | \% Change |  | Prior Year |  | \$ Change | \% Change |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Liabilities and net position |  |  |  |  |  |  |  |  |  |  |  |  |
| Current liabilities |  |  |  |  |  |  |  |  |  |  |  |  |
| Accounts payable | \$ | 59,747 | \$ | 62,299 | \$ | $(2,552)$ | (4.1) | \$ | \$ 9,133 | \$ | 50,614 | 554.2 |
| Accrued expenses |  | 60,675 |  | 60,093 |  | 582 | 1.0 |  | 75,524 |  | $(14,849)$ | (19.7) |
| Other current liabilities |  | 4,261 |  | 2,790 |  | 1,471 | 52.7 |  | 3,758 |  | 503 | 13.4 |
| Total current liabilities |  | 124,683 |  | 125,182 |  | (499) | (0.4) |  | 88,415 |  | 36,268 | 41.0 |
| Non-current liabilites |  |  |  |  |  |  |  |  |  |  |  |  |
| Other post employment benefits |  | 331,528 |  | 319,102 |  | 12,426 | 3.9 |  | 291,891 |  | 39,637 | 13.6 |
| Long-term self-insurance |  | 28,991 |  | 34,991 |  | $(6,000)$ | (17.1) |  | 34,991 |  | $(6,000)$ | (17.1) |
| Total non-current liabilities |  | 360,519 |  | 354,093 |  | 6,426 | 1.8 |  | 326,882 |  | 33,637 | 10.3 |
| Total liabilities |  | 485,202 |  | 479,275 |  | 5,927 | 1.2 |  | 415,297 |  | 69,905 | 16.8 |
| Net Position |  |  |  |  |  |  |  |  |  |  |  |  |
| Net position - investment in capital assets |  | 32,707,656 |  | 32,465,025 |  | 242,631 | 0.7 |  | 31,762,820 |  | 944,836 | 3.0 |
| Net position - unrestricted |  | $(6,443,577)$ |  | $(5,058,426)$ |  | $(1,385,151)$ | (27.4) |  | $(5,058,426)$ |  | $(1,385,151)$ | (27.4) |
| Net income (loss) |  | $(408,062)$ |  | $(1,385,150)$ |  | 977,088 | 70.5 |  | $(287,868)$ |  | $(120,194)$ | (41.8) |
| Total net position |  | 25,856,017 |  | 26,021,449 |  | $(165,432)$ | (0.6) |  | 26,416,526 |  | $(560,509)$ | (2.1) |
| Total |  | 26,341,219 |  | 26,500,724 |  | $(159,505)$ | (0.6) |  | \$ 26,831,823 | \$ | $(490,604)$ | (1.8) |

## St. Louis Downtown Airport Schedule of Revenues, Expenses and Net Income (Loss) For the Quarter Ended September 30, 2014 (Unaudited)



## St. Louis Downtown Airport Consolidated Cash Receipts and Disbursements Schedule For the Quarter Ended September 30, 2014 <br> (Unaudited)

|  | Total |  | Revenue Fund |  | Investments Operating Fund |  | Other Restricted Funds |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Balance at July 1, 2014 |  |  |  |  |  |  |  |  |
| Cash \& Investments | \$ | 760,674 | \$ | 69,136 | \$ | 372,436 | \$ | 319,102 |
| Add: |  |  |  |  |  |  |  |  |
| Customer payments |  | 432,341 |  | 432,214 |  | 127 |  | - |
| Interest received |  | 37 |  | 16 |  | 21 |  | - |
| Total cash receipts |  | 432,378 |  | 432,230 |  | 148 |  | - |
| Interfund transfers |  | - |  | $(89,000)$ |  | 76,574 |  | 12,426 |
| Less: |  |  |  |  |  |  |  |  |
| Cash disbursements |  | $(415,724)$ |  | (724) |  | $(415,000)$ |  | - |
| Balance at September 30, 2014 |  |  |  |  |  |  |  |  |
| Cash \& Investments | \$ | 777,328 | \$ | 411,642 | \$ | 34,158 | \$ | 331,528 |

# St. Louis Downtown Airport <br> Statement of Cash Flows <br> For the Three Months Ended September 30, 2014 <br> (Unaudited) 

$\left.\begin{array}{lrr}\text { Cash flows from operating activities } \\ \text { Receipts from customers } \\ \text { Payments to employees } \\ \text { Payments to vendors } \\ \text { Payments for self-insurance } \\ \text { Receipts (payments) from inter-fund activity } \\ \text { Net cash provided by (used in) } \\ \text { operating activities }\end{array} \quad \$ \begin{array}{r}382,532 \\ (190,834) \\ (138,008) \\ (15,539) \\ (10,008)\end{array}\right)$

| Reconciliation of operating income to net cash used for operating activities |  |  |
| :---: | :---: | :---: |
| Operating income (loss) | \$ | $(20,767)$ |
| Adjustments to reconcile operating income (loss) to net cash provided by (used for) operating activities |  |  |
| Change in assets and liabilities |  |  |
| Accounts and notes receivables |  | 64,467 |
| Interfund accounts receivable |  | 5,897 |
| Materials and supplies |  | 638 |
| Prepaid expenses, deferred charges and other current assets |  | $(28,019)$ |
| Accounts payable |  | $(2,553)$ |
| Other current liabilities |  | 1,471 |
| Accrued expenses |  | 583 |
| Other post employment benefits liability |  | 12,426 |
| Self-insurance liability |  | $(6,000)$ |
| Total adjustments |  | 48,910 |
| Net cash provided by (used for) operating activities | \$ | 28,143 |

Supplemental disclosure of cash flow information
No disclosures.

## St. Louis Downtown Airport

## Schedule of Aged Receivables

September 30, 2014
(Unaudited)

| Customers owing over \$1,000 | Less than 30 days |  | $\begin{aligned} & 31-60 \\ & \text { days } \end{aligned}$ |  | $\begin{aligned} & 61-90 \\ & \text { days } \end{aligned}$ |  | $\begin{gathered} 91-180 \\ \text { days } \end{gathered}$ |  | $\begin{gathered} \text { 181-360 } \\ \text { days } \end{gathered}$ |  | Over 361 days |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Aviation Business Corporation | \$ | 6,025 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 6,025 |
| Charlie Booth |  | 230 |  | 230 |  | - |  | 690 |  | 1,380 |  | 670 |  | 3,200 |
| Helicopters Inc |  | 1,645 |  | - |  | - |  | - |  | - |  | - |  | 1,645 |
| Ideal Aviation Illinois |  | 12,442 |  | 3,722 |  | - |  | - |  | - |  | - |  | 16,164 |
| Jet Aviation |  | 20,437 |  | - |  | - |  | - |  | - |  | - |  | 20,437 |
| Ozark Air Services |  | 2,241 |  | - |  | - |  | 7,599 |  | 11,290 |  | - |  | 21,130 |
| Parks College |  | 1,160 |  | - |  | - |  | - |  | - |  | - |  | 1,160 |
| Silver Eagle Aviation |  | - |  | - |  | - |  | 9,167 |  | - |  | - |  | 9,167 |
| Spinners Restaurant |  | 1,817 |  | - |  | - |  | 2,301 |  | 1,150 |  | - |  | 5,268 |
| Subtotal |  | 45,997 |  | 3,952 |  | - |  | 19,757 |  | 13,820 |  | 670 |  | 84,196 |
| All other customers |  | 3,242 |  | 750 |  | 68 |  | 49 |  | - |  | 920 |  | 5,029 |
| Total | \$ | 49,239 | \$ | 4,702 | \$ | 68 | \$ | 19,993 | \$ | 13,633 | \$ | 1,590 | \$ | 89,225 |

## Description

Reconstruct Taxiway B, Phase 1
Land acquisition for future airport expansion
Improve 4-way intersection - turn lanes and traffic lights Rapid Intervention Vehicle
Rehab parking lot by Hangar 1 and 2 .
Terminal Roof Replacement
Taxiway B Northside Environmental Assessment
Wildlife Hazard Assessment
Pick-Up Truck with Snow Blade
Bush Hog Mower
Copier Machine
Earthwork - Grade Ditch Parallel to Main Runway
Taxiway - Reconstruct Taxilane in NW Quadrant
Construct Perimeter Fence
Airport Master Plan, Phase II
Airport Master Plan, Phase I
Airport SUV and Equipment
Total St. Louis Downtown Airport
x Projects are carryover from prior year

## St. Louis Downtown Airport

## Capital Expenditures for Active Projects <br> For the Quarter Ended September 30, 2014 <br> (unaudited)

|  | Budget | Current |  | Year-To-Date |  | Life-To-Date |  | Balance |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ | \$ 3,750,000 | \$ | - | \$ | - | \$ | - | \$ | 3,750,000 |
|  | 3,590,000 |  | - |  | - |  | - |  | 3,590,000 |
|  | 900,000 |  | - |  | - |  | - |  | 900,000 |
|  | 500,000 |  | - |  | - |  | - |  | 500,000 |
|  | 312,000 |  | - |  | - |  | - |  | 312,000 |
|  | 138,000 |  | - |  | - |  | - |  | 138,000 |
|  | 125,000 |  | - |  | - |  | - |  | 125,000 |
|  | 50,000 |  | - |  | - |  | - |  | 50,000 |
|  | 40,000 |  | - |  | - |  | - |  | 40,000 |
|  | 25,000 |  | - |  | - |  | - |  | 25,000 |
|  | 5,000 |  | - |  | - |  | - |  | 5,000 |
| x | 698,000 |  | 47,267 |  | 47,267 |  | 496,219 |  | 201,781 |
| x | 644,000 |  | 206,890 |  | 206,890 |  | 550,374 |  | 93,626 |
| x | 458,600 |  | - |  | - |  | 406,576 |  | 52,024 |
| x | 360,000 |  | - |  | - |  | - |  | 360,000 |
| x | 140,000 |  | - |  | - |  | 126,000 |  | 14,000 |
| X | 45,097 |  | 3,927 |  | 3,927 |  | 40,047 |  | 5,050 |
| \$ | \$ 11,780,697 | \$ | 258,083 | \$ | 258,083 | \$ | 1,619,216 | \$ | 10,161,481 |

## Manpower Staffing



Staffing Level Report

METRO
STAFFING LEVEL REPORT
September 2014

|  | EMPLOY EES AT END OF MONTH |  |  |  | $\begin{aligned} & \hline \hline \text { BUDGETED } \\ & \text { POSITIONS } \\ & \hline \end{aligned}$ | VARIANCE | PERCENT VARIANCE |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \hline \text { PRIOR } \\ \text { MONTH } \end{gathered}$ | ADDED | DELETED | $\begin{aligned} & \hline \text { CURRENT } \\ & \text { MONTH } \end{aligned}$ |  |  |  |
| MULTI MODAL TRANSIT SY STEM <br> A.T.U. Maintenance \& Operations: |  |  |  |  |  |  |  |
| Light Rail Vehicle Operators | 104 | 0 | 0 | 104 | 102 | 2 | 2.0\% |
| PT Bus Operators | 71 | 47 | (3) | 115 | 83 | 32 | 38.6\% |
| Bus Operators | 805 | 1 | (5) | 801 | 787 | 14 | 1.8\% |
| Van Operators | 200 | 6 | (1) | 205 | 200 | 5 | 2.5\% |
| Vehicle Maintenance | 268 | 0 | (6) | 262 | 286 | (24) | -8.4\% |
| MetroBus Support Services and Facility Maintenance | 22 | 0 | 0 | 22 | 24 | (2) | -8.3\% |
| Maintenance of Way | 53 | 1 | 0 | 54 | 53 | , | 1.9\% |
| Revenue | 12 | 1 | 0 | 13 | 13 | 0 | 0.0\% |
| Materials Management | $\underline{23}$ | 1 | 0 | 24 | $\underline{24}$ | 0 | 0.0\% |
| SUBTOTAL Maintenance \& Operations | 1,558 | 57 | (15) | 1,600 | 1,572 | 28 | 1.8\% |
| Other: |  |  |  |  |  |  |  |
| A.T.U. Clerical Unit | 52 | 0 | (1) | 51 | 52 | (1) | -1.9\% |
| I.B.E.W. | 62 | 2 | 0 | 64 | 66 | (2) | -3.0\% |
| Salaried | 440 | 3 | (2) | 441 | 494 | (53) | -10.7\% |
| SUBTOTAL Other | 554 | 5 | (3) | 556 | 612 | (56) | -9.2\% |
| TOTAL MULTI MODAL TRANSIT SY STEM | 2,112 | 62 | (18) | 2,156 | 2,184 | (28) | -1.3\% |
| PARKING GARAGE |  |  |  |  |  |  |  |
| Salaried: | 5 | 0 | (1) | 4 | 5 | (1) | -20.0\% |
| Hourly: | 8 | 0 | (1) | 7 | 8 | (1) | -12.5\% |
| TOTAL PARKING GARAGE | 13 | 0 | (2) | 11 | 13 | (2) | -15.4\% |
| ARCH |  |  |  |  |  |  |  |
| Salaried: | 11 | 1 | 0 | 12 | 12 | 0 | 0.0\% |
| Hourlv: | 95 | 1 | (8) | 88 | 137 | (49) | -35.8\% |
| TOTAL ARCH | 106 | 2 | (8) | 100 | 149 | (49) | -32.9\% |
| AIRPORT | 11 | 0 | 0 | 11 | 11 | 0 | 0.0\% |
| RIVERBOAT CRUISES |  |  |  |  |  |  |  |
| Salaried: |  | 0 | 0 | 11 | 12 | (1) | -8.3\% |
| Hourly: | 64 | 2 | (1) | 65 | 64 | 1 | 1.6\% |
| TOTAL RIVERBOAT CRUISES | 75 | 2 | (1) | 76 | 76 | 0 | 0.0\% |
| EXECUTIVE OFFICE | 21 | 0 | 0 | 21 | 21 | 0 | 0.0\% |
|  |  |  |  |  |  |  |  |
| TOTAL AGENCY | 2,338 | 66 | (29) | 2,375 | 2,454 | (79) | -3.2\% |

Does not include Security Officers, Interns or Temporary Employees
10/15/2014

707 N. First Street
St. Louis, MO 63102
finance@metrostlouis.org


PERFORMANCE INDICATORS

FISCALYEAR 2015
first Quarter• Ending September 30, 2014

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## EXECUTIVE SUMMARY

## METRO TRANSIT SYSTEM

## SERVICE CHANGES AND FARE INCREASES

There have been no major service changes in FY 2015; Metro continues to modify bus routes on a quarterly basis to improve efficiencies in scheduling and to match customer needs. System revenue miles increased slightly by $0.1 \%$, while the revenue hours dropped $0.6 \%$. On July 1,2014 Metro increased fares affecting the price of Metrolink base and reduced fares and weekly, monthly and university semester passes. The cost of the Metrolink base fare increased $25 \phi$ to $\$ 2.50$; weekly passes increased $\$ 1.00$ to $\$ 27.00$; monthly passes increased from $\$ 72$ to $\$ 78$ and the university semester pass increased from $\$ 150$ to $\$ 175$. July 1, 2012 fare increases affected the prices of 2-hour, weekly, monthly, and semester passes.

## REVENUES AND EXPENSES

Passenger revenue of $\$ 14.6$ million is $2.5 \%$ favorable to prior year as a result of ridership growth and a fare increase. Operating expenses are $3.9 \%$ greater than prior year and $6.8 \%$ favorable to budget. Expenses are greater than prior year due to higher wage and benefit costs and outside service spending on noncapital projects. The favorable variance to budget is related to wages and benefits, fuel, parts and supplies and insurance.

## RIDERSHIP AND OTHER CUSTOMER MEASURES

Passenger boardings for the first three months of FY 2015 increased $1.1 \%$ when compared to the prior year. MetroBus increased $2.2 \%$, MetroLink and Call-ARide decreased $0.6 \%$ and $1.7 \%$, respectively. The MetroBus increase was a result of milder temperatures and less severe weather in July, when compared to the prior year. The decrease in MetroLink ridership was due to extreme heat and severe weather in August and fewer special downtown events in September. System passenger injuries per 1,000 boardings dropped $8.3 \%$ and customer complaints per 1,000 boardings decreased $2.5 \%$, when compared to the prior year.

## BUSINESS MEASURES

Average fare for the 1st quarter is $\$ 1.11$, compared to $\$ 1.09$ for the prior year. Farebox recovery is lower than the prior year primarily due to operating expenses increasing at a greater rate than passenger revenue; however, farebox recovery is better than budget due to lower than anticipated operating expenses. Operating expense per revenue hour increased $4.6 \%$ compared to the prior year, while remaining below budget. Operating expense per passenger boarding increased $2.9 \%$ compared to the prior year, but remains $11.6 \%$ under budget

## OPERATING MEASURES

For the first quarter of FY 2015, vehicle accidents per 100,000 vehicle miles increased 0.3 to 1.5 when compared to the prior year, but decreased to budget by 0.5 . Unscheduled absenteeism at $2.7 \%$ was below a budget and prior year of $3.0 \%$. Passenger boardings per revenue mile and revenue hour were greater than the prior year due to the increase in system passengers but consistent revenue miles and hours


## EXECUTIVE SUMMARY (Cont.)

## BUSINESS ENTERPRISES

## GATEWAY ARCH

Arch tram ridership for three months ended September 30, 2014 was $0.07 \%$ favorable to budget and $5.9 \%$ unfavorable to prior year actual. Ticket sales are down compared to prior year due to the on-going City/Arch/River construction project. Operating income was essentially the same as budget. Wages and benefits were favorable to budget but were offset by unfavorable Other Expenses for the purchase of way finding billboards related to the current park grounds and highway construction and detours.

## GATEWAY ARCH PARKING

For the three months ended September 30, 2014, operating income was $\$ 39,535$ unfavorable to budget and $\$ 130,452$ less than prior year actual. Road construction and limited access related to the City/Arch/River development project contributed to lower use of the garage. Vehicle transactions include pay machine exit and pay at the entrance transactions that were not counted in the budget.

## RIVERFRONT ATTRACTIONS

Riverboat passengers for the three months ended September 30, 2014 were $17.6 \%$ lower than budget and $54.5 \%$ less than FY 2014. Operating revenue for all Riverfront Attractions was $25.4 \%$ unfavorable to budget. Operating expenses were $23.3 \%$ under budget as a result of less than anticipated wages and benefits, services, insurance and materials and supplies expense. This led to unfavorable operating income compared to budget of $\$ 80,126$.

## ST. LOUIS DOWNTOWN AIRPORT

Operating loss for the airport was $\$ 102,129$ below budget goals as a result of decreased operating revenue. Operating revenue was unfavorable to budget by $29.6 \%$ or $\$ 133,742$ primarily due to lower hangar rental revenue. Jet Aviation, Inc has a new lease with lower rent and also vacated a hangar. Concessions revenue is lower due to the timing of farm income and leased acreage revenue is also down. Operating expense was favorable to budget by $8.5 \%$ or $\$ 31,613$ due to lower Agency fees that are based on lower revenues and also because of the early reimbursement by Jet Aviation, Inc for co-branding advertising expenses. Airport activity varies because of the economy, special events and weather conditions. Aircraft movements decreased $29.0 \%$ over last year due especially due to a sluggish economy. Gallon fuel sales decreased $9.8 \%$ and the average number of aircraft based at the airport decreased $3.6 \%$ compared to last year.

## EXECUTIVE SERVICES

Operating income for Executive Services exceeded the budget by $\$ 269,502$ as a result of expenses being lower than budget and a favorable variance of Arch administrative fee revenue. The lower than budgeted expenses are due to unfilled positions and the timing of legal fees and consulting fees.

## $\omega$

## Metro

## ANNUAL TRANSIT PERFORMANCE





## System Profile




|  | ual Ridership (in | ilions) |  | MetroLink Profile | Annual Passen | gers per Revenue | Mile $\qquad$ <br> 6.0 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Three Months Ended September 30, 2014 |  |  |  |  |  |  |  |
| Goal | FY 2015 | FY 2014 | Change |  | FY 2013 | FY 2012 | FY 2011 |
| Customer Measures |  |  |  |  |  |  |  |
| 57,398 | 56,867 | 56,762 | 0.2\% | Average Weekday Ridership | 55,204 | 53,199 | 51,713 |
| 4,729,368 | 4,730,660 | 4,759,015 | -0.6\% | Passenger Boardings | 4,502,029 | 4,419,222 | 4,341,062 |
| 0.7 | 0.4 | 0.4 | 0.0\% | Passenger Injuries per 100,000 Boardings | 0.5 | 0.2 | 0.5 |
| 1.8 | 1.2 | 1.3 | -10.8\% | Customer Complaints per 100,000 Boardings | 1.5 | 0.4 | 1.1 |
| \$1.11 | \$1.10 | \$1.08 | 1.2\% | $\frac{\text { Business Measures }}{}$ | \$1.09 | \$1.08 | \$1.14 |
| 25.6\% | 28.5\% | 28.5\% | 0.0\% | Farebox Recovery | 30.5\% | 30.0\% | 31.9\% |
| \$558.30 | \$541.53 | \$534.51 | 1.3\% | Operating Expense per Revenue Hour | \$477.19 | \$473.71 | \$459.79 |
| \$4.30 | \$3.82 | \$3.78 | 1.1\% | Operating Expense per Passenger Boarding Operating Measures | \$3.56 | \$3.60 | \$3.54 |
| 0.1 | 0.1 | 0.0 | - | Vehicle Accidents per 100,000 Vehicle Miles | 0.0 | 0.0 | 0.0 |
| 98.0\% | 97.9\% | 97.3\% | 0.6\% | *On-Time Performance | 98.2\% | 98.8\% | 98.5\% |
| 5.81 | 6.01 | 6.03 | -0.3\% | Passenger Boardings per Revenue Mile | 5.67 | 5.49 | 5.42 |
| 137.74 | 141.84 | 141.31 | 0.4\% | Passenger Boardings per Revenue Hour | 133.99 | 131.70 | 129.80 |
| 31,000 | 54,302 | 35,075 | 54.8\% | Vehicle Miles between Failures | 33,065 | 34,973 | 28,119 |
| * On-Time Performance reporting change in FY 2011 - see Definitions |  |  |  |  |  |  |  |

## Call-A-Ride Profile

Annual Ridership (in thousands)


Goal
FY 2015
FY 2014

|  |  |  |
| ---: | ---: | ---: |
| 1,987 | 1,948 | 1,984 |
| 147,510 | 144,792 | 147,262 |
| 4.5 | 4.8 | 9.5 |
| 20.0 | 30.4 | 23.1 |
|  |  |  |
| $\$ 1.64$ | $\$ 2.04$ | $\$ 1.92$ |
| $9.3 \%$ | $10.0 \%$ | $10.1 \%$ |
| $24.4 \%$ | $21.9 \%$ | $23.8 \%$ |
| $\$ 81.52$ | $\$ 84.29$ | $\$ 77.33$ |
| $\$ 44.47$ | $\$ 44.48$ | $\$ 41.51$ |
|  |  |  |
| 1.8 | 1.3 | 0.7 |
| $95.0 \%$ | $95.0 \%$ | $94.7 \%$ |
| 0.11 | 0.11 | 0.11 |
| 1.83 | 1.89 | 1.86 |
| 50,000 | 27,429 | 46,326 |

## Annual Passengers per Revenue Mile



Three Months Ended September 30, 2014

Change
Customer Measures
$-1.8 \%$
$-1.7 \%$
$-49.5 \%$
$31.6 \%$

$6.0 \%$
$-1.0 \%$
$-7.9 \%$
$9.0 \%$
$7.2 \%$

$85.7 \%$
$0.3 \%$
$0.0 \%$
$1.6 \%$
$-40.8 \%$
Average Weekday Ridership
Passenger Boardings
Passenger Injuries per 100,000 Boardings
Customer Complaints per 100,000 Boardings
Business Measures
Average Fare
Farebox Recovery (excludes contractual)
Revenue Recovery (includes contractual)
Operating Expense per Revenue Hour
Operating Expense per Passenger Boarding
Operating Measures
Vehicle Accidents per 100,000 Vehicle Miles
On-Time Performance
Passenger Boardings per Revenue Mile
Passenger Boardings per Revenue Hour

FY 2013
FY 2012
FY 2011


| 2,055 | 1,988 | 2,012 |
| ---: | ---: | ---: |
| 149,784 | 145,443 | 144,658 |
| 10.0 | 4.6 | 3.5 |
| 16.7 | 15.8 | 26.3 |
|  |  |  |
| $\$ 1.82$ | $\$ 1.64$ | $\$ 1.51$ |
| $11.3 \%$ | $11.6 \%$ | $13.1 \%$ |
| $28.1 \%$ | $31.3 \%$ | $34.7 \%$ |
| $\$ 71.69$ | $\$ 65.59$ | $\$ 62.21$ |
| $\$ 37.01$ | $\$ 34.39$ | $\$ 31.89$ |
|  |  |  |
| 1.0 | 2.2 | 1.6 |
| $94.3 \%$ | $96.3 \%$ | $99.0 \%$ |
| 0.11 | 0.12 | 0.12 |
| 1.94 | 1.91 | 1.95 |
| 32,812 | 43,439 | 70,921 |

## Business Enterprises and Executive Services Profiles

Arch Tram Ridership (in thousands)

$\square$ Fuel Sales in Gallons —Aircraft Movement
(in thousands)


Arch Parking Vehicle Transactions (in thousands)

Three Months Ended September 30, 2014

| Goal | FY 2015 | FY 2014 | Change |  | FY 2013 | FY 2012 | FY 2011 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Gateway Arch |  |  |  |
| \$870,588 | \$869,559 | \$1,133,094 | -23.3\% | Operating Income | \$1,167,369 | \$954,923 | \$1,135,865 |
| 326,765 | 327,008 | 347,536 | -5.9\% | Tram Ridership | 340,437 | 323,818 | 347,042 |
|  |  |  |  | Gateway Arch Parking |  |  |  |
| \$134,812 | \$95,277 | \$225,729 | -57.8\% | Operating Income | \$112,937 | \$241,387 | \$402,320 |
| 55,593 | 60,189 | 94,948 | -36.6\% | Vehicle Transactions * | 71,190 | 89,499 | 109,608 |
|  |  |  |  | Riverfront Attractions |  |  |  |
| \$80,126 | \$43,256 | \$444,268 | -90.3\% | Operating Income | \$358,496 | \$258,665 | \$120,181 |
| 37,500 | 30,910 | 67,969 | -54.5\% | Passengers | 56,555 | 44,417 | 36,822 |
| 356 | 256 | 477 | -46.3\% | Cruises | 519 | 459 | 358 |
| 61 | 55 | 92 | -40.2\% | Days of Operation | 92 | 85 | 69 |
|  |  |  |  | St. Louis Downtown Airport |  |  |  |
| \$81,362 | $(\$ 20,767)$ | \$126,995 | -116.4\% | Operating Income (Loss) | \$35,342 | \$40,750 | \$35,862 |
| 453,078 | 431,660 | 478,782 | -9.8\% | Fuel Sales (gallons) | 414,569 | 393,588 | 484,334 |
| 23,522 | 23,874 | 33,603 | -29.0\% | Aircraft Movements | 22,762 | 25,777 | 28,993 |
| 320 | 317 | 328 | -3.6\% | Average Based Aircraft | 317 | 330 | 280 |
|  |  |  |  | Executive Services |  |  |  |
| \$145,881 | \$415,383 | \$414,123 | 0.3\% | Operating Income | \$447,679 | \$219,462 | \$349,236 |

* Vehicle transactions beginning in FY 2014 include Pay Machine Exit and Pay at the Entrance transactions. Prior Years Actual have not been restated.


## Average Weekday Ridership

| Period | MetroBus |  |  |
| :---: | :---: | :---: | :---: |
| 1st Qtr YTD | 100,622 | 98,878 | 1.8\% |
| 2nd Qtr YTD | - | 97,441 |  |
| 3rd Qtr YTD | - | 95,702 |  |
| Full year | - | 95,911 |  |


| MetroLink |  |  |
| ---: | ---: | ---: |
| FY 2015 | FY 2014 | Change |
| 56,867 | 56,762 | $0.2 \%$ |
| - | 55,027 |  |
| - | 53,022 |  |
| - | 53,900 |  |


| Call-A-Ride |  |  |
| :---: | :---: | :---: |
| FY 2015 | FY 2014 | Change |
| 1,948 | 1,984 | $-1.8 \%$ |
| - | 1,964 |  |
| - | 1,973 |  |
| - | 1,976 |  |


| System |  |  |
| ---: | ---: | ---: |
| FY 2015 | FY 2014 | Change |
| 159,437 | 157,623 | $1.2 \%$ |
| - | 154,432 |  |
| - | 150,697 |  |
| - | 151,787 |  |


| July | 96,479 | 90,627 | 6.5\% |
| :---: | :---: | :---: | :---: |
| August | 99,160 | 99,747 | -0.6\% |
| September | 106,420 | 106,999 | -0.5\% |
| October | - | 100,032 |  |
| November | - | 97,811 |  |
| December | - | 89,872 |  |
| January | - | 83,911 |  |
| February | - | 93,506 |  |
| March | - | 94,789 |  |
| April | - | 96,049 |  |
| May | - | 97,879 |  |
| June | - | 95,698 |  |


| 56,267 | 53,801 | $4.6 \%$ |
| :---: | :---: | ---: |
| 55,674 | 58,215 | $-4.4 \%$ |
| 58,690 | 61,258 | $-4.2 \%$ |
| - | 59,348 |  |
| - | 52,428 |  |
| - | 47,402 |  |
| - | 45,920 |  |
| - | 49,184 |  |
| - | 51,800 |  |
| - | 56,185 |  |
| - | 56,010 |  |


| 1,903 | 1,953 | $-2.6 \%$ |
| :---: | :---: | :---: |
| 1,988 | 1,998 | $-0.5 \%$ |
| 1,952 | 2,000 | $-2.4 \%$ |
| - | 2,041 |  |
| - | 1,950 |  |
| - | 1,840 |  |
| - | 1,799 |  |
| - | 2,059 |  |
| - | 1,955 |  |
| - | 1,963 |  |
| - |  |  |
| - |  |  |
| - |  |  |
| - |  |  |
| - |  |  |


| 154,649 | 146,381 | $5.6 \%$ |
| :---: | :---: | ---: |
| 156,822 | 159,960 | $-2.0 \%$ |
| 167,062 | 170,257 | $-1.9 \%$ |
| - | 161,421 |  |
| - | 152,189 |  |
| - | 139,114 |  |
| - | 131,630 |  |
| - | 144,749 |  |
| - | 158,704 |  |
| - | 156,270 |  |
| - |  |  |
| - |  |  |

## Passenger Boardings

|  |
| :---: |
| Period |
| 1st Qtr YTD |
| 2nd Qtr YTD |
| 3rd Qtr YTD |
| Full year |


| MetroBus |  |  |
| :---: | :---: | :---: |
| FY 2015 | FY 2014 | Change |
| $8,039,048$ | $7,863,294$ | $2.2 \%$ |
| - | $15,464,723$ | - |
| - | $22,449,648$ | - |
| - | $30,123,181$ | - |


| MetroLink |  |  |
| :---: | :---: | :---: |
| FY 2015 | FY 2014 | Change |
| $4,730,660$ | $4,759,015$ | $-0.6 \%$ |
| - | $9,023,696$ | - |
| - | $12,884,942$ | - |
| - | $17,466,322$ | - |


| Call-A-Ride |  |  |
| ---: | ---: | ---: |
| FY 2015 | FY 2014 | Change |
| 144,792 | 147,262 | $-1.7 \%$ |
| - | 292,447 | - |
| - | 434,870 | - |
| - | 580,562 | - |


| System |  |  |
| :---: | :---: | ---: |
| FY 2015 | FY 2014 | Change |
| $12,914,500$ | $12,769,571$ | $1.1 \%$ |
| - | $24,780,866$ | - |
| - | $35,769,460$ | - |
| - | $48,170,065$ | - |


| July |
| :---: |
| August |
| September |
| October |
| November |
| December |
| January |
| February |
| March |
| April |
| May |
| June |


| $2,614,885$ | $2,456,715$ | $6.4 \%$ |
| :---: | :---: | :---: |
| $2,659,210$ | $2,721,485$ | $-2.3 \%$ |
| $2,764,953$ | $2,685,094$ | $3.0 \%$ |
| - | $2,842,083$ |  |
| - | $2,456,784$ |  |
| - | $2,302,562$ |  |
| - | $2,243,038$ |  |
| - | $2,540,100$ |  |
| - | $2,642,618$ |  |
| - | $2,490,815$ |  |
| - |  |  |
| - | 2,717 |  |


| $1,618,750$ | $1,548,189$ | $4.6 \%$ |
| :---: | :---: | :---: |
| $1,528,210$ | $1,600,732$ | $-4.5 \%$ |
| $1,583,700$ | $1,610,094$ | $-1.6 \%$ |
| - | $1,664,818$ |  |
| - | $1,349,380$ | $1,250,483$ |
| - | $1,234,908$ |  |
| - | $1,201,360$ |  |
| - | $1,567,406$ |  |
| - | $1,491,724$ |  |
| - |  |  |
| - | $1,522,250$ |  |


| 48,491 | 49,838 | -2.7\% |
| :---: | :---: | :---: |
| 48,349 | 49,901 | -3.1\% |
| 47,952 | 47,523 | 0.9\% |
| - | 51,894 |  |
| - | 47,180 |  |
| - | 46,111 |  |
| - | 45,893 |  |
| - | 46,113 |  |
| - | 50,417 |  |
| - | 49,947 |  |
| - | 48,920 |  |
| - | 46,825 |  |


| $4,282,126$ | $4,054,742$ | $5.6 \%$ |
| :---: | :---: | :---: |
| $4,235,769$ | $4,372,118$ | $-3.1 \%$ |
| $4,396,605$ | $4,342,711$ | $1.2 \%$ |
| - | $4,558,795$ |  |
| - | $3,853,344$ |  |
| - | $3,599,156$ |  |
| - | $3,523,839$ |  |
| - | $4,157,453$ |  |
| - | $4,029,364$ |  |
| - |  |  |
| - |  |  |
| - |  |  |
| - | 3,643 |  |

## Passengers by Jurisdiction



| MetroLink |  |  |  |  |  |
| :---: | :---: | ---: | ---: | ---: | ---: |
| FY 2015 | FY 2014 | Change | FY 2015 | FY 2014 | Change |
| $3,841,877$ | $3,832,944$ | $0.2 \%$ | 888,783 | 926,071 | $-4.0 \%$ |
| - | $7,294,053$ | - | - | $1,729,643$ | - |
| - | $10,414,449$ | - | - | $2,470,493$ | - |
| - | $14,131,372$ | - | - | $3,334,950$ | - |


| July |
| :---: |
| August |
| September |
| October |
| November |
| December |
| January |
| February |
| March |
| April |
| May |
| June |


| $2,330,567$ | $2,197,028$ | $6.1 \%$ | 284,318 | 259,687 | $9.5 \%$ |
| ---: | ---: | ---: | ---: | :--- | ---: |
| $2,354,244$ | $2,421,325$ | $-2.8 \%$ | 304,966 | 300,160 | $1.6 \%$ |
| $2,467,230$ | $2,395,852$ | $3.0 \%$ | 297,723 | 289,242 | $2.9 \%$ |
| - | $2,548,064$ |  | - | 294,019 |  |
| - | $2,200,452$ |  | - | 256,332 |  |
| - | $2,064,391$ | - | 238,171 |  |  |
| - | $2,010,121$ | - | 232,917 |  |  |
| - | $2,024,682$ | - | 230,488 |  |  |
| - | $2,237,308$ |  | - | 249,409 |  |
| - | $2,271,624$ |  | - | 268,476 |  |
| - | $2,357,508$ |  | 225,110 |  |  |
| - |  | 267,943 |  |  |  |


| $1,319,626$ | $1,248,438$ | $5.7 \%$ | 299,124 | 299,751 | $-0.2 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| $1,236,244$ | $1,290,183$ | $-4.2 \%$ | 291,966 | 310,549 | $-6.0 \%$ |
| $1,286,007$ | $1,294,323$ | $-0.6 \%$ | 297,693 | 315,771 | $-5.7 \%$ |
| - | $1,347,733$ |  | - | 317,085 |  |
| - | $1,096,988$ |  | - | 252,392 |  |
| - | $1,016,388$ | - | 234,095 |  |  |
| - | 994,117 | - | 240,791 |  |  |
| - | 968,113 | - | 233,247 |  |  |
| - | $1,273,923$ | - | 266,812 |  |  |
| - | $1,231,161$ |  | - | 293,483 |  |
| - | - | 211,839 |  | - | 279,885 |

## Passenger Revenue

| Period | MetroBus |  |  | MetroLink |  |  | Call-A-Ride * |  |  | System |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | FY 2015 | FY 2014 | Change | FY 2015 | FY 2014 | Change | FY 2015 | FY 2014 | Change | FY 2015 | FY 2014 | Change |
| 1st Qtr YTD | \$8,844,894 | \$8,542,264 | 3.5\% | \$5,153,496 | \$5,125,326 | 0.5\% | \$643,724 | \$616,407 | 4.4\% | \$14,642,114 | \$14,283,997 | 2.5\% |
| 2nd Qtr YTD |  | \$16,419,685 |  |  | \$9,584,376 |  |  | \$1,273,996 |  |  | \$27,278,057 |  |
| 3rd Qtr YTD |  | \$23,846,755 |  |  | \$13,708,228 |  |  | \$1,845,088 |  |  | \$39,400,071 |  |
| Full year |  | \$31,995,231 |  |  | \$18,540,970 |  |  | \$2,500,983 |  |  | \$53,037,184 |  |


| 1st Qtr | \$8,844,894 | \$8,542,264 | 3.5\% | \$5,153,496 | \$5,125,326 | 0.5\% | \$643,724 | \$616,407 | 4.4\% | \$14,642,114 | \$14,283,997 | 2.5\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2nd Qtr |  | 7,877,421 |  |  | 4,459,051 |  |  | 657,588 |  |  | 12,994,060 |  |
| 3rd Qtr |  | 7,427,069 |  |  | 4,123,852 |  |  | 571,093 |  |  | 12,122,014 |  |
| 4th Qtr |  | \$8,148,476 |  |  | \$4,832,742 |  |  | \$655,895 |  |  | \$13,637,113 |  |

[^0]
## Revenue Miles

| Period | MetroBus* |  |  | MetroLink* |  |  | Call-A-Ride |  |  | System |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | FY 2015 | FY 2014 | Change | FY 2015 | FY 2014 | Change | FY 2015 | FY 2014 | Change | FY 2015 | FY 2014 | Change |
| 1st Qtr YTD | 4,692,837 | 4,684,655 | 0.2\% | 787,374 | 789,196 | -0.2\% | 1,344,004 | 1,343,446 | 0.0\% | 6,824,215 | 6,817,297 | 0.1\% |
| 2nd Qtr YTD | - | 9,328,683 |  | - | 1,578,540 |  | - | 2,672,854 |  | - | 13,580,077 |  |
| 3rd Qtr YTD | - | 13,857,952 |  | - | 2,349,260 |  | - | 3,958,113 |  | - | 20,165,325 |  |
| Full year | - | 18,529,083 |  | - | 3,127,483 |  | - | 5,315,418 |  | - | 26,971,985 |  |
| July | 1,583,027 | 1,582,930 | 0.0\% | 268,160 | 268,090 | 0.0\% | 442,344 | 451,464 | -2.0\% | 2,293,531 | 2,302,484 | -0.4\% |
| August | 1,573,079 | 1,600,952 | -1.7\% | 263,356 | 265,318 | -0.7\% | 449,359 | 455,824 | -1.4\% | 2,285,794 | 2,322,094 | -1.6\% |
| September | 1,536,731 | 1,500,773 | 2.4\% | 255,858 | 255,788 | 0.0\% | 452,301 | 436,158 | 3.7\% | 2,244,891 | 2,192,719 | 2.4\% |
| October | - | 1,605,583 |  | - | 272,128 |  | - | 475,892 |  | - | 2,353,602 |  |
| November | - | 1,500,852 |  | - | 252,446 |  | - | 427,766 |  | - | 2,181,064 |  |
| December | - | 1,537,593 |  | - | 264,770 |  |  | 425,750 |  | - | 2,228,113 |  |
| January | - | 1,563,415 |  | - | 265,712 |  | - | 419,500 |  | - | 2,248,626 |  |
| February | - | 1,419,734 |  | - | 240,977 |  | - | 415,031 |  | - | 2,075,742 |  |
| March | - | 1,546,121 |  | - | 264,030 |  | - | 450,728 |  | - | 2,260,879 |  |
| April | - | 1,537,858 |  |  | 256,926 |  |  | 459,680 |  | - | 2,254,464 |  |
| May | - | 1,557,455 |  |  | 264,515 |  |  | 455,281 |  | - | 2,277,252 |  |
| June | - | 1,575,818 |  |  | 256,782 |  |  | 442,344 |  | - | 2,274,944 |  |

* Scheduled


## Total Miles

| Period | MetroBus* |  |  |
| :---: | :---: | :---: | :---: |
|  | FY 2015 | FY 2014 | Change |
| 1st Qtr YTD | 5,340,966 | 5,334,232 | 0.1\% |
| 2nd Qtr YTD | - | 10,608,243 |  |
| 3rd Qtr YTD |  | 15,752,314 |  |
| Full year | - | 21,026,546 |  |


| MetroLink* |  |  |
| :---: | :---: | :---: |
| FY 2015 | FY 2014 | Change |
| 795,036 | 796,151 | $-0.1 \%$ |
| - | $1,593,399$ |  |
| - | $2,370,309$ |  |
| - | $3,155,350$ |  |


| Call-A-Ride |  |  |
| :---: | :---: | :---: |
| FY 2015 | FY 2014 | Change |
| $1,426,630$ | $1,427,967$ | $-0.1 \%$ |
| - | $2,838,974$ |  |
| - | $4,203,636$ |  |
| - | $5,643,112$ |  |


| System |  |  |
| :---: | :---: | :---: |
| FY 2015 | FY 2014 | Change |
| $7,562,632$ | $7,558,351$ | $0.1 \%$ |
| - | $15,040,616$ |  |
| - | $22,326,259$ |  |
| - | $29,825,007$ |  |


| July | 1,804,931 | 1,800,912 | 0.2\% |
| :---: | :---: | :---: | :---: |
| August | 1,797,276 | 1,824,692 | -1.5\% |
| September | 1,738,760 | 1,708,629 | 1.8\% |
| October | - | 1,827,151 |  |
| November | - | 1,700,318 |  |
| December | - | 1,746,542 |  |
| January | - | 1,775,002 |  |
| February | - | 1,613,191 |  |
| March | - | 1,755,879 |  |
| April | - | 1,755,032 |  |
| May | - | 1,777,402 |  |
| June | - | 1,741,798 |  |


| 271,057 | 270,548 | $0.2 \%$ |
| :---: | :---: | :---: |
| 265,683 | 267,670 | $-0.7 \%$ |
| 258,295 | 257,934 | $0.1 \%$ |
| - | 275,749 |  |
| - | 254,640 |  |
| - | 266,859 |  |
| - | 267,792 |  |
| - | 266,294 |  |
| - | 269,485 |  |
| - | 258,967 |  |


| 468,421 | 479,556 | $-2.3 \%$ |
| :---: | :---: | :---: |
| 476,915 | 485,716 | $-1.8 \%$ |
| 481,294 | 462,695 | $4.0 \%$ |
| - | 504,073 |  |
| - | 453,261 |  |
| - | 453,673 |  |
| - | 446,730 |  |
| - | 476,945 |  |
| - | 484,027 |  |
| - | 468,421 |  |


| $2,544,409$ | $2,551,015$ | $-0.3 \%$ |
| :---: | :---: | :---: |
| $2,539,874$ | $2,578,078$ | $-1.5 \%$ |
| $2,478,349$ | $2,429,258$ | $2.0 \%$ |
| - | $2,606,973$ |  |
| - | $2,408,218$ |  |
| - | $2,467,074$ |  |
| - | $2,489,524$ |  |
| - | $2,499,118$ |  |
| - | $2,501,543$ |  |
| - |  |  |
| - | $2,469,186$ |  |

* Scheduled


## Revenue Hours

| Period | MetroBus* |  |  | MetroLink* |  |  | Call-A-Ride |  |  | System |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | FY 2015 | FY 2014 | Change | FY 2015 | FY 2014 | Change | FY 2015 | FY 2014 | Change | FY 2015 | FY 2014 | Change |
| 1st Qtr YTD | 348,319 | 347,991 | 0.1\% | 33,351 | 33,677 | -1.0\% | 76,410 | 79,048 | -3.3\% | 458,080 | 460,716 | -0.6\% |
| 2nd Qtr YTD | - | 688,947 |  | - | 67,200 |  | - | 157,886 |  | - | 914,033 |  |
| 3rd Qtr YTD | - | 1,020,168 |  | - | 99,908 |  | - | 233,752 |  | - | 1,353,828 |  |
| Full year | - | 1,362,513 |  | - | 132,922 |  | - | 311,539 |  | - | 1,806,973 |  |
| July | 117,420 | 116,968 | 0.4\% | 11,393 | 11,445 | -0.5\% | 25,171 | 26,932 | -6.5\% | 153,983 | 155,346 | -0.9\% |
| August | 117,552 | 119,046 | -1.3\% | 11,156 | 11,348 | -1.7\% | 25,753 | 26,859 | -4.1\% | 154,461 | 157,253 | -1.8\% |
| September | 113,348 | 111,977 | 1.2\% | 10,803 | 10,883 | -0.7\% | 25,486 | 25,257 | 0.9\% | 149,636 | 148,117 | 1.0\% |
| October | - | 118,510 |  | - | 11,550 |  | - | 27,794 |  | - | 157,854 |  |
| November | - | 110,029 |  | - | 10,718 |  | - | 25,364 |  | - | 146,111 |  |
| December | - | 112,417 |  | - | 11,254 |  | - | 25,680 |  | - | 149,351 |  |
| January | - | 114,055 |  | - | 11,290 |  | - | 25,782 |  | - | 151,127 |  |
| February | - | 103,665 |  | - | 10,238 |  | - | 24,155 |  | - | 138,058 |  |
| March | - | 113,500 |  | - | 11,180 |  | - | 25,929 |  | - | 150,609 |  |
| April | - | 113,762 |  | - | 10,888 |  | - | 26,493 |  | - | 151,143 |  |
| May | - | 115,605 |  | - | 11,251 |  | - | 26,123 |  | - | 152,979 |  |
| June | - | 112,978 |  | - | 10,875 |  | - | 25,171 |  | - | 149,024 |  |

* Scheduled


## Total Hours

| Period | MetroBus* |  |  | MetroLink* |  |  | Call-A-Ride |  |  | System |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | FY 2015 | FY 2014 | Change | FY 2015 | FY 2014 | Change | FY 2015 | FY 2014 | Change | FY 2015 | FY 2014 | Change |
| 1st Qtr YTD | 373,708 | 372,912 | 0.2\% | 33,901 | 34,204 | -0.9\% | 82,208 | 85,241 | -3.6\% | 489,817 | 492,357 | -0.5\% |
| 2nd Qtr YTD | - | 738,747 |  | - | 68,288 |  | - | 170,247 |  | - | 977,282 |  |
| 3rd Qtr YTD | - | 1,094,630 |  | - | 101,493 |  | - | 252,135 |  | - | 1,448,258 |  |
| Full year | - | 1,462,141 |  | - | 135,028 |  | - | 335,814 |  | - | 1,932,983 |  |
| July | 126,018 | 125,407 | 0.5\% | 11,591 | 11,627 | -0.3\% | 27,055 | 29,034 | -6.8\% | 164,664 | 166,068 | -0.8\% |
| August | 126,057 | 127,552 | -1.2\% | 11,331 | 11,527 | -1.7\% | 27,666 | 29,036 | -4.7\% | 165,054 | 168,115 | -1.8\% |
| September | 121,633 | 119,953 | 1.4\% | 10,979 | 11,050 | -0.6\% | 27,487 | 27,171 | 1.2\% | 160,099 | 158,174 | 1.2\% |
| October | - | 127,096 |  | - | 11,774 |  | - | 29,874 |  | - | 168,743 |  |
| November | - | 117,962 |  | - | 10,887 |  | - | 27,305 |  | - | 156,153 |  |
| December | - | 120,778 |  | - | 11,423 |  | - | 27,827 |  | - | 160,028 |  |
| January | - | 122,577 |  | - | 11,460 |  | - | 27,964 |  | - | 162,001 |  |
| February | - | 111,399 |  | - | 10,391 |  | - | 26,094 |  | - | 147,884 |  |
| March | - | 121,906 |  | - | 11,354 |  | - | 27,830 |  | - | 161,091 |  |
| April | - | 122,190 |  | - | 11,073 |  | - | 28,423 |  | - | 161,686 |  |
| May | - | 124,075 |  | - | 11,419 |  | - | 28,201 |  | - | 163,695 |  |
| June | - | 121,247 |  | - | 11,043 |  | - | 27,055 |  | - | 159,345 |  |

[^1]
## Operating Expense by Mode

| Period | MetroBus |  |  | MetroLink |  |  | Call-A-Ride |  |  | System |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | FY 2015 | FY 2014 | Change | FY 2015 | FY 2014 | Change | FY 2015 | FY 2014 | Change | FY 2015 | FY 2014 | Change |
| 1st Qtr YTD | \$40,333,500 | \$38,259,110 | 5.4\% | \$18,060,510 | \$18,000,810 | 0.3\% | \$6,440,719 | \$6,112,953 | 5.4\% | \$64,834,729 | \$62,372,874 | 3.9\% |
| 2nd Qtr YTD | 76,254,594 |  |  | 36,589,701 |  |  | 11,956,282 |  |  | 124,800,577 |  |  |
| 3rd Qtr YTD | 116,834,583 |  |  | 54,313,807 |  |  | 18,570,902 |  |  | 189,719,292 |  |  |
| Full year | \$158,594,799 |  |  | \$73,683,260 |  |  | \$25,554,639 |  |  | \$257,832,698 |  |  |
| 1st Qtr | \$40,333,500 | \$38,259,110 | 5.4\% | \$18,060,510 | \$18,000,810 | 0.3\% | \$6,440,719 | \$6,112,953 | 5.4\% | \$64,834,729 | \$62,372,874 | 3.9\% |
| 2nd Qtr |  | 37,995,484 |  |  | 18,588,890 |  |  | 5,843,328 |  |  | 62,427,703 |  |
| 3rd Qtr |  | 40,579,989 |  |  | 17,724,106 |  |  | 6,614,620 |  |  | 64,918,715 |  |
| 4th Qtr |  | \$41,760,216 |  |  | \$19,369,453 |  |  | \$6,983,737 |  |  | \$68,113,406 |  |

## Unscheduled Absenteeism

|  | Operators  <br> Period FY 2015 <br>  FY 2014 <br> 1st Qtr YTD $3.0 \%$ <br> $3.3 \%$ $-0.3 \%$ <br> 2nd Qtr YTD $3.2 \%$ <br> 3rd Qtr YTD $3.6 \%$ <br> Full year $3.6 \%$ |  |  |
| :---: | :---: | :---: | :---: |


| Maintenance |  |  |
| :---: | :---: | :---: |
| FY 2015 | FY 2014 | Change |
| $2.1 \%$ | $2.8 \%$ | $-0.8 \%$ |
|  | $2.4 \%$ |  |
| $2.4 \%$ |  |  |
| $2.2 \%$ |  |  |


| Facility Support |  |  |
| :---: | :---: | :---: |
| FY 2015 | FY 2014 | Change |
| $2.2 \%$ | $1.4 \%$ | $0.7 \%$ |
|  | $1.7 \%$ |  |
| $2.0 \%$ |  |  |
| $1.8 \%$ |  |  |


| Total |  |  |
| :---: | ---: | :---: |
| FY 2015 | FY 2014 | Change |
| $2.7 \%$ | $3.0 \%$ | $-0.2 \%$ |
|  | $2.9 \%$ |  |
| $3.2 \%$ |  |  |
| $3.2 \%$ |  |  |


| July |
| :---: |
| August |
| September |
| October |
| November |
| December |
| January |
| February |
| March |
| April |
| May |
| June |


| $3.1 \%$ | $2.8 \%$ | $0.3 \%$ |
| :--- | :--- | :--- |
| $2.8 \%$ | $3.3 \%$ | $-0.5 \%$ |
| $3.1 \%$ | $3.8 \%$ | $-0.7 \%$ |
|  | $2.8 \%$ |  |
|  | $3.1 \%$ |  |
| $3.9 \%$ |  |  |
|  | $4.2 \%$ |  |
|  | $4.3 \%$ |  |
|  | $4.2 \%$ |  |
|  | $3.7 \%$ |  |
|  | $3.1 \%$ |  |
|  |  |  |


| $3.0 \%$ | $3.9 \%$ | $-0.9 \%$ |
| :--- | :--- | :--- |
| $1.9 \%$ | $2.4 \%$ | $-0.5 \%$ |
| $1.2 \%$ | $2.1 \%$ | $-1.0 \%$ |
|  | $2.3 \%$ |  |
|  | $1.4 \%$ |  |
| $2.2 \%$ |  |  |
|  | $1.4 \%$ |  |
|  | $1.6 \%$ |  |
| $2.1 \%$ |  |  |


| $1.8 \%$ | $0.9 \%$ | $0.9 \%$ |
| :--- | :--- | :--- |
| $2.3 \%$ | $1.6 \%$ | $0.7 \%$ |
| $2.3 \%$ | $1.8 \%$ | $0.5 \%$ |
|  | $2.8 \%$ |  |
|  | $1.7 \%$ |  |
| $2.2 \%$ |  |  |
| $3.1 \%$ |  |  |
| $2.2 \%$ |  |  |
| $1.0 \%$ |  |  |
|  | $1.2 \%$ |  |


| $2.9 \%$ | $2.8 \%$ | $0.2 \%$ |
| :--- | :--- | :--- |
| $2.6 \%$ | $2.9 \%$ | $-0.3 \%$ |
| $2.7 \%$ | $3.3 \%$ | $-0.6 \%$ |
|  | $2.7 \%$ |  |
|  | $2.6 \%$ |  |
| $3.3 \%$ |  |  |
| $3.8 \%$ |  |  |
| $3.9 \%$ |  |  |
|  | $3.6 \%$ |  |
|  | $3.0 \%$ |  |
|  |  |  |
|  |  |  |
|  |  |  |

## Gateway Arch

|  | Operating Income |  |  |
| :---: | :---: | :---: | :--- |
| Quarter | FY 2015 | FY 2014 | Change |
| 1st Qtr YTD | $\$ 869,559$ | $\$ 1,133,094$ | $-23.3 \%$ |
| 2nd Qtr YTD |  | $\$ 1,219,962$ |  |
| 3rd Qtr YTD | $\$ 1,291,005$ |  |  |
| Full Year | $\$ 1,903,977$ |  |  |


|  | Tram Ridership |  |  |
| :---: | :---: | :---: | :---: |
| Month | FY 2015 | FY 2014 | Change |
| July | 153,124 | 156,979 | $-2.5 \%$ |
| August | 117,575 | 124,943 | $-5.9 \%$ |
| September | 56,309 | 65,614 | $-14.2 \%$ |
| October |  | 32,033 |  |
| November |  | 54,174 |  |
| December |  | 37,496 |  |
| January |  | 23,447 |  |
| February |  | 73,506 |  |
| March |  | 70,271 |  |
| April |  | 92,486 |  |
| May |  | 128,252 |  |
| June |  |  |  |

Gateway Arch Parking

|  | Operating Income |  |  |
| :---: | :---: | :---: | :---: |
| Quarter | FY 2015 | FY 2014 | Change |
| 1st Qtr YTD | $\$ 95,277$ | $\$ 225,729$ | $-57.8 \%$ |
| 2nd Qtr YTD |  | $\$ 173,232$ |  |
| 3rd Qtr YTD | $\$ 62,213$ |  |  |
| Full Year | $\$ 68,281$ |  |  |


|  | * Vehicle Transactions |  |  |
| :---: | :---: | :---: | :---: |
| Month | FY 2015 | FY 2014 | Change |
| July | 29,021 | 40,402 | $-28.2 \%$ |
| August | 19,493 | 33,564 | $-41.9 \%$ |
| September | 11,675 | 20,982 | $-44.4 \%$ |
| October |  | 8,941 |  |
| November |  | 13,031 |  |
| December |  | 10,896 |  |
| January |  | 15,222 |  |
| February |  | 11,211 |  |
| March |  | 16,721 |  |
| April |  | 23,592 |  |
| May |  |  |  |

* Vehicle transactions in FY 2014 and FY 2015 include Pay Machine Exit and Pay at the Entrance transactions.


## Riverfront Attractions

|  | Riverboat Passengers |  |  |
| :---: | :---: | :---: | :---: |
| Month | FY 2015 | FY 2014 | Change |
| July | 6,496 | 32,752 | $-80.2 \%$ |
| August | 19,968 | 23,774 | $-16.0 \%$ |
| September | 4,446 | 11,443 | $-61.1 \%$ |
| October |  | 8,156 |  |
| November |  | 2,633 |  |
| December |  | 203 |  |
| January |  | - |  |
| February |  | 5,650 |  |
| March |  | 9,542 |  |
| April |  | 16,542 |  |
| May |  | 10,028 |  |


|  | Operating Income |  |  |
| :---: | :---: | :---: | :---: |
| Quarter | FY 2015 | FY 2014 | Change |
| 1st Qtr YTD | $\$ 43,256$ | $\$ 444,268$ | $-90.3 \%$ |
| 2nd Qtr YTD | $\$ 362,383$ |  |  |
| 3rd Qtr YTD | $\$ 37,087$ |  |  |
| Full Year | $\$ 44,652$ |  |  |


|  | Riverboat Cruises |  |  |
| :---: | :---: | :---: | :---: |
| Quarter | FY 2015 | FY 2014 | Change |
| 1st Qtr YTD | 256 | 477 | $-46.3 \%$ |
| 2nd Qtr YTD |  | 587 |  |
| 3rd Qtr YTD |  | 631 |  |
| Full Year |  | 932 |  |


| Quarter | FY 2015 | FY 2014 | Change |
| :---: | :---: | :---: | :---: |
| 1st Qtr YTD | 30,910 | 67,969 | $-54.5 \%$ |
| 2nd Qtr YTD |  | 78,961 |  |
| 3rd Qtr YTD | 84,611 |  |  |
| Full Year |  | 120,723 |  |


|  | Riverboat Days of Operation |  |  |
| :---: | :---: | :---: | :---: |
| Quarter | FY 2015 | FY 2014 | Change |
| 1st Qtr YTD | 55 | 92 | $-40.2 \%$ |
| 2nd Qtr YTD |  | 151 |  |
| 3rd Qtr YTD |  | 175 |  |
| Full Year | 248 |  |  |

St. Louis Downtown Airport

|  | Fuel Sales in Gallons |  |  |
| :---: | :---: | :---: | :---: |
| Month | FY 2015 | FY 2014 | Change |
| July | 147,048 | 153,396 | $-4.1 \%$ |
| August | 138,056 | 165,059 | $-16.4 \%$ |
| September | 146,556 | 160,327 | $-8.6 \%$ |
| October |  | 189,759 |  |
| November |  | 136,805 |  |
| December |  | 105,532 |  |
| January |  | 124,462 |  |
| February |  | 104,235 |  |
| March |  | 1497,439 |  |
| April |  | 146,508 |  |
| May |  |  |  |
| June |  |  |  |


|  | Operating Income (Loss) |  |  |
| :---: | :---: | :---: | :---: |
| Quarter | FY 2015 | FY 2014 | Change |
| 1st Qtr YTD | $(\$ 20,767)$ | $\$ 126,995$ | $-116.4 \%$ |
| 2nd Qtr YTD |  | $\$ 224,432$ |  |
| 3rd Qtr YTD |  | $\$ 255,061$ |  |
| Full year |  | $\$ 277,116$ |  |


|  | Aircraft Movements |  |  |
| :---: | :---: | :---: | :---: |
| Quarter | FY 2015 | FY 2014 | Change |
| 1st Qtr YTD | 23,874 | 33,603 | $-29.0 \%$ |
| 2nd Qtr YTD |  | 57,712 |  |
| 3rd Qtr YTD |  | 77,003 |  |
| Full Year |  | 106,996 |  |


| Quarter | FY 2015 | FY 2014 | Change |
| :---: | :---: | :---: | :---: |
| 1st Qtr YTD | 431,660 | 478,782 | $-9.8 \%$ |
| 2nd Qtr YTD |  | 910,878 |  |
| 3rd Qtr YTD |  | $1,293,914$ |  |
| Full Year | $1,757,640$ |  |  |


|  | Average Based Aircraft |  |  |
| :---: | :---: | :---: | :---: |
| Quarter | FY 2015 | FY 2014 | Change |
| 1st Qtr YTD | 317 | 328 | $-3.6 \%$ |
| 2nd Qtr YTD | 326 |  |  |
| 3rd Qtr YTD | 323 |  |  |
| Full Year | 321 |  |  |

## Executive Services

## Operating Income

| Quarter | FY 2015 | FY 2014 | Change |
| :---: | :---: | :---: | :---: |
| 1st Qtr YTD | $\$ 415,383$ | $\$ 414,123$ | $0.3 \%$ |
| 2nd Qtr YTD |  | $\$ 748,029$ |  |
| 3rd Qtr YTD |  | $\$ 945,638$ |  |
| Full Year |  | $\$ 1,217,941$ |  |


| Quarter | FY 2015 | FY 2014 | Change |
| :---: | :---: | :---: | :---: |
| 1st Qtr | $\$ 415,383$ | $\$ 414,123$ | $0.3 \%$ |
| 2nd Qtr |  | $\$ 333,906$ |  |
| 3rd Qtr | $\$ 197,608$ |  |  |
| 4th Qtr |  | $\$ 272,304$ |  |

## Definitions

## Transit

## Customer complaint

Passenger or general public dissatisfaction expressed to Customer Service by phone call, letter or email for which there is no immediate, satisfactory explanation; includes operator behavior, service, equipment maintenance or suitability, or other concerns. System customer complaints have been restated to include complaints not specifically related to an operating facility.

## Expense

Excludes depreciation, amortization, debt expense and the $2 \%$ sheltered workshop pass-through. Allocations by mode are based on a management-developed model. (See also "Operating Expense.")

## Failure

Metro Call A Ride: Revenue service interruption whereby a vehicle is unable to complete the assigned run and must be removed from service because of a mechanical, wheelchair lift, or other equipment failure. Road hazard tire failures, vandalism, accidents, and other failures not related to maintenance of vehicles are not reported.
MetroLink: Revenue service interruption whereby a train is delayed by five minutes or more or removed from service for mechanical reasons.

## Farebox recovery

Passenger revenue as a percent of operating expense.

## Fleet size

Number of revenue vehicles at the end of the reporting period.

## On-time performance

MetroBus and MetroLink: A trip is considered "on-time" if the vehicle departs within the time frame of 59 seconds before schedule or arrives within 4:59 minutes after schedule.

* In fiscal year 2011, Metro upgraded the data collection and interpretation of its on-time performance with increased deployment of an automatic vehicle location system (AVL) and associated software analysis tools. Due to these changes, trend analysis is not possible.

Metro Call-A-Ride: Appointments are made giving the passenger an estimated arrival time. A trip is considered on-time if arrival for the appointment is within 20 minutes before or after the appointment time.

## Transit

## Operating expense

Expense less leases and rentals, which is a National Transit Database definition. Allocations by mode are based on National Transit
Database instructions which are different than the management-developed cost allocation model. (See also "Expense.")

## Passenger boardings

Includes original revenue vehicle boardings and all transfers based on bus farebox counts, MetroLink ridership modeling using Automatic Passenger Counter (APC) technology, and actual Call-A-Ride passengers.

## Passenger injury

Physical harm or alleged physical harm to a passenger or bystander involved in an Agency accident. One vehicle accident may result in multiple injuries.

## Peer

City which management considers to be comparable to St. Louis. Certain cities report more than one agency in which case the agency results have been combined.

## Revenue hours

Time that MetroBus/Call-A-Ride vehicles or MetroLink trains operate in passenger service including special service.

## Revenue miles

Distance that MetroBus/Call-A-Ride vehicles or MetroLink trains operate in passenger service including special service.

## Revenue recovery

Passenger revenue, Transit Management Association revenue, and paratransit contractual revenue as a percent of expense.

## Ridership

Total passenger boardings.

## Roadcall

MetroBus revenue service interruption whereby the vehicle is delayed because of mechanical, tire, farebox, wheelchair life or other equipment failure. A delay is not counted as a roadcall unless the delay is five minutes or more.

## Transit

## Subsidy

Subsidy as reported on "System Profile" - Expense less operating revenue except federal, state and local assistance.
Subsidy as reported on "Peer Performance - System" - Operating expense less passenger revenue.

## Total hours

Revenue hours plus deadhead hours (e.g., from the facility to the start of a revenue trip).

## Total miles

Revenue miles plus deadhead miles (e.g., from the facility to the start of a revenue trip).

## Unscheduled absenteeism

Operator, mechanic and facility support sick time and unauthorized leave as a percent of current staffing, excluding overtime.

## Vehicle accident

Incident in which an Agency vehicle makes physical contact with another vehicle, a fixed object or a person. It also includes derailments or leaving the road.

## Vehicle miles

For MetroBus and Call-A-Ride, total miles and vehicle miles are the same. For MetroLink, total mileage for each car of a two-car train is included.

## Non-Transit

## Aircraft movement

Takeoff or landing recorded by the tower. Movements when the tower is closed are not included.

## Airport fuel sales

Number of gallons of aviation fuel delivered to the fixed base operators.

## Arch tram ridership

Number of adult and child tickets sold.

## Based aircraft

Average number of aircraft stored in owned or leased hangers or outside ramps. Quarterly, the amount represents the average of the month-end counts.

## Parking Facility vehicle transactions

Number of vehicles exiting the facility (excluding monthly customers) that have paid by either a Pay at the Entrance Transaction, Pay Machines Transaction, or Booth Cashier Transaction.

## Riverfront Attractions

Includes the Gateway Arch Riverboats and bike rentals, operated by Metro, and a heliport owned by Metro but operated under contract by another party.


| From: | James J. Cali, CPA <br> Director of Internal Audit <br> Subject: |
| :--- | :--- |
| Treasury - Safekeeping Quarterly Accounts Audit - Ending September 30, 2014 <br>  <br> Briefing Paper No. 15-12 |  |
| Disposition: | Information |
| Presentation: | James J. Cali, Director of Internal Audit |

## Objective

To provide the Audit Committee with the results of the Treasury - Safekeeping Quarterly Accounts Audit, ending September 30, 2014.

## Board Policy

Board Policy, Chapter 30 Audit, Finance and Budget Section 30.040 Banking and Investment E.1. states:
"Securities purchased are delivered against payment and held in a custodian safekeeping account. Tri-party custodian agreements maintained with third party trust companies as well as the Federal Reserve Bank are acceptable. Hold-In-Custody repurchase agreements for fourteen days or less will be processed through special transaction accounts. These accounts will be audited quarterly by Internal Audit and the results reported through the Treasurer to the Board of Commissioners."

## Funding Source

The Internal Audit Department Budget.

## Background

In accordance with the FY2015 Internal Audit Plan and the requirements of the Board Policy, the Internal Audit Department (IAD) performed a quarterly audit of the Treasury Safekeeping Accounts.

IAD reviewed the Treasurer's Report, as of September 30, 2014, to identify the securities classified under the Safekeeping Accounts criteria. Each bank custodian, where the Safekeeping Accounts are held, was contacted to verify the existence of the Securities and to confirm the account balances.

## Analysis

Based upon our analysis and examination from each bank custodian's confirmations, IAD has determined that the Safekeeping Accounts exist, and the respective balances have been fairly presented in the Treasurer's Report dated September 30, 2014. A summary of our findings is presented in the attached table.

The Safekeeping Accounts are made up of funds to be used for multiple purposes. Of the $\$ 63$ million in securities issued by Federal Home Loan Bank and Farm Credit Bank ( $\$ 40.5$ million and $\$ 22.5$ million, respectively), $\$ 44.5$ million represents local sales tax funds internally restricted for capital projects, $\$ 10$ million represents funds internally restricted for self-insurance purposes, $\$ 8$ million is per Board policy to internally reserve for unexpected costs, and $\$ 500,000$ is for the Gateway Arch. In addition, there is $\$ 2.4$ million in funds at Jefferson Bank \& Trust earmarked for Workman's Compensation open claims and pending reserves.

Briefing Paper No. 14-08
Treasury - Safekeeping Accounts Audit
Page 2

## Committee Action Requested

This material is presented for information only; therefore, no action is required of the Audit Committee.

Attachment: Safekeeping Quarterly Accounts Audit - Ending September 30, 2014

## Internal Audit Department

INDEPENDENT VERIFICATION for SAFEKEEPING ACCOUNTS
as of September 30, 2014
Attachment

The Treasurer's Report as of $9 / 30 / 14$ indicates the following U. S. Treasury Securities held in Agency Safekeeping Accounts:

| Issuer-Investment (Bank Safekeeping Agent) | Treasurer's Report balance (Cost) 9/30/14 | Treasurer's Report balance (Market Value) 9/30/14 | Confirmed <br> Balance Per Bank <br> Agent <br> (Market Value, if provided, or Par Value) 9/30/14 | Variance Noted | Description/Disposition |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Farm Credit Bank (Bank of America) | \$22,481,817.00 | \$22,450,116.00 | \$22,450,115.00 | -\$1.00 |  |
| Federal Home <br> Loan Bank <br> (Bank of America) | \$40,548,792.00 | \$40,544,227.00 | \$40,544,222.33 | -\$4.67 |  |
| U.S. Treasury Bills (Jefferson Bank \& Trust) | \$2,358,608.00 | \$2,378,086.00 | \$2,405,000.00 | \$26,914.00 | The bank confirms the par value versus the market value shown on the Treasurer's report. |
| Total | \$65,389,217.00 | \$65,372,429.00 | \$65,399,337.33 | \$26,908.33 |  |

```
From: James J. Cali, CPA
    Director of Internal Audit
Subject: Internal Audit Status Report - FY2015 (2nd Quarter)
    Briefing Paper No. 15-13
Disposition: Information
Presentation: James J. Cali, Director of Internal Audit
```


## Objective

To present to the Audit Committee the Internal Audit Department's (IAD) Status Report for the 2nd Quarter of Fiscal Year 2015.

## Board Policy

Board Policy, Chapter 30 Audit, Finance and Budget Section 30.005 Audit Committee Charter, A. GENERAL. The purpose of the Audit Charter is to assist the Board of Commissioners, through its Audit Committee, in fulfilling its fiduciary oversight responsibilities as follows:

The IAD Policies and Procedures Manual, Internal Audit Charter, dated March 2, 2012, and signed by the Chair of the Board of Commissioners, the Audit Committee Chair, the President and CEO, and the Director of Internal Audit states in Section 1.1-Responsibility that the IAD had the responsibility to:

- Issue periodic reports to the Audit Committee and Management summarizing results of audit activities;
- Keep the Audit Committee informed of emerging trends and successful practices in internal auditing; and
- Provide a list of significant measurement goals and results to the Audit Committee.


## Funding Source

Internal Audit Department Budget.

## Background

## Internal Audit Status Report

This report provides the Board of Commissioners, Audit Committee Members and Senior Management with a summary of the IAD's quarterly activity pertaining to the Annual Audit Plan.

In addition to tracking the status of current audits, this report also highlights the follow-up activity related to the implementation of recommendations from prior audits.

In accordance with the Institute of Internal Auditors (IIA) Professional Standards, a Quality Assurance Review (QAR) of the IAD should be conducted at least once every five (5) years.

To be in compliance with the IIA Professional Standards, Crowe Horwath, the Agency's independent external auditors is scheduled to conduct the QAR of the Internal Audit Department in February 2015.

The QAR will assess the efficiency and effectiveness of the internal audit activity and identifies opportunities for improvement.

## Analysis

As a result of recently completed audits, we have identified a number of Audit Findings resulting in the following questioned costs. We have recouped $\$ 148,258.00$ as of October 1, 2014.

| Audit | $\underline{\text { Questioned Costs }}$ | $\underline{\text { Recouped Costs }}$ |
| :--- | ---: | ---: |
| Transit Advertising Contract - (Lamar) | $\$ 148,258.00$ | $\$ 148,258.00$ |
| Self-Funded Health Insurance Plan (Cigna) | $45,000.00$ | 0.00 |
| 2013 Grant Review - Transit Security Grant <br> Program (TSGP) - Phase II - Capital <br> Expenditures - (Sachs Electric) | $\underline{46,943.00}$ | $\underline{0.00}$ |
| Total | $\underline{\underline{\$ 240,201.00}}$ | $\underline{\underline{\$ 148,258.00}}$ |

## Committee Action Requested

This material is presented for information only; therefore, no action is required of the Audit Committee.

Attachment: Internal Audit Status Report - FY2015 (2nd Quarter)

| FISCAL YEAR 2014 - AUDIT PLAN | STATUS | \% | BUDGET HOURS | Previous <br> FY Total Hours | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr | TOTAL <br> AUDIT <br> HOURS | Hours Left to Complete Audit |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Kronos Time \& Attendance Including FMLA | Completed | 108\% | 600 | 513.00 | 109.00 | 24.00 |  |  | 646.00 | -46.00 |
| Quarterly Safekeeping Accts Audit | Ongoing | 17\% | 172 |  | 15.00 | 14.00 |  |  | 29.00 | 143.00 |
| Quarterly Audit Follow-Up | Ongoing | 15\% | 172 |  | 21.25 | 4.00 |  |  | 25.25 | 146.75 |
| Quarterly IAD Status Report | Ongoing | 45\% | 172 |  | 49.75 | 27.50 |  |  | 77.25 | 94.75 |
| Information Security Policy Audit SpearTip On-Call Auditors | Completed | 0\% | 204 |  |  |  |  |  | 0.00 | 204.00 |
| St. Louis Downtown Airport | Ongoing | 53\% | 800 | 307.75 | 113.50 | 4.50 |  |  | 425.75 | 374.25 |
| Health Insurance Claims Audit Brown Smith Wallace On-Call Auditors | Completed | 137\% | 2,114 | 2,729.00 | 140.75 | 33.75 |  |  | 2,903.50 | -789.50 |
| FTA Required - SSO - Security Protective Measures | Completed | 67\% | 172 |  | 15.70 | 99.75 |  |  | 115.45 | 56.55 |
| FTA Required - SSO - Internal Safety Audit | Completed | 63\% | 172 |  | 49.20 | 58.50 |  |  | 107.70 | 64.30 |
| FTA Required - SSO - Safety Certification | Completed | 32\% | 240 |  | 16.45 | 60.50 |  |  | 76.95 | 163.05 |
| FTA Required - SSO - Safety Data Acquisition | Completed | 10\% | 240 |  | 23.95 | 0.00 |  |  | 23.95 | 216.05 |
| FTA Required - SSO - Employee Safety | Completed | 62\% | 240 |  | 58.70 | 90.75 |  |  | 149.45 | 90.55 |
| FY2015 Audit Plan and Risk Assessment | Ongoing | 1\% | 600 |  | 8.25 | 0.50 |  |  | 8.75 | 591.25 |
| Smart Card Audit | Ongoing | 13\% | 800 |  | 40.25 | 65.75 |  |  | 106.00 | 694.00 |
| 2013 Grants Review- Phase 3 | Ongoing | 1\% | 400 |  | 2.00 | 0.00 |  |  | 2.00 | 398.00 |
| City of St. Louis, Fire Truck | Completed | 50\% | 400 | 179.75 | 15.25 | 3.25 |  |  | 198.25 | 201.75 |
| 2013 Grants Review - TSGP - Phase 2 Capital Expenditures Audit | Completed | 54\% | 400 | 119.00 | 85.75 | 12.25 |  |  | 217.00 | 183.00 |
| Total Audit Hours Per Annual Audit Plan |  | 58\% | 7,898 | 3,335.50 | 764.75 | 499.00 | 0.00 | 0.00 | 4,599.25 | 2,785.75 |

Status Report for the 1st Quarter Ending December 31, 2014
Attachment

| FISCAL YEAR 2014 - AUDIT PLAN | STATUS | \% | BUDGET HOURS | Previous FY Total Hours | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr | TOTAL AUDIT HOURS | Hours Left to Complete Audit |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| On-Call Auditors |  |  |  |  |  |  |  |  |  |  |
| HealthCare TPA Administrator Audit Brown Smith Wallace On-Call Auditors | Completed |  | 1,368.00 | 2,172.00 | 100.00 |  |  |  | 2,272.00 | -904.00 |
| Total On-Call Audit Hours |  |  |  | 2,172.00 | 100.00 | 0.00 | 0.00 | 0.00 | 2,272.00 | -904.00 |
|  |  |  |  |  |  |  |  |  |  |  |
| Follow-Up Audits |  |  |  |  |  |  |  |  |  |  |
| Self-Funded Health Insurance Follow-Up HIPAA GAP Analysis - (HIPAA Review of Security Standards) | Completed |  |  |  |  |  |  |  |  |  |
| 2013 Grants Review - TSGP - Phase 1 - <br> Training Program Audit | Completed |  |  |  |  |  |  |  |  |  |
| 2013 Grants Review - TSGP - Phase 2 - <br> Training Program Audit | Ongoing |  |  |  |  |  |  |  | 0.00 |  |
| Lamar Advertising Contracts Audit | Ongoing |  |  |  |  |  |  |  | 0.00 |  |
| City of St. Louis Fire Truck Maintenance Agreement | Ongoing |  |  |  |  |  |  |  | 0.00 |  |
| Time \& Attendance Including FMLA Audit | Ongoing |  |  |  |  |  |  |  | 0.00 |  |
| FTA Required - SSO - Security Protective Measures | Ongoing |  |  |  | 3.75 |  |  |  | 3.75 |  |
| FTA Required - SSO - Internal Safety Audit | Ongoing |  |  |  |  |  |  |  | 0.00 |  |
| FTA Required - SSO - Safety Certification | Ongoing |  |  |  |  |  |  |  | 0.00 |  |
| Acquisition | Ongoing |  |  |  |  |  |  |  | 0.00 |  |
| FTA Required - SSO - Employee Safety | Ongoing |  |  |  |  |  |  |  | 0.00 |  |
| Total Follow-Up Audit Hours |  |  |  |  | 3.75 | 0.00 | 0.00 | 0.00 | 0.00 |  |

METRO
Internal Audit Department
Status Report for the 1st Quarter Ending December 31, 2014
Attachment

| FISCAL YEAR 2014 - AUDIT PLAN | STATUS | \% | BUDGET HOURS | Previous <br> FY Total Hours | 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr |  | Hours Left to Complete Audit |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SPECIAL AUDIT ASSIGNMENTS |  |  |  |  |  |  |  |  |  |  |
| Board Meeting/Audit Committee Meeting Preparation | Ongoing |  |  |  | 122.75 | 160.50 |  |  | 283.25 |  |
| Triennial Review | Completed |  |  |  |  |  |  |  |  |  |
| AP Continuous Monitoring | Ongoing |  |  |  |  |  |  |  | 0.00 |  |
| IA Audit Research | Ongoing |  |  |  | 40.50 | 16.50 |  |  | 57.00 |  |
| Treasury Department Assistance | Ongoing |  |  |  |  |  |  |  | 0.00 |  |
| Accounting Department Assistance | Ongoing |  |  |  | 22.00 | 7.25 |  |  | 29.25 |  |
| DBE Application Review | Ongoing |  |  |  |  | 1.00 |  |  | 1.00 |  |
| IAD Oracle Procard Procurement | Ongoing |  |  |  | 2.50 | 6.50 |  |  | 9.00 |  |
| Budget 2016 | Completed |  |  |  |  | 4.75 |  |  | 4.75 |  |
| Records Retention /Committee | Ongoing |  |  |  | 11.75 | 36.25 |  |  | 48.00 |  |
| IA Policies and Procedures Update | Ongoing |  |  |  |  |  |  |  | 0.00 |  |
| Ethics Point (Fraud Hotline) | Ongoing |  |  |  | 6.00 |  |  |  | 6.00 |  |
| Freedom of Information Act | Ongoing |  |  |  |  |  |  |  | 0.00 |  |
| CEO Special Projects | Ongoing |  |  |  | 13.50 |  |  |  | 13.50 |  |
| Eads Bridge Project | Ongoing |  |  |  | 12.50 |  |  |  | 12.50 |  |
| Procurement Vendor Financial Analysis | Completed |  |  |  |  |  |  |  | 0.00 |  |
| Auditor Recruitment/Intern Recruitment | Completed |  |  |  |  | 19.00 |  |  | 19.00 |  |
| RFP - External Auditor Selection/Actuary | Completed |  |  |  |  |  |  |  | 0.00 |  |
| Training \& Professional Development | Ongoing |  |  |  | 44.75 | 84.50 |  |  | 129.25 |  |
| Total Special Audit Assignment Hours |  |  |  |  | 276.25 | 336.25 | 0.00 | 0.00 | 612.50 |  |

\(\left.$$
\begin{array}{ll}\hline \text { From: } & \begin{array}{l}\text { James J. Cali, CPA } \\
\\
\text { Director of Internal Audit }\end{array} \\
\text { Subject: } & \begin{array}{l}\text { Audit Follow-Up Summary - FY2015 (2nd Quarter) }\end{array}
$$ <br>

\& Briefing Paper No. 15-14\end{array}\right\}\)| Disposition: | Information |
| :--- | :--- |
| Presentation: | James J. Cali, Director of Internal Audit |

## Objective

To present to the Audit Committee the Internal Audit Department's (IAD) follow-up findings regarding the status of prior recommendations during the 2nd Quarter of FY2015.

## Board Policy

Board Policy, Chapter 30 Audit, Finance and Budget Section 30.005 Audit Committee Charter, A. GENERAL. The purpose of the Audit Charter is to assist the Board of Commissioners, through its Audit Committee, in fulfilling its fiduciary oversight responsibilities as follows:
(3) Internal Audit Process

- Review with Management and the Director of Internal Audit:
a. Significant findings on internal audits during the year and Management's responses thereto.
f. The Internal Audit Department's compliance with applicable standards (for example, Government Auditing Standards, or the Institute of Internal Auditors' (IIA's) Standards for the Professional Practice of Internal Auditing)."

In addition, the IAD Policies and Procedures Manual, effective March 2, 2012, in Section 2.9Report Follow-Up, Status Reports 2. states:

The Director of IAD shall schedule follow-up reviews as necessary to determine compliance. A primary responsibility as a professional auditor is determining that the auditee takes corrective action on Recommendations. This applies in all cases except where "Management or the Board has assumed the risk of not taking corrective action on reported findings."

## Funding Source

Internal Audit Department Budget.

## Background

The Standards for the Professional Practice of Internal Auditing, Standard 2500 - Monitoring Process, states that, "The Chief Audit Executive should establish and maintain a system to monitor the disposition of audit results communicated to management." To ensure compliance with this standard, Internal Audit regularly monitors the status of recommendations.

The Audit Follow-Up Summary Report is a comprehensive overview highlighting the current implementation status of recommendations issued in prior audit reports. Each recommendation has been reviewed and its status has been classified as follows:

- Completed - The recommendation has been implemented.
- Outstanding - The recommendation has not yet been implemented, and/or the implementation date has not occurred yet.
- Overdue - The recommendation remains outstanding past the established implementation date.

The report should be used to determine the timeliness and the completeness of the implementation of corrective action. Management should place specific focus on those recommendations that are determined to be overdue.

## Analysis

Not applicable.

## Committee Action Requested

This material is presented for information only; therefore, no action is required of the Audit Committee.

## FY2015 - Second Quarter Audit Follow-Up <br> Executive Summary

| Report Name | Number of <br> Recommendations | Completed | Outstanding- <br> Not Overdue | Overdue |
| :---: | :---: | :---: | :---: | :---: |
| 2013 Grant Review - Transit <br> Security Grant Program - <br> Phase II-Capital Expenditures <br> Audit | 7 | 6 | 1 | 0 |
| Time and Attendance <br> Including FMLA Audit | 11 | 5 | 6 | 0 |
| City of St. Louis Fire Truck <br> Maintenance Agreement <br> Audit | 8 | 7 | 1 | 0 |
| 2013 Grant Review - Transit <br> Security Grant Program - <br> Phase I Training Program <br> Audit | 3 | 3 | 0 | 0 |
| SSO - Security Incident <br> Notification \& Investigation <br> Audit | 4 | 4 | 0 | 0 |
| Self-Funded Health Insurance <br> Audit | 10 | 10 | 0 | 0 |
| Lamar Advertising Contracts <br> Audit | 4 | 3 | 1 | 0 |
| Ler |  |  |  |  |

## COMPLETED FOLLOW-UP AUDIT REPORTS:

1. SSO-Security Incident Notification \& Investigation Audit - Closed 4th Quarter - FY2014
2. 2013 Grant Review-Transit Security Grant Program- Phase I - Training Program Audit Closed 4th Quarter - FY2014
3. Self-Funded Health Insurance Audit - Closed 2nd Quarter - FY2015

| From: | Kent W. Swagler, CCEP |
| :--- | :--- |
|  | Director of Corporate Compliance and Ethics |
| Subject: | Compliance and Ethics "State of the Agency" |
| Disposition: | Information |
| Presentation: | Kent W. Swagler, Director of Corporate Compliance and Ethics |

## Objective

To update the Audit Committee on the "State of the Agency" for Metro's Corporate Compliance and Ethics requirements and programs.

## Board Policy

The Compliance Program is referenced in Chapter 100 of the Collected Board Policies of the BiState Development Agency. Although not required by a specific Board Policy, best practice dictates that the Director of Corporate Compliance \& Ethics provide an annual update on the status of compliance and ethics requirements, issues, and programs.

## Funding Source

Not Applicable.

## Background

The enclosed presentation will provide the current state of the Agency with respect to meeting its documented compliance requirements for fiscal year 2015. Current status of compliance and ethics programs, initiatives, and training programs will also be presented.

## Analysis

Analysis to be presented will include compliance requirements status and results of division reviews across the entire agency.

## Committee Action Requested

This material is presented to the Audit Committee for information only. It will also be presented to the Board of Commissioners on February 27, 2015.

Attachment: Compliance and Ethics "State of the Agency" presentation as of December 31, 2014.

## Bi-State Development Agency

Corporate Compliance \& Ethics "State of the Agency" Report

## As of December 31, 2014

Kent Swagler CCEP
Director

## (1) Metro

## Agenda

- Missouri and Illinois Bus Facility Underground Storage Tanks (UST)
- Consolidated Compliance Requirements Reviews
- Three-year organizational development / training plan implementation
- Payment Card Industry (PCI) Compliance Update

Missouri and Illinois Bus Facility Underground Storage Tanks (UST)

- Remove 22 closed/unused tanks within 5 years
- Original closure/removal plan approved by MO Department of Natural Resources (DNR) on 8/28/2012; Plan revised for in-place closure and added 12 more tanks to be closed
- Underground tanks replaced with above-ground tanks at Brentwood; replacements at DeBaliviere, Main Shop, and Illinois Bus completed
- Budget and complete 5-year removal plan: (MO DNR requires completion no later than June 2017)
- Main Shop: On schedule for December 31 ${ }^{\text {st }} 2014$ completion
- Brentwood Bus: Revised target completion date: February $28^{\text {th }}, 2015$
- Debaliviere Bus: Revised target completion date: February 28 ${ }^{\text {th }}, 2015$
- Illinois Bus: Closure efforts resulted in additional findings for fuel islands, pumps, valves, and lines. Completion date: TBD

Consolidated Compliance Requirements List

- Lists 285 requirements with associated law/regulatory references, required report status, and audit / review status
- 2014 annual review in process : 165 / 285 requirements (58 \%)
- $90 \%$ completed: $99 \%$ compliant (issues identified, resolved, and closed with 3 requirements)
- Target completion: January 30, 2015

Three-year organizational development / training plan implementation

- Completed training:
- Compliance and Ethics:
- $100 \%$ of all non-Operator employees
- $100 \%$ of all MetroLink and Call-A-Ride Operators
- $46 \%$ of 815 MetroBus Operators (awaiting restart of recertification training)
- Workplace Violence Prevention :
- $97.4 \%$ of all non-Operator employees completed (classes for new employees will be held semi-annually; next class in January 2015)
- $100 \%$ of all MetroLink and Call-A-Ride Operators
- $11 \%$ of 815 MetroBus Operators (all new hires; awaiting restart of recertification training)
- Information Security / Records Management: $100 \%$ for all department managers


## (1) Metro

## Payment Card Industry (PCI) Compliance Update

- Project Scope:
- Identify / verify how Metro stores / transmits / processes payment card data
- Identify areas of high risk (both for data breach and for compliance)
- Identify recommended actions for closing gaps and reaching compliance
- Complete actions for compliance: Target 12/31/2015
- Current Status:
- Initial gap analysis completed: Immediate gaps identified, corrective actions and procedures implemented
- 46 PCI -related policies must be created or incorporated into existing Metro policies; 26 of 46 drafts completed
- PCI implementation requires separating PCl applications / systems on to separate computer network, setting up transaction logging / monitoring; Project on hold until after Headquarters move


## Bi-State Development Agency/Metro

Agenda Item
Audit Committee Meeting
January 23, 2015

From: James J. Cali, CPA<br>Director of Internal Audit<br>Subject: Fraud Awareness Training -"Report to the Nations"<br>Briefing Paper No. 15-20<br>Disposition: Information<br>Presentation: James J. Cali, Director of Internal Audit

## Objective

To provide the Audit Committee with information on fraud awareness.

## Board Policy

Board Policy, Chapter 30 Audit, Finance and Budget Section 30.005 Audit Committee Charter, A. GENERAL. The purpose of the Audit Charter is to assist the Board of Commissioners, through its Audit Committee, in fulfilling its fiduciary oversight responsibilities as follows:
(5) Organization's Processes for Monitoring Compliance with Laws and Regulations and the Ethics Policy, Code of Conduct and Fraud Policy.

## Funding Source

Not Applicable.

## Background

The June 30, 2009, External Auditor’s Annual Audit Report section on corporate governance included a recommendation that the Board of Commissioners should participate in fraud awareness training.

In an effort to satisfy this recommendation, the Internal Audit Department (IAD) has obtained a report produced by the Association of Certified Fraud Examiners (ACFE), titled "Report to the Nations on Occupational Fraud and Abuse 2014 Global Fraud Study" (copy attached).

## Analysis

The ACFE's report is based upon information from 1,483 fraud cases. Their analysis of these fraud cases provides the following information:

- The typical organization loses an estimated $5 \%$ of revenue each year to fraud.
- The median loss caused by the frauds was $\$ 145,000$.
- The median duration, the amount of time from when the fraud commenced until it was detected, was 18 months.
- Occupational frauds can be classified into three (3) primary categories: Asset Misappropriations, Corruption, and Financial Statement Fraud.
- The most common form of occupational fraud is Asset Misappropriation resulting in a median loss of $\$ 130,000$.
- Tips are consistently the most common detection method. Over $40 \%$ of all fraud cases were detected by a tip.
- Employees accounted for nearly half of all tips that led to the discovery of a fraud.
- Organizations with hotlines were much more likely to catch a fraud by a tip.
- Organizations with a hotline also experienced frauds that were $41 \%$ less costly, and were caught $50 \%$ more quickly than organizations without a hotline.


## Committee Action Requested

This material is presented to the Audit Committee to comply with the External Auditor's recommendation to "conduct fraud awareness training."

Attachment: Fraud Awareness Handout - "2014 - Report to the Nations"

## REPORT TO THE NATIONS

 ON OCCUPATIONAL FRAUD AND ABUSE2014 GLOBAL FRAUD STUDY


## Letter from the President \& CEO

In 1988, Dr. Joseph T. Wells founded the ACFE with a stated mission to reduce the incidence of fraud and white-collar crime and to assist members in its detection and deterrence. Not long thereafter, Dr. Wells directed an innovative research study into the costs, schemes, perpetrators and victims of occupational fraud. Thus, the ACFE Report to the Nations on Occupational Fraud and Abuse was born. The first Report, released in 1996, and each of its seven successors have reinforced the original mission of the ACFE by expanding the knowledge and understanding of the ways in which occupational fraud occurs and the financial impact this threat has on organizations around the world. The combined results of our research provide the most comprehensive and authoritative body of research on occupational fraud to date.

The 2014 edition of the Report is based on 1,483 cases of occupational fraud, as reported by the Certified Fraud Examiners (CFEs) who investigated them. The analysis of these cases provides valuable lessons about how fraud is committed, how it is detected and how organizations can reduce their vulnerability to this risk.

On behalf of the ACFE and in honor of its founder, Dr. Wells, I am proud to present the 2014 Report to the Nations on Occupational Fraud and Abuse to all businesses, government agencies, anti-fraud practitioners, academicians, the media and the general public. We hope that the information contained in this Report is of great interest and provides an invaluable tool for those who seek to deter, detect or simply understand the impact of occupational fraud.


James D. Ratley, CFE
President and CEO
Association of Certified Fraud Examiners


The 2014 edition of the Report is based on 1,483 cases of occupational fraud, as reported by the Certified Fraud Examiners (CFEs) who investigated them. The analysis of these cases provides valuable lessons about how fraud is committed, how it is detected and how organizations can reduce their vulnerability to this risk.

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## Executive Summary

## Summary of Findings

- Survey participants estimated that the typical organization loses $5 \%$ of revenues each year to fraud. If applied to the 2013 estimated Gross World Product, this translates to a potential projected global fraud loss of nearly $\$ 3.7$ trillion.
- The median loss caused by the frauds in our study was $\$ 145,000$. Additionally, $22 \%$ of the cases involved losses of at least $\$ 1$ million.
- The median duration - the amount of time from when the fraud commenced until it was detected for the fraud cases reported to us was 18 months.
- Occupational frauds can be classified into three primary categories: asset misappropriations, corruption and financial statement fraud. Of these, asset misappropriations are the most common, occurring in $85 \%$ of the cases in our study, as well as the least costly, causing a median loss of $\$ 130,000$. In contrast, only $9 \%$ of cases involved financial statement fraud, but those cases had the greatest financial impact, with a median loss of $\$ 1$ million. Corruption schemes fell in the middle in terms of both frequency ( $37 \%$ of cases) and median loss $(\$ 200,000)$.
- Many cases involve more than one category of occupational fraud. Approximately $30 \%$ of the schemes in our study included two or more of the three primary forms of occupational fraud.
- Tips are consistently and by far the most common detection method. Over $40 \%$ of all cases were detected by a tip - more than twice the rate of any other detection method. Employees accounted for nearly half of all tips that led to the discovery of fraud.
- Organizations with hotlines were much more likely to catch fraud by a tip, which our data shows is the most effective way to detect fraud. These organizations also experienced frauds that were $41 \%$ less costly, and they detected frauds $50 \%$ more quickly.
- The smallest organizations tend to suffer disproportionately large losses due to occupational fraud. Additionally, the specific fraud risks faced by small businesses differ from those faced by larger organizations, with certain categories of fraud being


The median loss caused by the frauds in our study was $\$ 145,000$, and $22 \%$ of the cases involved losses of at least $\$ 1$ million.
much more prominent at small entities than at their larger counterparts.

- The banking and financial services, government and public administration, and manufacturing industries continue to have the greatest number of cases reported in our research, while the mining, real estate, and oil and gas industries had the largest reported median losses.
- The presence of anti-fraud controls is associated with reduced fraud losses and shorter fraud duration. Fraud schemes that occurred at victim organizations that had implemented any of several common anti-fraud controls were significantly less costly and were detected much more quickly than frauds at organizations lacking these controls.
- The higher the perpetrator's level of authority, the greater fraud losses tend to be. Owners/executives only accounted for $19 \%$ of all cases, but they caused a median loss of $\$ 500,000$. Employees, conversely, committed $42 \%$ of occupational frauds but only caused a median loss of $\$ 75,000$. Managers ranked in the middle, committing $36 \%$ of frauds with a median loss of $\$ 130,000$.
- Collusion helps employees evade independent checks and other anti-fraud controls, enabling them to steal larger amounts. The median loss in a fraud committed by a single person was $\$ 80,000$, but as the number of perpetrators increased, losses rose dramatically. In cases with two perpetrators the median loss was $\$ 200,000$, for three perpetrators it was $\$ 355,000$ and when four or more perpetrators were involved the median loss exceeded $\$ 500,000$.
- Approximately $77 \%$ of the frauds in our study were committed by individuals working in one of seven departments: accounting, operations, sales, executive/upper management, customer service, purchasing and finance.
- It takes time and effort to recover the money stolen by perpetrators, and many organizations are never able to fully do so. At the time of our survey, $58 \%$ of the victim organizations had not recovered any of their losses due to fraud, and only $14 \%$ had made a full recovery.


## Conclusions and Recommendations

- Occupational fraud is a universal problem for businesses around the globe. Although some slight regional variations were noted in methods used both by fraudsters to commit their crimes and by organizations to prevent and detect fraud schemes, the overall trends in our data are quite consistent, both across borders and over time. This consistency underscores the nature and pervasiveness of fraud's threat to all organizations.
- The longer frauds last, the more financial damage they cause. Passive detection methods (confession, notification by law enforcement, external audit and by accident) tend to take longer to bring fraud to management's attention, which allows the related loss to grow. Consequently, proactive detection measures - such as hotlines, management review procedures, internal audits and employee monitoring mechanisms - are vital in catching frauds early and limiting their losses.
- Small businesses are both disproportionately victimized by fraud and notably under-protected by anti-fraud controls, a combination that makes them significantly vulnerable to this threat. While resources available for fraud prevention and detection measures are limited in many small companies, several anti-fraud controls - such as an anti-fraud policy, formal management review procedures and anti-fraud training for staff members - can be enacted with little direct financial outlay and thus provide a cost-effective investment for protecting these organizations from fraud.
- External audits are implemented by a large number of organizations, but they are among the least effective controls in combating occupational fraud. Such audits were the primary detection method in just $3 \%$ of the fraud cases reported to us, compared to the $7 \%$ of cases that were detected
by accident. Further, although the use of independent financial statement audits was associated with reduced median losses and durations of fraud schemes, these reductions were among the smallest of all of the anti-fraud controls analyzed in our study. Consequently, while independent audits serve a vital role in organizational governance, our data indicates that they should not be relied upon as organizations' primary anti-fraud mechanism.
- Many of the most effective anti-fraud controls are being overlooked by a significant portion of organizations. For example, proactive data monitoring and analysis was used by only $35 \%$ of the victim organizations in our study, but the presence of this control was correlated with frauds that were $60 \%$ less costly and $50 \%$ shorter in duration. Other less common controls - including surprise audits, a dedicated fraud department or team and formal fraud risk assessments - showed similar associations with reductions in one or both of these measures of fraud damage. When determining how to invest anti-fraud dollars, management should consider the observed effectiveness of specific control activities and how those controls will enhance potential fraudsters' perception of detection.
- The vast majority of occupational fraudsters are first-time offenders; only $5 \%$ had been convicted of a fraud-related offense prior to committing the crimes in our study. Furthermore, $82 \%$ of fraudsters had never previously been punished or terminated by an employer for fraud-related conduct. While background checks can be useful in screening out some bad applicants, they might not do a good job of predicting fraudulent behavior. Most fraudsters work for their employers for years before they begin to steal, so ongoing employee monitoring and an understanding of the risk factors and warning signs of fraud are much more likely to identify fraud than pre-employment screening.
- Most occupational fraudsters exhibit certain behavioral traits that can be warning signs of their crimes, such as living beyond their means or having unusually close associations with vendors or customers. In $92 \%$ of the cases we reviewed, at least one common behavioral red flag was identified before the fraud was detected. Managers, employees, auditors and others should be trained to recognize these warning signs that, when combined with other factors, might indicate fraud.


## Introduction

Fraud is ubiquitous; it does not discriminate in its occurrence. And while anti-fraud controls can effectively reduce the likelihood and potential impact of fraud, the truth is that no entity is immune to this threat. Unfortunately, however, many organizations still suffer from an "it can't happen here" mindset. To help combat this misconception, to raise public awareness about the cost and universal nature of fraud and to support anti-fraud professionals around the globe, we have undertaken extensive research into the costs and trends related to fraud. The results of our initial research efforts were contained in the inaugural Report to the Nation on Occupational Fraud and Abuse, which was released in 1996; since then we have continued and expanded our research, with subsequent reports released biennially since 2002.

Although the types of fraud that affect organizations vary widely, the research contained in this Report and its predecessors focuses on a particularly pervasive form: occupational fraud, which is defined as:

## The use of one's occupation for personal enrichment through the deliberate misuse or misapplication of the employing organization's resources or assets

Put more simply, occupational frauds are those schemes in which a person defrauds his or her employing organization. By its very nature, this form of fraud is a threat to all organizations that employ individuals to perform their business functions.

To explore and illuminate this risk, each of our Reports has been based on detailed information about specific cases of occupational fraud that were investigated by Certified Fraud Examiners (CFEs), and we undertook all Reports with the same goals:

- To summarize the opinions of experts on the percentage of organizational revenue lost to fraud each year
- To categorize the ways in which occupational fraud and abuse occur
- To analyze the characteristics of the individuals who commit occupational fraud and abuse
- To examine the characteristics of the organizations that are victimized by occupational fraud and abuse

In furtherance of these goals, the 2014 Report contains an analysis of 1,483 cases of occupational fraud that occurred in more than 100 countries. Figure 1 illustrates the regional breakdown of those cases for which the location of the victim organization was identified, as well as the corresponding median losses for the cases in each region. ${ }^{1}$

Figure 1: Geographical Location of Victim Organizations

| Region | Number of Cases | Percent of Cases | Median Loss (in U.S. dollars) |
| :---: | :---: | :---: | :---: |
| United States | 646 | 48.0\% | \$100,000 |
| Sub-Saharan Africa | 173 | 12.8\% | \$120,000 |
| Asia-Pacific | 129 | 9.6\% | \$240,000 |
| Western Europe | 98 | 7.3\% | \$200,000 |
| Eastern Europe and Western/Central Asia | 78 | 5.8\% | \$383,000 |
| Canada | 58 | 4.3\% | \$250,000 |
| Latin America and the Caribbean | 57 | 4.2\% | \$200,000 |
| Southern Asia | 55 | 4.1\% | \$56,000 |
| Middle East and North Africa | 53 | 3.9\% | \$248,000 |

Throughout this Report, we note several regional variances in the characteristics of occupational fraud schemes. Nonetheless, the overall uniformity of our findings over time continues to be striking. We have found that there are consistent patterns in how these crimes are committed, how they are detected, who commits them and who suffers from them. These observations underscore the value of our research and reinforce our mission to continue educating anti-fraud professionals, business leaders and the general public on the costs and trends of occupational fraud, as well as the importance of proactive measures to protect against this threat.

[^2]
## The Cost of Occupational Fraud


#### Abstract

Understandably, there is considerable attention paid to determining the overall cost of fraud. Executives want to know how significant the risk of fraud is to their companies, anti-fraud professionals need to justify budgets and satisfy performance metrics and the media and general public are curious about just how much money white-collar criminals are taking us for.


Unfortunately, the nature of fraud means that much of its cost is hidden. Because concealment is an intrinsic component of most fraud schemes, some frauds are never uncovered; further, of the cases that are detected, many are never measured or reported. In addition, most frauds carry substantial indirect costs, including lost productivity, reputational damage and the related loss of business, as well as the costs associated with investigation and remediation of the issues that allowed them to occur. The result is the equivalent of a financial iceberg; some of the direct losses are plainly visible, but there is a huge mass of hidden harm that we cannot see.

Despite the inherent challenges in doing so, determining an estimate for the cost of fraud is an important endeavor. As part of our research, we asked the CFEs who participated in our survey what percentage of annual revenues they believe the typical organization loses to all types of fraud; their responses provided a median estimate of $5 \%$. To illustrate the staggering effect of this finding, applying the percentage to the 2013 estimated Gross World Product of $\$ 73.87$ trillion results in a projected potential total global fraud loss of nearly $\$ 3.7$ trillion. $^{2}$

It is important to note that this estimate is based on the collective opinion of the more than 1,400 anti-fraud experts who participated in our study, rather than on any specific data or factual observations. As such, it provides an important measure that can be used as a benchmark, but it should not be interpreted as a precise representation of the cost of fraud. Regardless of whether the true cost is $5 \%$ or some other portion of the global economy, the total financial impact of fraud surely amounts to hundreds of billions, if not trillions, of dollars each year - an enormous sum lost to an expense that provides absolutely no business or societal benefit.

The cost of fraud is the equivalent of a financial iceberg; some of the direct losses are plainly visible, but there is a huge mass of hidden harm that we cannot see.

[^3]
## Distribution of Losses

One metric that can be effectively measured and used to analyze the cost of fraud is the amount of financial damage caused by individual instances of known fraud. Of the 1,483 cases in our study, 1,445 included information about the total dollar amount lost to fraud; for those, the median loss caused by the scheme was $\$ 145,000$. Additionally, over our last three studies, the dollar losses of the cases analyzed have followed a relatively distinct pattern, with just over half causing losses under $\$ 200,000$ and more than one-fifth involving losses of at least $\$ 1$ million.

Figure 2: Distribution of Dollar Losses


## How Occupational Fraud is Committed

Technological advancements and the continual evolution of the global business environment provide both enhanced tools and additional challenges for perpetration and concealment - as well as the prevention, detection and investigation - of fraud. Even in light of such changes, however, our research into occupational fraud has revealed consistent and clear patterns about the form fraud schemes take and the relative cost of each scheme type.

Specifically, occupational frauds can be classified into three primary categories: asset misappropriation, corruption and financial statement fraud, with each category further broken down into several subcategories as shown in the Occupational Fraud and Abuse Classification System, also known as the Fraud Tree (see Figure 3). ${ }^{3}$ The thousands of occupational fraud cases analyzed over our last two decades of research have all fallen into one or more of the categories delineated by this graphic.

${ }^{3}$ For definitions of each of these scheme types, please see the Glossary of Terminology on page 71

Figure 3: Occupational Fraud and Abuse Classification System (Fraud Tree)


Of the three primary categories of occupational fraud, asset misappropriation is by far the most common, occurring in more than $85 \%$ of cases analyzed for this Report; however, it is also typically the least costly of the three types, causing a median loss of $\$ 130,000$. In contrast, financial statement fraud occurs much less frequently, accounting for $9 \%$ of the cases in our latest survey, but it causes the greatest financial impact of the three categories by far, with a median loss of $\$ 1$ million. Corruption tends to fall in the middle in terms of both frequency and median loss.

Figure 4: Occupational Frauds by Category - Frequency


Figure 5: Occupational Frauds by Category - Median Loss


## Asset Misappropriation Sub-Schemes

In addition to the three primary categories of occupational fraud, we have identified nine sub-categories of asset misappropriation schemes, each representing a specific way that employees misappropriate organizational resources. ${ }^{4}$ Figure 6 shows the relative frequency and median loss for each of these scheme types. As illustrated in that figure, schemes involving check tampering, billing and non-cash misappropriations tend to represent the greatest risk in terms of combined likelihood and cost.

Figure 6: Frequency and Median Loss of Asset Misappropriation Sub-Schemes

${ }^{4}$ For definitions of each of these sub-scheme types, please see the Glossary of Terminology on page 71.

## Corruption Cases by Region

Figure 7 illustrates the breakdown of corruption cases by region, along with the respective median losses of those cases. The Middle East and North Africa had the largest percentage of reported corruption cases in our study, followed by Sub-Saharan Africa. This analysis only represents the cases reported to us by the CFEs who investigated those cases, and therefore it does not necessarily reflect overall levels of corruption in each region. But it is worth noting that Transparency International's 2013 Corruption Perceptions Index found these two regions to have among the highest perceived levels of corruption in the world. ${ }^{5}$

Figure 7: Frequency and Median Loss of Corruption Cases by Region

${ }^{5}$ Transparency International, 2013 Corruption Perceptions Index (cpi.transparency.org/cpi2013/results)

## Overlap of Fraud Schemes

Although we have identified several distinct occupational fraud categories, fraudsters often commit frauds that involve more than one of these schemes. Of the 1,483 cases analyzed for this Report, 444 — or approximately $30 \%$ - involved two or more of the three primary forms of occupational fraud (see Figure 8). Some scheme types appear to be conducted together much more frequently than others. The following are among the most notable of these findings:

- In $53.2 \%$ of cases involving expense reimbursements and in $40.7 \%$ of check tampering cases, the perpetrator was also engaged in a billing scheme.
- In $80.2 \%$ of cash-on-hand misappropriations, $75.9 \%$ of financial statement frauds and $75.6 \%$ of expense reimbursement schemes, the perpetrator was also undertaking at least one other form of occupational fraud.
- Corruption seems to be the most compatible with other scheme types, occurring contemporaneously with $23.5 \%$ of check tampering schemes on the low end and with $51.1 \%$ of financial statement fraud schemes on the high end.

Figure 8: Overlap of Fraud Schemes


## Duration of Fraud Schemes

The correlation between how long fraud schemes last and the amount of financial damage they cause might seem self-evident. However, Figure 9 provides a clear illustration of the importance of early detection. It is encouraging to note that one-quarter of the frauds in our study were detected in the first six months of their occurrence; for those cases, the median loss was limited to $\$ 50,000$. In contrast, the longer frauds were able to go undetected, the more costly they became.

Figure 9: Frequency and Median Loss Based on Duration of Fraud


The median duration - the amount of time from when the fraud commenced until it was detected - for all schemes in our study was 18 months. In Figure 10, we have presented the median duration for each category of occupational fraud. This helps us see where organizational controls can be particularly helpful in identifying frauds earlier and thus limiting losses. The median duration of schemes ranged from 12 months for non-cash misappropriations to 26 months for check tampering. Interestingly, although non-cash misappropriations were detected the most quickly of all categories, they also had one of the highest median losses of the asset misappropriation categories (see Figure 6), indicating that these schemes can cause a large amount of financial damage rather quickly.

Figure 10: Median Duration of Fraud Based on Scheme Type


## Detection of Fraud Schemes

According to the fraud triangle theory - that those who commit occupational fraud tend to have a perceived financial need, opportunity and rationalization - the threat of likely detection is one of the most powerful factors in fraud prevention because it all but eliminates the fraudster's perceived opportunity. In this Report and past versions, we asked respondents to provide information on how their occupational fraud schemes were first detected. One of the recurring trends we see is that some detection methods are more effective than others. When comparing the initial detection method to other information, such as the fraud's duration and the financial damage caused, we found substantial differences among the various ways frauds were uncovered. Detection method, therefore, is directly related to both fraud prevention and loss mitigation.

Additionally, the manner by which frauds are detected is not purely incidental. Our data suggests that the likelihood of discovering fraud in particular ways can be shaped by the procedures and controls that an organization has in place. This information can help organizations detect frauds more efficiently.


Initial Detection of Occupational Frauds
As Figure 11 demonstrates, tips are consistently the most common detection method for cases of occupational fraud by a significant margin, which has been an observed trend since we first began tracking this data in 2002. Management review and internal audit follow tips, which was also true for the 2010 and 2012 Reports.

Figure 11: Initial Detection of Occupational Frauds


## Median Loss and Median Duration by Detection Method

Figure 12 illustrates the relationship between the detection method, median loss and median duration of occupational frauds. The larger circles represent a higher median loss, and the detection methods are organized left-to-right in order of median duration. Frauds that were discovered by accident tended to last the longest, with a median duration of 32 months, and had a median loss of $\$ 325,000$. Schemes that were first detected by notification from law enforcement caused the highest median loss at $\$ 1,250,000$ and had a median duration of 30 months.

The data highlights how the results of fraud cases tend to differ based on the initial detection method. One of the most visible distinctions is that the five detection methods with both the shortest duration and lowest loss surveillance/monitoring, account reconciliation, IT controls, internal audit and management review - involved proactive efforts to discover fraud. In contrast, detection methods that are not the result of efforts within the organization to detect fraud - confession, notification by law enforcement, external audit and by accident - tended to last longer and cost more. In other words, having adequate controls that seek out fraud, rather than relying on external or passive detection methods, can dramatically reduce the cost and duration of such schemes.

Other factors that might be affecting this data include the possibility that some schemes that are commonly detected through a particular method tend to involve lower amounts of assets. Additionally, some schemes generally will not be detected by certain methods (e.g., IT controls).

Figure 12: Median Loss and Median Duration by Detection Method


## Source of Tips

It is well known that employees are a valuable source of information for discovering potential fraud, and Figure 13 shows that employees were the source of almost half of all tips that led to the detection of fraud. Occupational fraud has a negative impact on an organization, including those who work for it, which might explain why employees so often step forward. At the same time, there is often a risk of backlash for whistleblowers, which might explain why a substantial amount of tips came from anonymous parties (14.6\%).

The fact that more than half of all tips involved parties other than confirmed employees emphasizes the importance of cultivating tips from various sources. For example, many employers circulate a whistleblower policy or fraud hotline information to employees only, but our data indicates that it is also advantageous to educate vendors, customers and owners/shareholders on how to report suspicions of fraud.

Figure 13: Source of Tips


## Impact of Hotlines

The presence of a reporting hotline had a substantial impact on the initial fraud detection method in the cases we analyzed. Tips were the most common detection method for organizations with and without hotlines, but the benefit was much more pronounced in organizations with them (see Figure 14).

For organizations without hotlines, the reduced detection through tips resulted in other forms of detection being more prominent. As seen in Figure 12, several detection methods tend to be associated with higher median losses and increased median duration. Some of these less-effective means of detection - by accident, notification by law enforcement and external audit - were more than twice as common in organizations without hotlines.

Figure 14: Impact of Hotlines


## Initial Detection of Frauds in Small Businesses

Large and small organizations often allocate resources differently for anti-fraud measures (see Figure 27 on page 32), and the distribution of detection methods at these two types of organizations also varies. Small organizations (those with fewer than 100 employees) differed most from large organizations in the percentage of cases detected by tip ( $34.2 \%$ and $45.1 \%$, respectively) and internal audit ( $9.8 \%$ and $16.5 \%$ ); these findings are not surprising, given that small organizations are much less likely to have hotlines or internal audit departments (see Figure 27).

Figure 15: Detection Method by Size of Victim Organization


## Detection Method by Region

Figure 16 shows how frauds were detected based on the region in which they occurred. With the exception of Canada, the top three detection methods in each region were tip, management review and internal audit. Latin America and the Caribbean and the Middle East and North Africa were much more likely to have frauds discovered by internal audit than other regions, while also having few or no reported cases discovered by external audit. Western Europe had the highest number of cases detected by notification from law enforcement (6.1\%) and by accident (10.2\%).

Figure 16: Detection Method by Region

|  | United States | Sub-Saharan Africa | AsiaPacific | Western Europe | Eastern Europe and Western/ Central Asia | Canada | Latin America and the Caribbean | Southern Asia | Middle East and North Africa |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Tip | 38.4\% | 42.4\% | 53.9\% | 39.8\% | 53.8\% | 43.9\% | 36.8\% | 54.5\% | 35.3\% |
| Management Review | 18.4\% | 15.1\% | 11.7\% | 16.3\% | 10.3\% | 19.3\% | 14.0\% | 12.7\% | 15.7\% |
| Internal Audit | 13.1\% | 16.3\% | 10.9\% | 12.2\% | 16.7\% | 3.5\% | 22.8\% | 14.5\% | 33.3\% |
| By Accident | 8.2\% | 3.5\% | 3.1\% | 10.2\% | 5.1\% | 8.8\% | 7.0\% | 1.8\% | 5.9\% |
| Account Reconciliation | 5.3\% | 13.4\% | 6.3\% | 7.1\% | 3.8\% | 8.8\% | 7.0\% | 7.3\% | 3.9\% |
| Document Examination | 5.9\% | 2.9\% | 1.6\% | 2.0\% | 1.3\% | 5.3\% | 3.5\% | 1.8\% | 0.0\% |
| External Audit | 4.0\% | 1.2\% | 3.1\% | 2.0\% | 2.6\% | 3.5\% | 1.8\% | 1.8\% | 0.0\% |
| Surveillance/Monitoring | 2.5\% | 2.9\% | 2.3\% | 3.1\% | 1.3\% | 5.3\% | 1.8\% | 0.0\% | 2.0\% |
| Notified by Law Enforcement | 2.0\% | 0.6\% | 2.3\% | 6.1\% | 2.6\% | 1.8\% | 3.5\% | 1.8\% | 0.0\% |
| IT Controls | 1.1\% | 0.6\% | 1.6\% | 0.0\% | 1.3\% | 0.0\% | 0.0\% | 1.8\% | 3.9\% |
| Confession | 0.6\% | 1.2\% | 1.6\% | 1.0\% | 1.3\% | 0.0\% | 1.8\% | 0.0\% | 0.0\% |
| Other | 0.5\% | 0.0\% | 1.6\% | 0.0\% | 0.0\% | 0.0\% | 0.0\% | 1.8\% | 0.0\% |

## Victim Organizations

## Type of Organization

As in our previous studies, privately owned and publicly traded organizations accounted for approximately two-thirds of the victims in the cases reported to us. These for-profit organizations also suffered the greatest median losses, which is consistent with our previous Reports. In contrast, government entities and not-for-profits made up $15.1 \%$ and $10.8 \%$, respectively, of the cases analyzed and reported much lower median losses than their for-profit counterparts.


Figure 17: Type of Victim Organization - Frequency

*"Other" category was not included in the 2010 Report.
PERCENT OF CASES

Figure 18: Type of Victim Organization - Median Loss


## Size of Organization

Small businesses (defined as those with fewer than 100 employees) were victimized in the greatest percentage of cases reported to us, which is consistent with previous Reports. In addition, the median losses for small businesses and the largest entities (those with more than 10,000 employees) were the highest, at $\$ 154,000$ and $\$ 160,000$, respectively. While the absolute median loss for the largest entities is slightly higher than that for small businesses, it is important to note that the overall impact of a $\$ 154,000$ loss for many small businesses is much greater than the relative impact of a $\$ 160,000$ loss at an organization with more than 10,000 employees.

Figure 19: Size of Victim Organization - Frequency


Figure 20: Size of Victim Organization — Median Loss


Methods of Fraud in Small Businesses
Figure 21 demonstrates that organizations with fewer than 100 employees face different fraud risks than larger organizations. For example, check tampering schemes occurred in $22 \%$ of small business cases, but only $7 \%$ of cases in larger organizations. In addition, payroll and cash larceny schemes were found to occur twice as often in small businesses as in larger businesses. Our findings also show that corruption remains a significant threat to larger organizations, occurring in nearly $40 \%$ of reported cases; in contrast, $33 \%$ of the incidents at small businesses involved corruption.

Figure 21: Scheme Type by Size of Victim Organization


## Industry of Organization

Figure 22 categorizes the cases reported to us by industry of the victim organization. Similar to the findings in our previous Reports, banking and financial services, government and public administration, and manufacturing were the most represented sectors among the fraud cases analyzed. On the other end of the spectrum, the industries with the lowest frequency of fraud cases were mining; communications and publishing; and arts, entertainment and recreation. While this data shows the distribution of cases in our study, it does not necessarily mean that certain industries are more at risk of fraud than others. Our study focuses on cases investigated by CFEs, so Figure 22 primarily reflects the industries in which CFEs work. The fact that CFEs tend to be hired more in some industries than others could indicate those industries are at greater risk of fraud, but it could also be a sign that they are more proactive in dealing with anti-fraud issues.

Figure 22: Industry of Victim Organizations


Figure 23 sorts the various industries by median loss. Although the mining industry had the fewest number of cases, it suffered the greatest median loss of $\$ 900,000$. Cases in the real estate, oil and gas, and wholesale trade industries also caused notably large median losses. In contrast, the government and public administration sector had the second largest number of reported cases of fraud, but those cases caused a median loss of only $\$ 64,000$. Banking and financial services, manufacturing and health care were also among the most represented industries in our study; however, the median losses incurred by these organizations were in the middle of the spectrum with median losses of $\$ 200,000, \$ 250,000$ and $\$ 175,000$, respectively.

Figure 23: Industry of Victim Organizations (Sorted by Median Loss)

| Industry | Number of Cases | Percent of Cases | Median Loss |
| :---: | :---: | :---: | :---: |
| Mining | 13 | 1.0\% | \$900,000 |
| Real Estate | 24 | 1.8\% | \$555,000 |
| Oil and Gas | 49 | 3.6\% | \$450,000 |
| Wholesale Trade | 31 | 2.3\% | \$375,000 |
| Technology | 39 | 2.9\% | \$250,000 |
| Manufacturing | 116 | 8.5\% | \$250,000 |
| Construction | 43 | 3.1\% | \$245,000 |
| Agriculture, Forestry, Fishing and Hunting | 28 | 2.0\% | \$242,000 |
| Transportation and Warehousing | 48 | 3.5\% | \$202,000 |
| Banking and Financial Services | 244 | 17.8\% | \$200,000 |
| Services (Professional) | 37 | 2.7\% | \$180,000 |
| Health Care | 100 | 7.3\% | \$175,000 |
| Arts, Entertainment and Recreation | 22 | 1.6\% | \$168,000 |
| Other | 52 | 3.8\% | \$130,000 |
| Services (Other) | 45 | 3.3\% | \$125,000 |
| Telecommunications | 36 | 2.6\% | \$120,000 |
| Utilities | 25 | 1.8\% | \$100,000 |
| Insurance | 62 | 4.5\% | \$93,000 |
| Religious, Charitable or Social Services | 40 | 2.9\% | \$80,000 |
| Government and Public Administration | 141 | 10.3\% | \$64,000 |
| Education | 80 | 5.9\% | \$58,000 |
| Retail | 77 | 5.6\% | \$54,000 |
| Communications and Publishing | 15 | 1.1\% | \$50,000 |

## Schemes by Industry

Figure 24 is a heat map showing the most frequent types of fraud schemes within each industry (we limited this analysis to industries with at least 40 reported cases). The most common schemes within each industry are shaded red, the next-most common are orange and the least common are yellow. Some types of fraud are high-risk in almost any type of organization; billing and corruption schemes ranked among the three most common forms of fraud in nearly every industry. In contrast, certain schemes tend to be high-risk only for particular industries, some logical (e.g., cash-on-hand misappropriations at financial institutions and theft of non-cash assets in manufacturing companies), and others less expected (e.g., theft of non-cash assets in the government and public administration sector, and expense reimbursement schemes in the health care industry).

Figure 24: Frequency of Schemes Based on Industry

| Industry/ Scheme | Banking <br> Financial <br> Services | Government and Public Administration | Manufacturing | Health Care | Education | Retail | Insurance | $\begin{aligned} & \text { Oil } \\ & \text { and } \\ & \text { Gas } \end{aligned}$ | Transportation and Warehousing | Services (Other) | Construction | Religious, Charitable or Social Services |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Cases | 244 | 141 | 116 | 100 | 80 | 77 | 62 | 49 | 48 | 45 | 43 | 40 |
| Billing | 5.7\% | 19.1\% | 22.4\% | 29.0\% | 33.8\% | 10.4\% | 17.7\% | 24.5\% | 33.3\% | 28.9\% | 34.9\% | 32.5\% |
| Cash Larceny | 13.1\% | 10.6\% | 6.0\% | 12.0\% | 6.3\% | 15.6\% | 6.5\% | 2.0\% | 2.1\% | 11.1\% | 14.0\% | 7.5\% |
| Cash on Hand | 18.9\% | 12.1\% | 7.8\% | 16.0\% | 16.3\% | 22.1\% | 1.6\% | 2.0\% | 10.4\% | 11.1\% | 7.0\% | 12.5\% |
| Check Tampering | 5.7\% | 5.7\% | 7.8\% | 21.0\% | 10.0\% | 7.8\% | 4.8\% | 4.1\% | 20.8\% | 17.8\% | 27.9\% | 35.0\% |
| Corruption | 37.3\% | 36.2\% | 54.3\% | 37.0\% | 36.3\% | 22.1\% | 33.9\% | 57.1\% | 29.2\% | 35.6\% | 46.5\% | 30.0\% |
| Expense <br> Reimbursements | 4.1\% | 12.8\% | 7.8\% | 23.0\% | 31.3\% | 3.9\% | 4.8\% | 14.3\% | 14.6\% | 17.8\% | 27.9\% | 32.5\% |
| Financial <br> Statement Fraud | 10.2\% | 5.0\% | 13.8\% | 8.0\% | 10.0\% | 6.5\% | 3.2\% | 12.2\% | 10.4\% | 6.7\% | 11.6\% | 7.5\% |
| Non-Cash | 13.1\% | 17.7\% | 34.5\% | 12.0\% | 12.5\% | 33.8\% | 12.9\% | 16.3\% | 33.3\% | 17.8\% | 20.9\% | 15.0\% |
| Payroll | 5.3\% | 15.6\% | 8.6\% | 15.0\% | 16.3\% | 5.2\% | 8.1\% | 6.1\% | 16.7\% | 6.7\% | 18.6\% | 20.0\% |
| Register Disbursements | 2.5\% | 0.7\% | 2.6\% | 3.0\% | 5.0\% | 13.0\% | 0.0\% | 0.0\% | 4.2\% | 6.7\% | 2.3\% | 2.5\% |
| Skimming | 5.7\% | 11.3\% | 4.3\% | 18.0\% | 20.0\% | 18.2\% | 22.6\% | 2.0\% | 6.3\% | 33.3\% | 7.0\% | 12.5\% |

Corruption Cases by Industry
Figure 25 shows the number of cases in each industry along with the percentage of those cases that involved corruption. Although mining only had a total of 13 cases reported, nine of those cases involved corruption. Other industries with relatively high proportions of corruption schemes included the oil and gas, manufacturing and construction sectors.

Figure 25: Corruption Cases by Industry

| Industry | Total Number of Cases | Number of Corruption Cases | Percent of Cases Involving Corruption |
| :---: | :---: | :---: | :---: |
| Mining | 13 | 9 | 69.2\% |
| Oil and Gas | 49 | 28 | 57.1\% |
| Manufacturing | 116 | 63 | 54.3\% |
| Construction | 43 | 20 | 46.5\% |
| Other | 52 | 24 | 46.2\% |
| Telecommunications | 36 | 15 | 41.7\% |
| Real Estate | 24 | 10 | 41.7\% |
| Wholesale Trade | 31 | 12 | 38.7\% |
| Banking and Financial Services | 244 | 91 | 37.3\% |
| Health Care | 100 | 37 | 37.0\% |
| Education | 80 | 29 | 36.3\% |
| Government and Public Administration | 141 | 51 | 36.2\% |
| Utilities | 25 | 9 | 36.0\% |
| Services (Other) | 45 | 16 | 35.6\% |
| Insurance | 62 | 21 | 33.9\% |
| Communications and Publishing | 15 | 5 | 33.3\% |
| Technology | 39 | 13 | 33.3\% |
| Religious, Charitable or Social Services | 40 | 12 | 30.0\% |
| Services (Professional) | 37 | 11 | 29.7\% |
| Transportation and Warehousing | 48 | 14 | 29.2\% |
| Arts, Entertainment and Recreation | 22 | 6 | 27.3\% |
| Retail | 77 | 17 | 22.1\% |
| Agriculture, Forestry, Fishing and Hunting | 28 | 5 | 17.9\% |

## Anti-Fraud Controls at the Victim Organization

Proactive fraud prevention and detection controls are a vital part in managing the risk of fraud, but are all anti-fraud controls created equal? As part of our survey, we asked participants to identify which of 18 common anti-fraud controls were present at the victim organization at the time the fraud occurred. The responses are reflected in Figure 26, which shows that external audits were the most common control enacted by the victim organizations, as they were present in more than $80 \%$ of the cases reported to us. But as noted in Figure 11 on page 19, external audits accounted for the detection of just $3 \%$ of the cases in our study. While external audits serve many important functions, this suggests they should not be strongly relied upon as a fraud detection tool.

With more than $42 \%$ of frauds being detected by tips (see Figure 11), hotlines ought to play a critical role in organizations' anti-fraud programs. But of the organizations victimized by the frauds in our study, only $54 \%$ had a hotline mechanism in place, and less than $11 \%$ provided rewards for whistleblowers. These rates indicate that many organizations have room for improvement in encouraging the tips that so effectively help uncover fraudulent conduct.

Figure 26: Frequency of Anti-Fraud Controls


The following key applies to Figures 26, 27, 37 and 38 (pages 31, 32 and 38):
External Audit of F/S = Independent external audits of the organization's financial statements
External Audit of ICOFR = Independent audits of the organization's internal controls over financial reporting
Management Certification of F/S = Management certification of the organization's financial statements

## Anti-Fraud Controls at Small Businesses

The limited financial and human resources at most small organizations make them uniquely susceptible to fraud; they often lack the means to enact sophisticated anti-fraud controls, and they can be particularly devastated by the fallout from any fraud that does occur. As noted in Figure 20 on page 25, the median loss per fraud scheme at small businesses is $\$ 154,000$ - an amount that represents a significant portion of many small businesses' budgets. In Figure 27, we compared the frequency of anti-fraud controls at entities with fewer than 100 employees to the frequency of those controls at their larger counterparts. Across the board, the larger organizations had a substantially greater implementation rate than did the small businesses. Although some of the controls analyzed require a significant investment and likely are not feasible for many small businesses to implement, many of the controls such as a code of conduct, an anti-fraud policy, management review procedures and anti-fraud training programs - can be enacted with relatively little cost and could greatly enhance small businesses' ability to protect their resources from fraud.

Figure 27: Frequency of Anti-Fraud Controls by Size of Victim Organization


## Anti-Fraud Controls by Region

We also examined the frequency with which the 18 anti-fraud controls were implemented based on the region of the victim organizations. This revealed a few interesting regional variations and trends in organizations' approaches to fighting fraud. For example, internal audit departments tend to be less common in the United States and Canada than in all other regions. In contrast, employee support programs are much more common in the United States and Canada than in all other regions, and the percentage of victim organizations in Eastern Europe and Western/ Central Asia that had employee support programs in place was remarkably low. Fewer victim organizations in Western Europe had job rotation and mandatory vacation policies than their counterparts in other regions. In addition, the proportion of victim organizations in Southern Asia that had formal management review processes, surprise audits and management certification of financial statements was notably greater than in other regions, and nearly half the organizations in Sub-Saharan Africa had a dedicated fraud department, function or team.

Figure 28: Frequency of Anti-Fraud Controls - United States

| Control | Percent of Cases |
| :---: | :---: |
| Code of Conduct | 72.8\% |
| External Audit of Financial Statements | 72.5\% |
| Employee Support Programs | 65.6\% |
| Management Certification of Financial Statements | 63.4\% |
| External Audit of Internal Controls over Financial Reporting | 59.2\% |
| Internal Audit Department | 58.8\% |
| Management Review | 55.5\% |
| Independent Audit Committee | 53.3\% |
| Hotline | 51.5\% |
| Fraud Training for Managers/Executives | 50.3\% |
| Fraud Training for Employees | 48.4\% |
| Anti-Fraud Policy | 42.0\% |
| Proactive Data Monitoring/Analysis | 36.1\% |
| Dedicated Fraud Department, Function or Team | 34.8\% |
| Formal Fraud Risk Assessments | 34.5\% |
| Surprise Audits | 28.7\% |
| Job Rotation/Mandatory Vacation | 17.8\% |
| Rewards for Whistleblowers | 12.0\% |

Figure 29: Frequency of Anti-Fraud Controls - Sub-Saharan Africa

| Control | Percent of Cases |
| :---: | :---: |
| External Audit of Financial Statements | 88.6\% |
| Internal Audit Department | 80.1\% |
| Code of Conduct | 78.8\% |
| Management Certification of Financial Statements | 73.2\% |
| Independent Audit Committee | 67.7\% |
| External Audit of Internal Controls over Financial Reporting | 66.0\% |
| Management Review | 65.6\% |
| Hotline | 57.5\% |
| Dedicated Fraud Department, Function or Team | 49.1\% |
| Anti-Fraud Policy | 48.5\% |
| Fraud Training for Employees | 47.2\% |
| Fraud Training for Managers/Executives | 45.3\% |
| Proactive Data Monitoring/Analysis | 39.5\% |
| Surprise Audits | 38.5\% |
| Employee Support Programs | 37.7\% |
| Formal Fraud Risk Assessments | 35.3\% |
| Job Rotation/Mandatory Vacation | 20.5\% |
| Rewards for Whistleblowers | 16.5\% |

Figure 30: Frequency of Anti-Fraud Controls - Asia-Pacific

| Control | Percent of Cases |
| :---: | :---: |
| External Audit of Financial Statements | 90.0\% |
| Code of Conduct | 89.4\% |
| Internal Audit Department | 85.1\% |
| Management Certification of Financial Statements | 79.0\% |
| Independent Audit Committee | 78.1\% |
| External Audit of Internal Controls over Financial Reporting | 73.9\% |
| Management Review | 72.2\% |
| Hotline | 62.7\% |
| Anti-Fraud Policy | 57.9\% |
| Fraud Training for Employees | 55.5\% |
| Fraud Training for Managers/Executives | 50.9\% |
| Employee Support Programs | 47.8\% |
| Dedicated Fraud Department, Function or Team | 44.2\% |
| Surprise Audits | 40.6\% |
| Formal Fraud Risk Assessments | 32.3\% |
| Proactive Data Monitoring/Analysis | 30.0\% |
| Job Rotation/Mandatory Vacation | 22.2\% |
| Rewards for Whistleblowers | 6.9\% |

Figure 31: Frequency of Anti-Fraud Controls - Western Europe

| Control | Percent of Cases |
| :---: | :---: |
| External Audit of Financial Statements | 88.0\% |
| Management Certification of Financial Statements | 80.5\% |
| Code of Conduct | 78.7\% |
| Internal Audit Department | 78.5\% |
| External Audit of Internal Controls over Financial Reporting | 76.4\% |
| Management Review | 72.7\% |
| Independent Audit Committee | 66.7\% |
| Hotline | 56.7\% |
| Anti-Fraud Policy | 48.2\% |
| Fraud Training for Employees | 45.8\% |
| Employee Support Programs | 45.7\% |
| Fraud Training for Managers/Executives | 42.9\% |
| Dedicated Fraud Department, Function or Team | 41.9\% |
| Proactive Data Monitoring/Analysis | 36.0\% |
| Formal Fraud Risk Assessments | 35.6\% |
| Surprise Audits | 29.5\% |
| Job Rotation/Mandatory Vacation | 13.8\% |
| Rewards for Whistleblowers | 5.0\% |

Figure 32: Frequency of Anti-Fraud Controls - Eastern Europe and Western/Central Asia

| Control | Percent of Cases |
| :---: | :---: |
| External Audit of Financial Statements | 92.1\% |
| Code of Conduct | 88.6\% |
| Internal Audit Department | 83.1\% |
| Management Certification of Financial Statements | 74.6\% |
| Independent Audit Committee | 66.7\% |
| External Audit of Internal Controls over Financial Reporting | 65.2\% |
| Management Review | 63.8\% |
| Hotline | 50.0\% |
| Anti-Fraud Policy | 47.9\% |
| Fraud Training for Employees | 47.1\% |
| Fraud Training for Managers/Executives | 46.5\% |
| Dedicated Fraud Department, Function or Team | 43.2\% |
| Surprise Audits | 34.7\% |
| Proactive Data Monitoring/Analysis | 32.4\% |
| Formal Fraud Risk Assessments | 30.1\% |
| Job Rotation/Mandatory Vacation | 25.4\% |
| Employee Support Programs | 14.1\% |
| Rewards for Whistleblowers | 7.0\% |

Figure 33: Frequency of Anti-Fraud Controls - Canada
Control
External Audit of Financial Statements
Code of Conduct
Employee Support Programs
Management Certification of Financial Statements
Independent Audit Committee
Internal Audit Department
External Audit of Internal Controls over Financial Reporting
Management Review
Hotline
Fraud Training for Managers/Executives
Anti-Fraud Policy
Fraud Training for Employees
Dedicated Fraud Department, Function or Team
Formal Fraud Risk Assessments
Proactive Data Monitoring/Analysis
Surprise Audits
Job Rotation/Mandatory Vacation
Rewards for Whistleblowers

Figure 34: Frequency of Anti-Fraud Controls - Latin America and the Caribbean
Control
External Audit of Financial Statements
Internal Audit Department
Code of Conduct
External Audit of Internal Controls over Financial Reporting
Management Certification of Financial Statements
Management Review
Independent Audit Committee
Hotline
Employee Support Programs
Fraud Training for Employees
Anti-Fraud Policy
Fraud Training for Managers/Executives
Dedicated Fraud Department, Function or Team
Formal Fraud Risk Assessments
Surprise Audits
Proactive Data Monitoring/Analysis
Job Rotation/Mandatory Vacation
Rewards for Whistleblowers

Figure 35: Frequency of Anti-Fraud Controls - Southern Asia

| Control | Percent of Cases |
| :---: | :---: |
| External Audit of Financial Statements | 93.9\% |
| Internal Audit Department | 90.6\% |
| Management Certification of Financial Statements | 86.0\% |
| Management Review | 83.3\% |
| Code of Conduct | 80.4\% |
| Independent Audit Committee | 73.5\% |
| External Audit of Internal Controls over Financial Reporting | 68.2\% |
| Hotline | 53.2\% |
| Surprise Audits | 52.3\% |
| Fraud Training for Employees | 49.0\% |
| Anti-Fraud Policy | 44.4\% |
| Dedicated Fraud Department, Function or Team | 42.6\% |
| Fraud Training for Managers/Executives | 42.2\% |
| Proactive Data Monitoring/Analysis | 37.2\% |
| Employee Support Programs | 35.7\% |
| Formal Fraud Risk Assessments | 31.7\% |
| Job Rotation/Mandatory Vacation | 30.4\% |
| Rewards for Whistleblowers | 11.1\% |

Figure 36: Frequency of Anti-Fraud Controls - Middle East and North Africa

| Control | Percent of Cases |
| :---: | :---: |
| External Audit of Financial Statements | 84.6\% |
| Internal Audit Department | 80.8\% |
| Code of Conduct | 74.0\% |
| Management Review | 68.9\% |
| Management Certification of Financial Statements | 66.0\% |
| External Audit of Internal Controls over Financial Reporting | 60.0\% |
| Independent Audit Committee | 58.0\% |
| Surprise Audits | 46.7\% |
| Hotline | 44.9\% |
| Anti-Fraud Policy | 37.5\% |
| Fraud Training for Managers/Executives | 36.2\% |
| Fraud Training for Employees | 35.4\% |
| Dedicated Fraud Department, Function or Team | 27.1\% |
| Proactive Data Monitoring/Analysis | 25.5\% |
| Formal Fraud Risk Assessments | 24.5\% |
| Job Rotation/Mandatory Vacation | 23.4\% |
| Employee Support Programs | 22.0\% |
| Rewards for Whistleblowers | 6.5\% |

Effectiveness of Controls
We compared the median loss and median duration of fraud schemes based on whether the victim organization had particular controls in place at the time the fraud occurred. As shown in Figures 37 and 38, every control was associated with reductions in both the cost and duration of fraud. Of the controls analyzed, proactive data monitoring and analysis appears to be the most effective at limiting the duration and cost of fraud schemes; victim organizations that implemented this control experienced losses $60 \%$ smaller and schemes $50 \%$ shorter than organizations that did not.

Figure 37: Median Loss Based on Presence of Anti-Fraud Controls

| Control |
| :--- |

Figure 38: Median Duration of Fraud Based on Presence of Anti-Fraud Controls

| Control | Percent of Cases | Control in Place | Control Not in Place | Percent Reduction |
| :---: | :---: | :---: | :---: | :---: |
| Surprise Audits | 33.2\% | 12 months | 24 months | 50.0\% |
| Proactive Data Monitoring/Analysis | 34.8\% | 12 months | 24 months | 50.0\% |
| Dedicated Fraud Department, Function or Team | 38.6\% | 12 months | 24 months | 50.0\% |
| Anti-Fraud Policy | 45.4\% | 12 months | 24 months | 50.0\% |
| Fraud Training for Employees | 47.8\% | 12 months | 24 months | 50.0\% |
| Hotline | 54.1\% | 12 months | 24 months | 50.0\% |
| Formal Fraud Risk Assessments | 33.5\% | 12 months | 23 months | 47.8\% |
| Management Review | 62.6\% | 13 months | 24 months | 45.8\% |
| Independent Audit Committee | 62.0\% | 14 months | 24 months | 41.7\% |
| Internal Audit Department | 70.6\% | 14 months | 24 months | 41.7\% |
| Job Rotation/Mandatory Vacation | 19.9\% | 12 months | 20 months | 40.0\% |
| Fraud Training for Managers/Executives | 47.8\% | 13 months | 21 months | 38.1\% |
| External Audit of ICOFR | 65.2\% | 15 months | 24 months | 37.5\% |
| Management Certification of F/S | 70.0\% | 15 months | 24 months | 37.5\% |
| Rewards for Whistleblowers | 10.5\% | 12 months | 18 months | 33.3\% |
| Code of Conduct | 77.4\% | 16 months | 24 months | 33.3\% |
| External Audit of F/S | 81.4\% | 18 months | 24 months | 25.0\% |
| Employee Support Programs | 52.4\% | 14 months | 18 months | 22.2\% |

## Control Weaknesses That Contributed to Fraud

We asked survey respondents what they thought were the primary internal control weaknesses that contributed to the frauds they had investigated. As noted in Figure 39, in nearly one-third of the cases, the victim organization lacked the appropriate internal controls to prevent the fraud, which reinforces the importance of targeted anti-fraud controls. A lack of controls played an even bigger role in those cases affecting small businesses; this was attributed as the primary weakness at more than $41 \%$ of cases at organizations with fewer than 100 employees. Additionally, according to the CFEs who participated in our study, one-fifth of the reported cases could have been prevented if managers had done a sufficient job of reviewing transactions, accounts or processes.

Figure 39: Primary Internal Control Weakness Observed by CFE


## Perpetrators

As part of our survey, we asked respondents to supply detailed information about the perpetrators of the frauds they had investigated. This includes data on level of authority, age, gender, tenure with the victim organization, education level, department, criminal and employment history, and red flags that the fraudster exhibited before the scheme was detected. The value of this information is that it helps us identify and quantify where fraud risk might lie within a particular organization: What departments tend to be associated with which types of frauds? What demographic factors seem to impact the frequency or severity of occupational frauds? What behavioral clues might have led the victim organizations to identify these crimes earlier? Also, because this data has been gathered over several years' worth of reports, we are able to show how consistent the patterns of fraud and abuse tend to be over time.


## Perpetrator's Position

Figure 40 shows the distribution of fraud perpetrators based on their level of authority. Forty-two percent of occupational frauds were committed by employee-level perpetrators, $36 \%$ were committed by managers and approximately $19 \%$ were committed by owners/executives. The distribution of these categories has remained remarkably consistent from year to year.

Figure 40: Position of Perpetrator - Frequency


Figure 41 shows the strong correlation between a fraudster's level of authority and the financial impact of the fraud. In our 2014 data, owners/executives accounted for less than one-fifth of all frauds, but the median loss in owner/executive cases was $\$ 500,000$, approximately four times higher than the median loss caused by managers and nearly seven times that of employees. Authority tends to be strongly correlated with loss because high-level fraudsters generally have greater access to organizational assets and are better able to evade or override controls than lower-level employees.

Figure 41: Position of Perpetrator - Median Loss


Additionally, because higher-level fraudsters are typically in a better position to circumvent controls, it generally takes longer for victim organizations to detect these schemes. Figure 42 shows that the typical fraud committed by an employee lasts one year before it is detected. In contrast, frauds committed by managers have a median duration of 18 months, and frauds involving owners/executives last a median two years before the perpetrators are caught.

Figure 42: Median Duration of Fraud Based on Position

| Position | Median Months to Detect |  |
| :--- | :--- | :--- |
| Employee | 12 |  |
| Manager |  | 18 |
| Owner/Executive |  | 24 |
| Other |  | 16 |

## Position of Perpetrator Based on Region

Figure 43 shows the distribution of fraudsters based on their level of authority and sorted by geographical region. These distributions most likely do not represent any regional fraud trends; they simply reflect the particular cases that were reported by our members in each region. Consequently, this should not be interpreted to mean, for example, that an Eastern European organization is more likely to be victimized by an owner/executive than a similarly situated company in another region, or that a company in the Asia-Pacific region faces a higher risk of fraud by a manager than companies in other regions. But the data does give context to the other regional data in this report - helping us understand more about the makeup of the perpetrators in each set of cases.

Figure 43: Position of Perpetrator Based on Region


Figures 44-52 show the median loss of cases in each region based on the fraudster's position. For the most part, we found that higher losses were associated with higher levels of authority. In a few regions there was some variation to this trend (for example, in Canada, frauds committed by managers were more costly than frauds committed by owners/executives), but those discrepancies occurred in regions that had a small sample size of cases, meaning the data is less reliable for extrapolating true trends. Overall, position still exhibits a strong correlation with fraud cost.

Figure 44: Median Loss Based on Position of Perpetrator - United States (626 Cases)


Figure 45: Median Loss Based on Position of Perpetrator - Sub-Saharan Africa (169 Cases)


Figure 46: Median Loss Based on Position of Perpetrator - Asia-Pacific (123 Cases)


Figure 47: Median Loss Based on Position of Perpetrator - Western Europe (94 Cases)


Figure 48: Median Loss Based on Position of Perpetrator — Eastern Europe and Western/Central Asia (73 Cases)


Figure 49: Median Loss Based on Position of Perpetrator - Canada (55 Cases)


Figure 50: Median Loss Based on Position of Perpetrator - Latin America and the Caribbean (53 Cases)


Figure 51: Median Loss Based on Position of Perpetrator — Southern Asia (53 Cases)


Figure 52: Median Loss Based on Position of Perpetrator — Middle East and North Africa (52 Cases)


## The Impact of Collusion

More than half of the frauds in our study were committed by a single perpetrator, but when two or more individuals conspired to commit an occupational fraud, losses rose dramatically (see Figure 53). When employees collude in a fraud scheme, they can subvert the system of independent checks that might otherwise catch a fraudulent transaction, thus enabling them to steal larger amounts. Furthermore, in a scheme involving multiple perpetrators, there are more individuals expecting a payout, which might also help explain why multiple-perpetrator frauds tend to involve greater losses. Interestingly, we found no correlation between the number of perpetrators and the duration of schemes; frauds with multiple perpetrators did not tend to last any longer than single-perpetrator frauds, even though they caused much larger losses.

Figure 53: Number of Perpetrators - Frequency and Median Loss


## Methods of Fraud Based on Number of Perpetrators

We also compared the types of schemes committed by a single fraudster versus those committed by groups (see Figure 54). For purposes of this analysis, we combined all multiple-fraudster classifications (i.e., any scheme involving more than one perpetrator) into one group to simplify the findings.

Not surprisingly, the biggest distinction involved corruption schemes. Less than one-quarter of solo-fraudsters engaged in corruption, but when multiple perpetrators were involved, the frequency of corruption schemes jumped to $57 \%$. Also, the misappropriation of non-cash assets was much more common in collusion schemes than in single-perpetrator frauds. Conversely, expense reimbursement schemes, skimming, check tampering, payroll fraud and cash larceny were all more common among perpetrators who acted alone.

Figure 54: Scheme Type Based on Number of Perpetrators


## Perpetrator's Age

The age distribution of the fraudsters in our study is shown in Figure 55. This distribution is very similar to those of our previous studies, with approximately $52 \%$ of perpetrators between the ages of 31 and 45 .

While the age distribution of fraudsters fits a bell curve model, the median loss of frauds tends to rise with the age of the perpetrator, as seen in Figure 56. In our 2014 data, the rise was fairly gradual and consistent as ages increased. In 2010 and 2012, we saw certain outlier categories where median losses jumped significantly (in the $>60$ age range for 2010 and in the 51-55 age range for 2012). Overall, however, the data seem to show that older fraudsters tend to generate larger losses. This is probably an indirect reflection of the fact that high-level personnel within an organization tend to be older than lower-level employees. For example, $36 \%$ of the fraudsters in our study who were over 50 years of age were owners/executives, while only $15 \%$ of those who were 50 or younger were owners/executives.

Figure 55: Age of Perpetrator - Frequency


Figure 56: Age of Perpetrator - Median Loss


## Perpetrator's Gender

Figure 57 shows that approximately two-thirds of the fraudsters identified in our study were male, which is consistent with past findings.

Figure 57: Gender of Perpetrator - Frequency


Perpetrator's Gender Based on Region
The percentage of male and female fraudsters varied substantially based on the region in which the fraud occurred, as illustrated in Figure 58. While the United States and Canada had relatively even distributions of male versus female fraudsters, in Southern Asia and the Middle East and North Africa, more than $90 \%$ of fraud perpetrators were male.

Figure 58: Gender of Perpetrator Based on Region


## Median Losses Based on Gender

As in our past studies, we found that males tend to cause much higher fraud losses than females (see Figure 59). In our 2014 study, the median male loss was $\$ 185,000$, which was $123 \%$ higher than the median female loss. This relationship has remained extremely consistent over time. In our last three studies, the median loss caused by males has ranged between $120 \%$ and $132 \%$ higher than the female median loss. Interestingly, the ratio in the size of losses caused by each gender did not significantly change, even though our dataset changed from U.S.-only cases (in 2010) to global cases (2012 and 2014), which have a much higher proportion of male fraudsters (see Figure 58).

Figure 59: Gender of Perpetrator - Median Loss


Position of Perpetrator Based on Gender
Figure 60 shows the distribution of male and female fraudsters based on their positions of authority. The proportion of males rises as authority levels increase - from $56 \%$ of employee-fraudsters to $83 \%$ of owner/execu-tive-fraudsters. This could explain some of the differences in median losses between males and females. We know fraudsters with higher authority levels tend to cause larger losses, so the fact that there are more male fraudsters with high levels of authority would cause us to expect male fraud losses to be higher than female losses.

However, when we compare males and females at each authority level, we see that males consistently cause larger losses, even when they occupy similar positions as females (see Figure 61). In our 2014 study, male employees caused losses $85 \%$ higher than female employees, losses caused by male managers were $50 \%$ higher and losses caused by male owner/executives were $140 \%$ higher. We found similar results in our three previous studies.

Figure 60: Position of Perpetrator Based on Gender


Figure 61: Position of Perpetrator - Median Loss Based on Gender


One possible reason for the discrepancy in median losses is that males tend to commit corruption and financial statement fraud schemes at a much higher rate than females. In Figure 62, we see that nearly half of all frauds committed by men involve corruption and $11 \%$ involve financial statement fraud. Women, conversely, only committed corruption in $20 \%$ of cases and financial statement fraud in $6 \%$. Because corruption and financial statement fraud tend to cause larger losses than asset misappropriation, this might help explain the discrepancy in male and female median loss. However, it is not clear why men seem more likely than women to engage in corruption and financial statement fraud.

Figure 62: Frequency of Fraud Schemes Based on Gender


## Perpetrator's Tenure

The distribution of fraudsters in our study based on their tenure with the victim organization is shown in Figure 63, and we can see that it has remained consistent with our 2010 and 2012 data. The largest group of fraud perpetrators ( $41 \%$ ) had been employed by their targets between one and five years before committing their crimes. Less than $7 \%$ committed fraud within the first year of employment with the victim. However, fraudsters in the first-year group were more than three times as likely to have a prior fraud-related conviction ( $15 \%$ of all first-year fraudsters had prior convictions, as opposed to only $4 \%$ of those with at least one year of tenure), and they were twice as likely to have been previously charged but not convicted of a fraud ( $14 \%$ for first-year fraudsters versus $7 \%$ for those with at least one year of tenure). This seems to suggest that first-year fraudsters are more likely to be "predatory employees" - those who take a job with the intent of defrauding their employer. However, as shown in Figure 64, this group caused far lower median losses than those who had longer tenure.

Figure 63: Tenure of Perpetrator - Frequency


A fraudster's tenure with his or her employer tends to have a strong correlation with the size of the fraud. Figure 64 shows a steady increase in median loss as the perpetrator's tenure increases. There are several reasons why tenure might affect fraud losses. Individuals who have worked for an organization for a long time might engender trust from their coworkers or supervisors, which can mean their work is not reviewed as closely as it should be. Long-term employees might also be more familiar with an organization's anti-fraud controls - and the gaps in those controls. And, of course, long-tenured employees might rise to higher levels of authority within their companies.

Figure 64: Tenure of Perpetrator - Median Loss


## Perpetrator's Education Level

As shown in Figure 65, perpetrators with a university degree caused median losses that were twice as high as those with only some university education, and two-and-a-half times higher than those with high school degrees or less. We believe that education is a secondary factor in predicting loss. High-level staff members tend to be more highly educated, and it is their authority within their organizations, not their degrees, that probably explains why their schemes tend to cost more. For example, $66 \%$ of owner/executive-fraudsters in our study had either a university degree or a postgraduate degree. Among managers that number was $51 \%$, and among employees the rate dropped to $26 \%$. However, it's also possible that more highly educated fraudsters possess greater technical knowledge and skills that help them be more successful in their fraud schemes.

Figure 65: Education Level of Perpetrator - Median Loss


[^4]MEDIAN LOSS

## Perpetrator's Department

Figure 66 shows the departments that the fraud perpetrators worked in. There were seven departments that each accounted for $5 \%$ or more of all cases: accounting, operations, sales, executive/upper management, customer service, purchasing and finance. Collectively, these seven departments were responsible for approximately $77 \%$ of all frauds in our study. The department with the greatest incidence of fraud was accounting, but the level of frauds perpetrated by accounting personnel in our 2014 study (17\%) was much lower than what we found in our two previous Reports. However, this was the first study we've conducted in which frauds in the finance department accounted for at least $5 \%$ of all cases.

Figure 66: Department of Perpetrator - Frequency


Sorting departments based on median loss shows that the largest frauds are committed by executives and upper management (see Figure 67). This is not surprising because this group tends to have the highest authority within an organization. Among the seven departments that each accounted for at least $5 \%$ of cases, the finance department caused the second-highest median loss, followed by purchasing, accounting, operations, sales and customer service.

Figure 67: Department of Perpetrator (Sorted by Median Loss)

| Department | Number of Cases | Percentage | Median Loss |
| :---: | :---: | :---: | :---: |
| Executive/Upper Management | 156 | 11.8\% | \$680,000 |
| Board of Directors | 13 | 1.0\% | \$500,000 |
| Finance | 69 | 5.2\% | \$500,000 |
| Warehousing/Inventory | 52 | 3.9\% | \$245,000 |
| Purchasing | 95 | 7.2\% | \$166,000 |
| Marketing/Public Relations | 17 | 1.3\% | \$160,000 |
| Manufacturing and Production | 33 | 2.5\% | \$150,000 |
| Accounting | 230 | 17.4\% | \$150,000 |
| Other | 105 | 7.9\% | \$100,000 |
| Operations | 203 | 15.3\% | \$100,000 |
| Human Resources | 16 | 1.2\% | \$94,000 |
| Sales | 166 | 12.5\% | \$80,000 |
| Customer Service | 102 | 7.7\% | \$54,000 |
| Research and Development | 13 | 1.0\% | \$50,000 |
| Information Technology | 40 | 3.0\% | \$50,000 |
| Legal | 8 | 0.6\% | \$44,000 |
| Internal Audit | 7 | 0.5\% | \$25,000 |

## Schemes Based on Perpetrator's Department

Figure 68 is a heat map that shows the most common fraud schemes in each department that accounted for at least $5 \%$ of reported cases. The highest-risk schemes for each department are shaded red, followed by moderate-risk schemes in orange and relatively low-risk schemes in yellow. Note that corruption schemes are a high risk for every department, but are a particularly high risk in purchasing ( $74 \%$ of cases) and executive/upper management ( $52 \%$ of cases).

Figure 68: Frequency of Schemes Based on Perpetrator's Department

| Department// Scheme | Accounting | Operations | Sales | Executive/ Upper Management | Customer Service | Purchasing | Finance |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Cases | 230 | 203 | 166 | 156 | 102 | 95 | 69 |
| Billing | 31.3\% | 22.2\% | 9.6\% | 35.9\% | 10.8\% | 25.3\% | 26.1\% |
| Cash Larceny | 19.1\% | 8.4\% | 3.6\% | 7.7\% | 17.6\% | 1.1\% | 10.1\% |
| Cash on Hand | 18.7\% | 15.8\% | 10.2\% | 9.0\% | 24.5\% | 4.2\% | 14.5\% |
| Register Disbursements | 3.0\% | 3.9\% | 4.2\% | 2.6\% | 4.9\% | 1.1\% | 2.9\% |
| Check Tampering | 35.7\% | 4.4\% | 3.0\% | 10.9\% | 3.9\% | 3.2\% | 24.6\% |
| Corruption | 22.2\% | 37.9\% | 29.5\% | 51.9\% | 24.5\% | 73.7\% | 31.9\% |
| Expense Reimbursements | 15.7\% | 14.8\% | 10.2\% | 26.9\% | 7.8\% | 6.3\% | 13.0\% |
| Financial <br> Statement Fraud | 8.3\% | 4.9\% | 9.6\% | 26.3\% | 1.0\% | 4.2\% | 17.4\% |
| Non-Cash | 7.8\% | 19.7\% | 24.1\% | 21.2\% | 20.6\% | 21.1\% | 17.4\% |
| Payroll | 18.7\% | 3.9\% | 6.0\% | 15.4\% | 6.9\% | 2.1\% | 11.6\% |
| Skimming | 18.3\% | 13.3\% | 15.7\% | 10.9\% | 15.7\% | 2.1\% | 5.8\% |

## Perpetrator's Criminal and Employment History

## Perpetrator's Criminal Background

Only $5 \%$ of the fraudsters in our study had been convicted of a fraud-related offense prior to committing the crimes in our study (see Figure 69). This is consistent with our previous data, which show that generally fewer than $8 \%$ of fraud perpetrators have a prior conviction. Interestingly, when we compared perpetrators with prior convictions to those without, we found no significant difference in the size of their frauds. The median loss caused by those with prior convictions was $\$ 154,000$, while the median loss caused by those who had never been charged or convicted was $\$ 153,000$.

## Perpetrator's Employment History

In addition to collecting data about prior convictions, we asked respondents to tell us whether the fraudsters had ever been punished or fired for fraud-related conduct prior to the crimes reported in our study. Only 710 respondents were able to answer this question, but from those who did, we found that just over $9 \%$ of fraudsters had been previously terminated and $8 \%$ had been previously punished for fraud-related conduct. Those who had previously been punished or terminated actually caused significantly lower losses than those with no record of employer discipline. The median loss for those who had been previously terminated was $\$ 125,000$, and the median loss for those who had been previously punished was $\$ 109,000$; in contrast, the median loss caused by individuals who had never been punished or terminated was $\$ 200,000$.

Figure 69: Criminal Background of Perpetrator


Figure 70: Employment Background of Perpetrator


## Behavioral Red Flags Displayed by Perpetrators

Our survey respondents were asked to identify which, if any, common behavioral indicators were exhibited by the perpetrators before their frauds were detected. Overall, at least one red flag was identified in $92 \%$ of cases, and, in $64 \%$ of cases, the fraudster displayed two or more behavioral red flags. Figure 71 shows the distribution of those red flags. Approximately $44 \%$ of fraud perpetrators were living beyond their means while the fraud was ongoing, and $33 \%$ were experiencing known financial difficulties. Other common red flags were an unusually close association with a vendor or customer ( $22 \%$ ), displaying control issues or an unwillingness to share duties ( $21 \%$ ), a general "wheeler-dealer" attitude involving shrewd or unscrupulous behavior (18\%), and recent divorce or family problems ( $17 \%$ ). These six red flags were also the most common behavioral indicators in each of our last three studies. In general, the distribution of behavioral red flags from year to year has followed a remarkably consistent curve despite the fact that each of our studies contains entirely distinct cases of fraud and perpetrators.

Figure 71: Behavioral Red Flags Displayed by Perpetrators


Behavioral Red Flags Based on Perpetrator's Position
Figure 72 shows how behavioral red flags were distributed based on the fraudster's position at the victim organization. This analysis provides some insight into how the pressures and motivations that lead to occupational fraud might vary depending on the fraudster's level of authority. For instance, employee-level fraudsters are much more likely than their counterparts to show signs of financial difficulties while a fraud is ongoing. Meanwhile, owners/ executives and managers are more likely than employees to exhibit "wheeler-dealer" attitudes, to have unusually close associations with vendors or customers and to display control issues. We also see a much higher rate of owner/executive fraudsters who were under excessive pressure to perform within their organizations.

Figure 72: Behavioral Red Flags Based on Position


PERCENT OF CASES

Behavioral Red Flags Based on Scheme Type
Figure 73 provides an analysis of behavioral red flags based on the type of fraud that was committed. Individuals who committed financial statement fraud were much more likely to be under excessive organizational pressure compared to those who engaged in corruption or asset misappropriation. In contrast, fraudsters engaging in corruption were, not surprisingly, much more likely to have exhibited an unusually close association with a vendor or customer.

Figure 73: Behavioral Red Flags Based on Scheme Type


Behavioral Red Flags Based on Gender
As noted in Figure 61 on page 51, males cause much higher fraud losses than females, even when the two groups have similar levels of authority. Because of that discrepancy, we wondered if male and female fraudsters might commit fraud for different reasons or exhibit different behavioral clues during their schemes. Figure 74 shows the distribution of behavioral red flags based on the gender of the perpetrator. This data indicates that women are much more likely than men to commit fraud while undergoing financial difficulties, experiencing divorce or other family problems or showing signs of instability in their life circumstances (such as frequent job changes, residence changes, etc.). In contrast, male fraudsters more commonly engaged in an unusually close association with an outsider or displayed "wheeler-dealer" tendencies. These red flags tend to be more common in corruption and financial statement schemes than asset misappropriation schemes, and, as shown in Figure 62 on page 51, males tend to commit both corruption and financial statement fraud at a much higher rate than females.

Figure 74: Behavioral Red Flags Based on Gender


## Non-Fraud-Related Misconduct

In addition to behavioral red flags, we asked respondents if the fraudsters they investigated had engaged in any non-fraud-related workplace misconduct before or during their crimes. We wanted to see if there was a relationship between occupational fraud and other types of inappropriate workplace behavior. We received 908 responses to this question, and in $38 \%$ of those cases the perpetrator had engaged in at least one of the misbehaviors shown in Figure 75. The most common type of non-fraud misconduct was bullying or intimidation, which was displayed by one-sixth of the fraud perpetrators in our study. Another $14 \%$ of cases involved individuals who were excessively absent from work. Fewer than $5 \%$ of cases involved fraudsters who had engaged in sexual harassment or who had a history of visiting inappropriate websites (such as pornography or illegal gambling) at the office.

## Human-Resources-Related Red Flags

We also asked survey respondents if the perpetrators had experienced any of several human-resources-related events, such as fear of job loss, cuts in pay or demotions. These circumstances could potentially cause an individual to experience financial pressure that might lead to an occupational fraud, or they could provide the means for a perpetrator to rationalize his or her conduct. We received just over 1,000 responses to this question, and in $25 \%$ of those cases the perpetrator had experienced an HR-related event immediately before or during the commission of the fraud. As illustrated in Figure 76, the most common HR-related red flag was a poor performance evaluation, which occurred in $11 \%$ of all cases. Seven percent of occupational fraudsters also experienced a fear of job loss due to downsizing or restructuring in their company.

Figure 75: Non-Fraud-Related Misconduct


Figure 76: HR-Related Red Flags


## Case Results

We asked respondents to describe the results of the fraud examination, including referrals of cases to law enforcement, subsequent civil litigation and recovery of losses.

## Criminal Prosecutions

The majority of cases reported (61\%) were referred to law enforcement for criminal prosecution, down about $4 \%$ from 2012. The median loss for cases referred for criminal prosecution was $\$ 200,000$, while cases that were not referred had a median loss of $\$ 75,000$. These findings are almost identical to the 2012 data ( $\$ 200,000$ and $\$ 76,000$, respectively).

The majority of cases in our study were referfed to law enforcement for criminal prosecution. The median loss for these cases was $\$ 200,000$, while cases that were not referred had a median loss of $\$ 75,000$.

Figure 77: Cases Referred to Law Enforcement


Many of the cases referred to law enforcement were still pending at the time of our research, but we analyzed the results of the 324 cases for which respondents reported a particular outcome. Combining pled guilty/no contest responses with convictions at trial, $75 \%$ of respondents in our current study said their case resulted in perpetrators being found guilty. Only $1 \%$ of reported prosecutions ended in acquittal.

Figure 78: Result of Cases Referred to Law Enforcement


There are many reasons why an organization might decline to refer occupational fraud cases to law enforcement. In our past three Reports, the most common reasons for deciding not to refer cases have been: fear of bad publicity, internal punishment deemed sufficient, private settlement reached with the fraudster and criminal action deemed too costly to pursue. However, the top two reasons - fear of bad publicity and sufficient internal punishment - have declined steadily in the past three Reports (from $43 \%$ to $35 \%$, and $34 \%$ to $31 \%$, respectively).

Figure 79: Reason(s) Case Not Referred to Law Enforcement


## Civil Suits

Figure 80 demonstrates the percentage of cases in which a civil suit was filed against the fraudster. The data have remained consistent over our last three studies: less than one-fourth of victim organizations have filed suit against the perpetrators who defrauded them.

Figure 80: Cases Resulting in Civil Suits


For those cases in which a civil suit was filed, we asked respondents to report on the results of the civil litigation. While many cases were still pending at the time of our study, the 72 cases for which results were provided are displayed in Figure 81. A little over half of the victims who filed a civil suit won a judgment in their favor, and another $31 \%$ settled with the defendant. Only $14 \%$ of the accused perpetrators obtained a favorable judgment.

Figure 81: Result of Civil Suits

*"Other" category was not included in the 2010 Report.
PERCENT OF CASES

## Recovery of Losses

Although the process of recovering the losses from a fraud can go on for years after a fraud examination is complete, we asked respondents to provide the percentage of the loss that the victim organization had recovered at the time of the survey. "No recovery" has been the most common response in past surveys, and this year we saw a substantial increase in this number. In $58 \%$ of cases reported in 2014, the victim organizations have seen no losses recovered, compared to $49 \%$ in 2012. At the time of our survey, only $14 \%$ of victim organizations had made a full recovery.

Figure 82: Recovery of Victim Organization's Losses


PERCENT OF CASES

## Methodology

The 2014 Report to the Nations on Occupational Fraud and Abuse is based on the results of an online survey opened to 34,615 Certified Fraud Examiners (CFEs) from October 2013 to December 2013. As part of the survey, respondents were asked to provide a detailed narrative of the single largest fraud case they had investigated. Additionally, for the first time in the Report's history, we allowed respondents to submit information about a second case that they investigated; of the cases included in the Report, 68 were secondary cases. Each case submitted met the following four criteria:


1. The case must have involved occupational fraud (defined as internal fraud, or fraud committed by a person against the organization for which he or she works).
2. The investigation must have occurred between January 2012 and the time of survey participation.
3. The investigation must have been complete at the time of survey participation.
4. The CFE must have been reasonably sure the perpetrator(s) was (were) identified.

Respondents were then presented with 84 questions to answer regarding the particular details of the fraud case, including information about the perpetrator, the victim organization and the methods of fraud employed, as well as fraud trends in general. We received 1,713 total responses to the survey, 1,483 of which were usable for purposes of this Report. The data contained herein is based solely on the information provided in these 1,483 survey responses.

## Analysis Methodology

In calculating the percentages discussed throughout this Report, we used the total number of complete and relevant responses for the question(s) being analyzed. Specifically, we excluded any blank responses or instances where the participant indicated that he or she did not know the answer to a question. Consequently, the total number of cases included in each analysis varies.

Several survey questions allowed participants to select more than one answer. Therefore, the sum of percentages in many figures throughout the Report exceeds $100 \%$.

All loss amounts discussed throughout the Report are calculated using median loss rather than mean, or average, loss. Average losses were heavily skewed by a limited number of very high-dollar frauds. Using median loss provides a more conservative - and we believe more accurate - picture of the typical impact of occupational fraud schemes. Additionally, we excluded median loss calculations for categories for which there were fewer than 10 responses.

## Who Provided the Data?

We asked survey respondents to provide certain information about their professional experience and qualifications so that we could gather a fuller understanding of who was involved in investigating the frauds reported to us.

Primary Occupation
The top three occupations of contributors to this Report were internal auditors, fraud examiners/investigators and accounting/finance professionals; combined, these three categories represent $69 \%$ of all survey respondents.

Figure 83: Primary Occupation of Survey Participants


## Experience

Survey participants had a median of 10 years of experience in the anti-fraud profession. Of those participants who reported their tenure, $77 \%$ had at least five years of fraud examination experience, and $17 \%$ of participants have been in the anti-fraud field for more than 20 years.

Figure 84: Experience of Survey Participants


YEARS IN FRAUD EXAMINATION FIELD

Nature of Fraud Examinations Conducted
Of the participants who provided information on the nature of fraud examinations they conduct, the majority (58\%) work as in-house fraud examiners, while nearly $30 \%$ work for professional services firms that conduct anti-fraud engagements for other organizations and $9 \%$ work in a law enforcement capacity.

Figure 85: Nature of Survey Participants' Fraud Examination Work


## Glossary of Terminology

Asset misappropriation: A fraud scheme in which an employee steals or misuses the employing organization's resources (e.g., theft of company cash, false billing schemes or inflated expense reports)

Billing: A fraudulent disbursement scheme in which a person causes his or her employer to issue a payment by submitting invoices for fictitious goods or services, inflated invoices or invoices for personal purchases (e.g., employee creates a shell company and bills employer for services not actually rendered; employee purchases personal items and submits an invoice to employer for payment)

Cash larceny: A scheme in which an incoming payment is stolen from an organization after it has been recorded on the organization's books and records (e.g., employee steals cash and checks from daily receipts before they can be deposited in the bank)

Cash-on-hand misappropriation: Any scheme in which the perpetrator misappropriates cash kept on hand at the victim organization's premises (e.g., employee steals cash from a company vault)

Cash register disbursements: A fraudulent disbursement scheme in which an employee makes false entries on a cash register to conceal the fraudulent removal of cash (e.g., employee fraudulently voids a sale on his or her cash register and steals the cash)

Check tampering: A fraudulent disbursement scheme in which a person steals his or her employer's funds by intercepting, forging or altering a check drawn on one of the organization's bank accounts (e.g., employee steals blank company checks and makes them out to himself or an accomplice; employee steals an outgoing check to a vendor and deposits it into his or her own bank account)

Corruption: A fraud scheme in which an employee misuses his or her influence in a business transaction in a way that violates his or her duty to the employer in order to gain a direct or indirect benefit (e.g., schemes involving bribery or conflicts of interest)

Employee support programs: Programs that provide support and assistance to employees dealing with personal issues or challenges, such as drug, family or financial counseling services

Expense reimbursements: A fraudulent disbursement scheme in which an employee makes a claim for reimbursement of fictitious or inflated business expenses (e.g., employee files a fraudulent expense report, claiming personal travel, nonexistent meals, etc.)

Financial statement fraud: A scheme in which an employee intentionally causes a misstatement or omission of material information in the organization's financial reports (e.g., recording fictitious revenues, understating reported expenses or artificially inflating reported assets)

Hotline: A mechanism for reporting fraud or other violations, whether managed internally or by an external party

Management review: The process of management reviewing organizational controls, processes, accounts or transactions for adherence to company policies and expectations

Non-cash misappropriations: Any scheme in which an employee steals or misuses non-cash assets of the victim organization (e.g., employee steals inventory from a warehouse or storeroom; employee steals or misuses confidential customer financial information)

Occupational fraud: The use of one's occupation for personal enrichment through the deliberate misuse or misapplication of the employing organization's resources or assets

Payroll: A fraudulent disbursement scheme in which an employee causes his or her employer to issue a payment by making false claims for compensation (e.g., employee claims overtime for hours not worked; employee adds ghost employees to the payroll)

Primary perpetrator: The person who worked for the victim organization and was reasonably confirmed as the primary culprit in the case

Skimming: A scheme in which an incoming payment is stolen from an organization before it is recorded on the organization's books and records (e.g., employee accepts payment from a customer but does not record the sale and instead pockets the money)

## Appendix

Figure 86: Breakdown of Geographic Regions by Country

| Asia-Pacific (129 Cases) |  | Latin America and the Caribbean (57 Cases) |  |
| :---: | :---: | :---: | :---: |
| Country | Number of Cases | Country | Number of Cases |
| Australia | 12 | Antigua and Barbuda | 2 |
| China | 39 | Argentina | 3 |
| East Timor | 2 | Bahamas | 2 |
| Indonesia | 19 | Barbados | 1 |
| Japan | 3 | Belize | 2 |
| Korea, South | 5 | Brazil | 8 |
| Malaysia | 10 | Chile | 2 |
| Micronesia | 1 | Colombia | 4 |
| New Zealand | 5 | Costa Rica | 1 |
| Philippines | 18 | Cuba | 1 |
| Singapore | 8 | Ecuador | 2 |
| Taiwan | 3 | Grenada | 1 |
| Thailand | 4 | Guatemala | 1 |
| Eastern Europe and Western/Central Asia (78 Cases) |  | Honduras | 2 |
|  |  | Jamaica | 5 |
| Albania | 1 | Mexico | 11 |
| Armenia | 1 | Nicaragua | 1 |
| Azerbaijan | 2 | Peru | 2 |
| Bosnia and Herzegovina | 1 | Trinidad and Tobago | 5 |
| Bulgaria | 8 | Venezuela | 1 |
| Czech Republic | 6 | Middle East and North Africa (53 Cases) |  |
| Hungary | 4 |  |  |
| Kazakhstan | 4 | Bahrain | 1 |
| Kosovo | 1 | Cyprus | 1 |
| Poland | 12 | Egypt | 2 |
| Romania | 4 | Iran | 1 |
| Russia | 11 | Israel | 3 |
| Serbia | 3 | Jordan | 3 |
| Slovakia | 2 | Lebanon | 2 |
| Slovenia | 1 | Oman | 2 |
| Turkey | 13 | Qatar | 11 |
| Ukraine | 4 | Saudi Arabia | 5 |
|  |  | Syria | 1 |
|  |  | United Arab Emirates | 21 |
|  |  | Southern Asia (55 Cases) |  |
|  |  | Afghanistan | 1 |
|  |  | Bangladesh | 1 |
|  |  | India | 41 |
|  |  | Pakistan | 12 |


| Sub-Saharan Africa 173 Cases |  |
| :---: | :---: |
| Country | Number of Cases |
| Botswana | 2 |
| Cameroon | 5 |
| Cote d'lvoire (Ivory Coast) | 2 |
| Congo, Democratic Republic of the | 2 |
| Gabon | 1 |
| Ghana | 6 |
| Kenya | 18 |
| Liberia | 9 |
| Malawi | 3 |
| Mauritius | 1 |
| Mauritania | 1 |
| Mozambique | 1 |
| Namibia | 2 |
| Nigeria | 36 |
| Senegal | 3 |
| South Africa | 57 |
| South Sudan | 1 |
| Tanzania | 1 |
| Uganda | 3 |
| Zambia | 6 |
| Zimbabwe | 13 |


| Western Europe 98 Cases |  |
| :---: | :---: |
| Country | Number of Cases |
| Austria | 2 |
| Belgium | 5 |
| Denmark | 1 |
| Finland | 1 |
| France | 9 |
| Germany | 14 |
| Greece | 7 |
| Ireland | 1 |
| Italy | 6 |
| Luxembourg | 1 |
| Netherlands | 4 |
| Portugal | 4 |
| Spain | 3 |
| Sweden | 1 |
| Switzerland | 10 |
| United Kingdom | 29 |

Figure 87: Countries with Reported Cases


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## Fraud Prevention Checklist

The most cost-effective way to limit fraud losses is to prevent fraud from occurring. This checklist is designed to help organizations test the effectiveness of their fraud prevention measures.

## 1. Is ongoing anti-fraud training provided to all employees of the organization?

$\square$ Do employees understand what constitutes fraud?
Have the costs of fraud to the company and everyone in it — including lost profits, adverse publicity, job loss, and decreased morale and productivity - been made clear to employees?

Do employees know where to seek advice when faced with uncertain ethical decisions, and do they believe that they can speak freely?Has a policy of zero-tolerance for fraud been communicated to employees through words and actions?

## 2. Is an effective fraud reporting mechanism in place?

Have employees been taught how to communicate concerns about known or potential wrongdoing?
Is there an anonymous reporting channel, such as a third-party hotline, available to employees?
Do employees trust that they can report suspicious activity anonymously and/or confidentially and without fear of reprisal?

Has it been made clear to employees that reports of suspicious activity will be promptly and thoroughly evaluated?

Do reporting policies and mechanisms extend to vendors, customers and other outside parties?
3. To increase employees' perception of detection, are the following proactive measures taken and publicized to employees?
Is possible fraudulent conduct aggressively sought out, rather than dealt with passively?
Does the organization send the message that it actively seeks out fraudulent conduct through fraud assessment questioning by auditors?

Are surprise fraud audits performed in addition to regularly scheduled audits?
Is continuous auditing software used to detect fraud and, if so, has the use of such software been made known throughout the organization?

## 4. Is the management climate/tone at the top one of honesty and integrity?

$\square$ Are employees surveyed to determine the extent to which they believe management acts with honesty and integrity?

- Are performance goals realistic?

Have fraud prevention goals been incorporated into the performance measures against which managers are evaluated and that are used to determine performance-related compensation?

Has the organization established, implemented and tested a process for oversight of fraud risks by the board of directors or others charged with governance (e.g., the audit committee)?
5. Are fraud risk assessments performed to proactively identify and mitigate the company's vulnerabilities to internal and external fraud?
6. Are strong anti-fraud controls in place and operating effectively, including the following?

Proper separation of duties

- Use of authorizations

Physical safeguards
] Job rotations

- Mandatory vacations

7. Does the internal audit department, if one exists, have adequate resources and authority to operate effectively and without undue influence from senior management?
8. Does the hiring policy include the following (where permitted by law)?

- Past employment verification

Criminal and civil background checks
Credit checks

Drug screening
Education verification

- References checks

9. Are employee support programs in place to assist employees struggling with addiction, mental/ emotional health, family or financial problems?
10. Is an open-door policy in place that allows employees to speak freely about pressures, providing management the opportunity to alleviate such pressures before they become acute?
11. Are anonymous surveys conducted to assess employee morale?

## About the ACFE

Founded in 1988 by Dr. Joseph T. Wells, CFE, CPA, the ACFE is celebrating its 25 th anniversary as the world's largest anti-fraud organization and premier provider of anti-fraud training and education. Together with more than 70,000 members in more than 150 countries, the ACFE is reducing business fraud worldwide and providing the training and resources needed to fight fraud more effectively.

The ACFE provides educational tools and practical solutions for anti-fraud professionals through initiatives including:

- Global conferences and seminars led by anti-fraud experts


The ACFE serves more than 70,000 members in more than 150 countries worldwide. For more information, visit ACFE.com.

- Instructor-led, interactive professional training
- Comprehensive resources for fighting fraud, including books, self-study courses and articles
- Leading anti-fraud periodicals including Fraud Magazine®, The Fraud Examiner and FraudInfo
- Local networking and support through ACFE chapters worldwide
- Anti-fraud curriculum and educational tools for colleges and universities

The positive effects of anti-fraud training are far-reaching. Clearly, the best way to combat fraud is to educate anyone engaged in fighting fraud on how to effectively prevent, detect and investigate it. By educating, uniting and supporting the global anti-fraud community with the tools to fight fraud more effectively, the ACFE is reducing business fraud worldwide and inspiring public confidence in the integrity and objectivity of the profession.

The ACFE offers its members the opportunity for professional certification. The CFE credential is preferred by businesses and government entities around the world and indicates expertise in fraud prevention and detection.

## Membership

Immediate access to world-class anti-fraud knowledge and tools is a necessity in the fight against fraud. Members of the ACFE include accountants, internal auditors, fraud investigators, law enforcement officers, lawyers, business leaders, risk/compliance professionals and educators, all of whom have access to expert training, educational tools and resources.

More than 70,000 members from all over the world have come to depend on the ACFE for solutions to the challenges they face in their professions. Whether their career is focused exclusively on preventing and detecting fraudulent activities or they just want to learn more about fraud, the ACFE provides the essential tools and resources necessary for anti-fraud professionals to accomplish their objectives.

To learn more, visit ACFE.com or call (800) 245-3321/+1 (512) 478-9000.

## Certified Fraud Examiners

Certified Fraud Examiners (CFEs) are anti-fraud experts who have demonstrated knowledge in four critical areas: Fraudulent Financial Transactions, Fraud Investigation, Legal Elements of Fraud, and Fraud Prevention and Deterrence. In support of CFEs and the CFE credential, the ACFE:

- Provides bona fide qualifications for CFEs through administration of the CFE Examination
- Requires CFEs to adhere to a strict code of professional conduct and ethics
- Serves as the global representative for CFEs to business, government and academic institutions
- Provides leadership to inspire public confidence in the integrity, objectivity and professionalism of CFEs


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[^0]:    * Call-A-Ride passenger revenue does not include Medicaid and Department of Mental Health contractual subsidies.

[^1]:    * Scheduled

[^2]:    ${ }^{1} \mathrm{~A}$ list of the countries included in each multi-country region is contained in the Appendix on page 72.

[^3]:    ${ }^{2}$ United States Central Intelligence Agency, The World Factbook (www.cia.gov/library/publications/the-world-factbook/geos/xx.html).

[^4]:    *"Other" category was not included in the 2010 Report.

